



# MAHATMA GANDHI VIDYAMANDIR'S **ARTS, SCIENCE AND COMMERCE COLLEGE HARSUL**

TAL- TRIMBAKESHWAR, DIST- NASHIK, MAHARASHTRA, PIN- 422204

RE-ACCREDITED BY NAAC WITH 'B' GRADE

AFFILIATED TO SAVITRIBAI PHULE PUNE UNIVERSITY, ID NO. PU/NS/ASC/048/(1993)



## **Criterion-6 Governance, Leadership and Management**

### **KI: 6.2 Strategy Development and Deployment**

**QIM: 6.2.1** The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, deployment of institutional Strategic/ perspective/development plan etc

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**MAHATMA GANDHI VIDYAMANDIR'S**  
**ARTS, SCIENCE AND COMMERCE COLLEGE HARSUL, DIST- NASHIK.**  
[Affiliated to Savitribai Phule Pune University of Pune]



**Mahatma Gandhi Vidyamandir's**  
**ARTS, SCIENCE & COMMERCE COLLEGE**  
(Affiliated to Savitribai Phule Pune University, Pune) ID No. PU/NS/ASC/048/(1993)  
■ web : [www.mgv.org.in/harsulcollege](http://www.mgv.org.in/harsulcollege) ■ Email : [harsulcollege@gmail.com](mailto:harsulcollege@gmail.com)  
Re-Accredited by NAAC with 'B' Grade



**Founder**  
**Karmaveer Bhauraoji Hiray**

**Declaration**


This is to declare that the information, reports, true copies of the supporting documents, numerical data, etc. submitted/presented in this file is verified by Internal Quality Assurance Cell (IQAC) and is correct as per the record. This declaration is for the purpose of NAAC accreditation of HEI for 3<sup>rd</sup> Cycle period 2017-18 to 2021-22

Date: 20/06/2023

Place: Harsul

  
**Dr. A. K. Aher**  
**IQAC Coordinator**  
**CO-ORDINATOR**  
**IQAC**  
Arts, Science & Commerce College,  
Harsul, Tal. Tryambakeshwar, Dist. Nashik



  
**Dr. M. R. Deshmukh**  
**IQAC Chairman and Principal**  
**PRINCIPAL**  
M. G. Vidyamandir's  
Art's, Science & Commerce College  
Harsul, Tal. Tryambakeshwar Dist. Nashik

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## **Institutional Development Plan**

**(2017-18 to 2021-22)**

### **1. INSTITUTIONAL BASIC INFORMATION**

#### **1.1 Institutional Identity:**

- Name of the Institution : **Mahatma Gandhi Vidyamandir's  
Arts, Science and Commerce College Harsul  
Tal. Trambakeshwar, Dist. Nashik.**
- Institution Approved by regulatory body: **Yes**
- Furnish Approval No.: **NGC/3593/5743/VISHI-2 (21/06/1993)**  
**Affiliation No. PU/NS/ASC/048/(1993)**
- Type of Institution: **Govt. Aided**
- Status of Institution: **Non- Autonomous**
- Name of Head of Institution and Project Nodal Officers

Head and Nodal Officers	Name	Phone Number	Mobile Number	Fax Number	e-mail Address
Head of the Institution	Dr. M. R. Deshmukh	02558 227292	9011027608	02558 227292	<a href="mailto:mrd.mgv@gmail.com">mrd.mgv@gmail.com</a>
RUSA Institutional Coordinator	Mr. D. K. Mandavdhare		9823680937		dkmeco1982@gmail.com
Nodal Officers for:					
Academic Activity	Dr. P. K. Shewale	--	8975555815	--	<a href="mailto:prof.prakashshewale@gmail.com">prof.prakashshewale@gmail.com</a>
Civil works including Environment Management	Mr. A. E. Ahir	--	9604830720	--	ahir_lajay@yahoo.co.in
Procurement	Mr. R. T. Shinde	--	9579581933	--	shinderaje2@gmail.com
Financial aspects	Mr. R. T. Shinde	--	9579581933	--	shinderaje2@gmail.com
Equity Assurance Plan Implementation	Mrs. S. K. Sanap	--	9420361492	--	saralaksanap@yahoo.com
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innovation					<a href="mailto:sahebraop33@gmail.com">mail.com</a>
MIS	Mr. S. D. Pawar	--	9657111234	--	sahebraop33@gmail.com

## 1.2 Academic Information:

UG/PG/Ph.D. Programmes offered in Academic Year 2018-19

Sr. No.	Title of programmes	Level UG, PG, Ph.D.	Duration (Years)	Year of starting	Sanctioned annual Intake	Total student strength
1	Bachelor of Arts	UG	3	1993	996	910
2	Master of Arts	PG	2	2009	120	74

- Whether Institution is Accredited? Yes
  - Grade..... **C+ Grade (1<sup>st</sup> Cycle)**
  - When.....**03<sup>rd</sup> May 2004**
  - Grade..... **B Grade (CGPA 2.52) (2<sup>nd</sup> Cycle)**
  - When.....**17<sup>th</sup> March 2016**

### • Accreditation Status of UG programme

Title of UG programmes being offered	Whether eligible for accreditation or not?	Whether accredited as on 31 <sup>st</sup> March 2019	Whether “Applied for” as on 31 <sup>st</sup> March 2019
Bachelor of Arts	Yes (eligible)	Yes	--

### • Accreditation Status of UG programme

Title of UG programmes being offered	Whether eligible for accreditation or not?	Whether accredited as on 31 <sup>st</sup> March 2019	Whether “Applied for” as on 31 <sup>st</sup> March 2019
Master of Arts	Yes (eligible)	Yes	--

## 1.3 Faculty Status (Regular/On-Contract Faculty as on March 31<sup>st</sup>, 2019)

Faculty Rank	No. of Sanctioned Regular	Present Status: Number by Position by Highest Qualification			Total Number of regular	Total Vacancies	Total Number of contract
		Doctoral Degree	Master's Degree	Bachelor's Degree			



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		Engineering		Other		Engineering		Other		Engineering		Other				
		R	C	R	C	R	C	R	C	R	C	R	C			
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15= (3+5+7 +9+11 +13)	16= (2-15)	17= (4+6+8 +10+12 +14)
Prof.	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0
Asso. Prof.	4	0	0	1	0	0	0	3	0	0	0	0	0	4	0	0
Asst. Prof.	6	0	0	2	0	0	0	4	0	0	0	0	0	6	0	0
Dir. of Phy. Edu.	1	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0
Lib.	1	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0
<b>Total</b>	<b>13</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>13</b>	<b>0</b>	<b>0</b>

Prof. = Professor, Asso. Prof. = Associate Professor, Asst. Prof. = Assistant Professor, Dir. of Phy. Edu. = Director of Physical Education, Lib. = Librarian, R= Regular, C= Contract.

#### 1.4 Faculty Base line Data (All data given for the following parameters to ALL disciplines)

S. No.	Parameters	
1	Total strength of students in all programmes and all years of study in the year 2018-19.	984
2	Total women students in all programmes and all years of study in the year 2018-19.	327
3	Total SC students in all programmes and all years of study in the year 2018-19.	30
4	Total ST students in all programmes and all years of study in the year 2018-19.	866
5	Total OBC students in all programmes and all years of study in the year 2018-19.	42
6	Number of fully functional P-4 and above level computers available for students in the year 2018-19.	16
7	Total number of text books and reference books available in library for UG and PG.	9120
	Student-teacher ratio.	76:1
8	% of UG students placed through campus interviews in the year 2018-19.	0
9	% of PG students placed through campus interviews in the year 2018-19.	0
10	% of high quality under graduates (>75 % marks) passed out in the year 2018-19.	17%
11	% of high quality post graduates (>75 % marks) passed out in the year 2018-19.	38%
12	Number of research publications in Indian refereed journals in the year 2018-	08





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	19.	
13	Number of research publications in International refereed journals in the year 2018-19.	0
14	Number of patents obtained in the year 2018-19.	0
15	Number of patents filed in the year 2018-19.	0
16	Number of sponsored research projects completed in the year 2018-19.	0
17	The transition rate of students in percentage from 1 <sup>st</sup> year to 2 <sup>nd</sup> year in the year 2018-19 for (i) All students (ii) SC (iii) ST (iv) OBC	93.00 % 82.00 % 87.00 % 91.00 %
18	IRG from students fee and other charges in the year 2018-19. (Rs. in lakh)	7.08
19	IRG from externally funded R&D projects, consaltancies in the year 2018-19. (Rs. in lakh)	0
20	Total IRG in the year 2018-19. (Rs. in lakh)	7.08
21	Total annual recurring expenditure of the institution in the year 2018-19 (Rs. in lakh)	146.17

## 2. Institutional Development Plan (IDP)

### 2.1 Executive Summary of the IDP.

The vision of the institution is to enlighten, empower and ennoble the learners and ensure that the students are properly facilitated for qualitative improvement. The institution is keen to see that the students studying in the institution have sufficient facilities to learn, read and play. So the first priority is to build sufficient infrastructure like well-equipped ICT class rooms, Computer Centre, playground, an auditorium, spacious library, college canteen, differently-abled friendly campus, proper sanitation and drinking water facility.

In our college innovative teaching methodologies are practiced in every stage to empower students. An assortment of committees and cells are functioning to empower the students like Women Empowerment and Harassment prevention cell, NSS Unit, Student Development Department, Sports committee, Cultural committee, Red Ribbon and Students welfare committee. The alumni of the institution have been instrumental in launching various programmes in the campus. All these cells community oriented and provides opportunities for students to serve the society at large.

Another important initiative of the institution is to set up e-library with Inflibnet facilities so that both students and teachers are provided with e-books and e-journals. The library also wishes to increase the number of journals and renew subscriptions of previously subscribed



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journals. The institution has plans to create functional subject-wise forums in each of its departments, wherein every department is asked to conduct outreach programs like seminars, workshops, conferences at all levels and use the resources of both students and its faculty to benefit society at large.

The learning outcome/ success ratio of the students is average, the institution has plans to improve their examination results through Remedial classes. Coaching classes for Competitive exams will be conducted to increase their employability. To increase their self-employment, Certificate courses on Computer Applications and Certificate courses on MODDI Scripee will be introduced.

The institution also has plans to impart computer skills to its faculty, administrative staff and students and make them techno-savvy so that they can learn more and they can be reachable. The goal is to see that all the teaching faculty get registered for PhD and all of them publish articles in peer-reviewed journals. To improve the pedagogical practices and subject specific knowledge of the faculty, certain training programmes will be arranged to upgrade the management skills of administrative staff and faculty, training on Soft skills, UGC acts and University acts will be arranged.

### **Main feature of the IDP are.**

- Development of Department wise building for the college.
- Equipping class rooms with modern facilities.
- Establishment of the central library in the separate buildings having latest various subject books and periodicals along with cyber facility.
- Establishment of some job oriented courses, to provide better job opportunity to the students.
- Establishment of modernized central computer center in the college.
- Providing latest resource material to the student through well-developed central & Departmental libraries.
- Development of common room, auditorium, cafeteria and toilets in the college campus.
- Development of ground and sport equipment's for sport activity.

**2.2 Provide the details of SWOT analysis carried out (in terms of methodology used, analysis and information and data as collected and inferences derived with respect to strengths, weaknesses, opportunities and threats).**

#### **2.2.1 Methodology:**





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All the stakeholders of the institution [constituting the teaching and non-teaching staff along with student class representatives and some parents] over a period of time have discussed various issues pertaining to the college. The core committee headed by IQAC committee and the stakeholders has arrived at the following SWOT analysis. The present methodology included and analyzed the following components-

- Information and data –Academic and Administrative
- Student opinions in the form of feed back
- Parents-Teachers Meeting feedback
- Brainstorming by faculty
- Non-teaching staff's feedback
- All other stakeholders' opinion

### **Strengths:**

Harsul, a tribal town about 55 kms from Nashik, District of Maharashtra, is easily accessible to the nearby tribal and hilly areas. 85% of Harsul population constitutes ST community; It provides an ideal location to fulfill the college's mission of empowering students from tribal areas. The strengths include:

- **S1.** Healthy enrolment of Students [GER]
- **S2.** Motivated Principal and Committed Staff
- **S3.** Sufficient Own land for further infrastructural development
- **S4.** A Library that has reserved books for ST students
- **S5.** NSS Unit, Student Development Department and Red Cross which promote social responsibility among the students.
- **S6.** Sports training for students and opportunities to participate in university, state, national and open tournaments
- **S7.** Faculty in all subjects
- **S8.** A supportive system encouraging participation in seminars, research activities and publications.
- **S9.** Student counseling and Student Grievance cell to address the needs of students.
- **S10.** The college has permanent affiliation in Art subject and approved under section 2(f) and 12(b) of UGC act.

### **Weaknesses:**

- **W1.** Lack of basic infrastructure indicated in the shortage of classrooms,
- **W2.** No smart/ technology enabled classrooms.
- **W3.** Inadequate financial assistance for library books and automation,
- **W4.** Lack of sports facilities,



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- **W5.** No auditorium
- **W6.** Insufficient Training programmes for faculty to upgrade themselves for the latest developments within the subject area.
- **W7.** Soft skills of students.
- **W8.** No Institution- Industry interaction
- **W9.** Shortage of Computers
- **W10.** No spacious rest rooms for girls.
- **W11.** No provision for Department wise staff rooms.
- **W12.** Insufficient Library Space/furniture, Reference section and Reading Room
- **W13.** No e-library facility.

**Opportunities:**

- **O1.** Increasing enrolment of students.
- **O2.** More scope to provide quality higher education to tribal students
- **O3.** Possibility to Increase the innovation and research in tribal areas and harness local talents.
- **O4.** Increasing enrolment of students belonging to the marginalized sections including SC, ST and Minority groups.
- **O5.** Tie-up opportunities with various Governmental organisations and NGO s
- **O6.** Establishing a Computer based courses and self-employment training.
- **O7.** Enhancement of research activities.

**Threats:**

- **T1.** Students and college have no voice in choice of curriculum.
- **T2.** A large number of students taking admissions in various existing routine courses in the college, there job placement is relatively very low.
- **T3.** Economically weaker students need financial support.
- **T4.** Unwillingness among the parents and alumni to participate in college developmental activities
- **T5.** Ever growing Competitiveness in various Examinations and demanding eligibility criteria for recruitment in various services.

**2.2.2 Based on SWOT analysis, provide the “strategic plan” developed for institutional development.**

- Building up on our strengths, to introduce new courses to make education accessible to more women students from rural areas and less privileged sections of the society.





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- To enhance the quality of courses currently offered by making them more relevant, skill focused and responsive to the demands of the employment industry and to introduce Add on courses to improve employability of the students.
- To improve the current poor infrastructure.
- To make teaching learning process more effective by introducing smart classrooms, ICT integrated teaching and trained faculty in innovative teaching methodology.

**Improve social responsibility and awareness in the students by pushing for more collaborative interaction between agencies working with a social concern.**

The College frames yearly calendar of curricular, Co-curricular, extra-curricular and social service activities which are being conducted around fortnightly during the session. These activities are carried out under the banner of NSS Unit and Student Development Department, these are Observance of

- World Health Day
- World environmental day
- World Book day
- World Tobacco day
- World aids day

Besides seminars such as women Empowerment, Female Feticide & other relevant social issues are discussed in the college.

**2.2.3 How the key activities proposed in the Institutional Development Proposal are linked with the results of SWOT Analysis.**

<b>Sr. No.</b>	<b>Key activities</b>	<b>Link to SWOT analysis</b>	<b>Requirements</b>	<b>Budgetary allocation in lakhs</b>
1.	Introducing new courses and strengthening existing course.	S1,S3,W2,W8, T1,T2 ,O2,	Infrastructural facilities- classrooms, library, laboratories, training and faculty development	<b>154 LAKH</b>



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2.	Improving employability	W7,O6,T5	Infrastructure- Smart classes, Computers Training and faculty development, management of add on courses	
3.	Improving infrastructure	S3,S6,W2	Library automation, classrooms, laboratories, toilets, staffroom, sports room, auditorium	
4.	Enhancing quality of the teaching learning programmes	W3, O7,O2	Smart classes, computers, projectors, ICT integration, laboratories	
5.	Improve social responsibility and civic awareness among students	S5,O5	Regular interactions and programmes with social organizations, managing and setting up collaborative proposals and plans with NGOs and conducting special camps	<b>11 LAKH</b>
6.	Faculty development and enrichment	S8,W6,O7	Faculty development programmes, teacher exchange or teacher internship programmes , enhancement of R&D	<b>12 LAKH</b>
7.	E-governance	S1,S2, W9	Office &Library automation, up gradation of website, software support	<b>5 LAKH</b>



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**2.3 State the specific objectives and expected results of your proposal (in terms of, “Institutional strengthening and improvements in employability and learning outcomes of graduates”. These objective and results should be linked to the SWOT analysis.**

Sr. No.	Specific objectives	Link to SWOT analysis	Expected outcome
1	Open new courses in Arts, Science and MA.	S1,T2, O1,O2	Greater access and equity in education, employment and opportunities for growth
2	Enhance the relevance and quality of existing courses by introducing courses-on Computer Application, and MODDI Scripee	W7,W8,O3,T5	Grater employability and provision for students to go on higher studies and research
3	Strengthen the placement cell and improve networking conducting classes for competitive exams and collaboration With local and other industries	W7,W8,T5	More number of students to be employed
4	Address infrastructure requiremets-Library building to be constructed, digitalization of the library, science and language laboratories to be set up, more than 10 technology enabled classrooms, toilets, staffrooms, auditorium, playground and indoor sports room, projectors, computers	S1,S3,S6,W2,W4,W1	Quality education through better infrastructure
5	Introduce ICT based instruction, smart classrooms, books, magazines, journals, e-journals, reading room	W1,W2,W12,O2	Quality education through effective teaching methodology
6	Enable private public partnership by inviting and collaborating with NGOs and other agencies	S5,W7,O3,O5,T3	Social responsibility, civic awareness and self- reliance among students
7	Organize and attend seminars, workshops, conferences, encourage research projects and	S8,O3,O7,W6	Better equipped faculty promoting quality education





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	publications, provide consultancy services		
8	Office automation, management of admissions and examinations, website up gradation	W6,O1	e- governance promoting accuracy and efficiency

### 2.3.1 Specific objectives and expected result of the proposal.

- Strengthen the Institution by enhancing the existing capacity.
- To develop dynamic demand driven, quality conscious environment in the college campus to increase employability.
- To establish centralized computer facility / Language lab with UPS and printers.
- To develop infrastructure for conducting research activities.
- To develop Smart class Rooms.
- To improve the results.
- To strengthen library, e-Recourse and Reading room facility inclusion of ICT in teaching and learning process to Create modern teaching environment
- Provide internet access to all students
- To strengthen automation of administration and examination process.

### 2.4 Provide an action plan for: (max 1 page each)

#### a) Improving employability of graduates

The institution has plans to train students in various employable skills like learning

- Basic English grammar and Communication skills in English,
- Certificate courses in Computer application, hardware, web programming
- Soft skills and personality development
- Basic ICT, Entrepreneurial skills and interpersonal skills
- Skills in traditional handicrafts and self-employment,

There are also plans to develop capacity development projects to students so that their employability is increased through add on courses, certificate courses, workshops, seminar etc., Teacher and Students are encouraged to take up research projects and innovative projects.



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**Action plan with budgetary allocation:**

Sr. No.	Employability Programmes	Budget Allocation in lakhs per 100 students			Total Budget in lakhs	Link to Budget Proposal 2.12
		2019-20	2020-21	2021-22		
1	Competitive exams	50,000	100000	100000	2.5lakh	2.12. Sr. No.5
2	Certificate course	150000	300000	300000	4.5lakh	
3	Life skill Training.	50000	100000	100000	2.5 lakh	
Total					9.5 lakh	

**b) Increased learning outcomes of the students**

In order to increase the learning outcomes of the students the institution has directed all the departments to adapt all measures to improve the results like taking remedial classes for slow learners and taking the help of advanced learners to assist the slow learners.

- Motivational classes are conducted to increase an urge to complete their courses.
- Attempts are made to increase transition rate and pass percentage of weak students.
- Courses and training to develop life skills and learning abilities.
- Life skills will be organized through various cells.
- Academic skills through tutorial and other means.
- Promotes cultural skills through extracurricular activities
- Field surveys, Industrial visits and study tours will be conducted regularly.
- Project works, periodical seminars, workshops, special lectures, group discussions will be arranged.
- The modern pedagogical tools are effective learning. Modern ICT be used more and more to make the learning experience more effective.



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### Learning outcome budget allocation charts

Sr. No.	Employability Programmes	Budget Allocation in lakhs per 100 students			Total Budget in lakhs	Link to Budget Proposal 2.12
		2019-20	2020-21	2021-22		
1	Motivational Programmes	25000	50000	50000	1.25 lakh	<b>2.12. Sr. No.5</b>
2	Educational tours		100000	100000	2 lakh	
3	ICT education	25000	50000	50000	1.25 lakh	
4	Spoken English	25000	50000	50000	1.25 lakh	
5	Projects	25000	50000	50000	1.25 lakh	
6	Seminars and workshops	25000	50000	50000	1.25 lakh	
<b>Total</b>					<b>8.25 lakh</b>	

#### c) Obtaining autonomous institution status within 2 years

The institution has got 12b & 2f status by UGC and permanent affiliation by Savitribai Phule Pune University. The institution has Re-accredited by NAAC by B-Grade (2.52 CGPA.). As per the guideline of authority, further process will be made to get autonomous status.

#### d) Achieving the targets of 60% of the eligible UG and PG programs accredited within two years of joining the Project and 100% accreditation obtained and applied for by the end of the Project of the eligible UG and PG programs.

The UG and one PG Programs of the college is accredited and further efforts will be made to accreditation for other new Programs and certificate courses as per the guideline of authority.

#### e) Implementation of academic and non-academic reforms (details given in RUSA Document)

The College comes under Savitribai Phule Pune University. The admission process is highly transparent. It is done in accordance with the set norms, rules and regulations laid down by The Government of Maharashtra. It is notified on notice board. Print media and website are also used to maintain transparency in admission process. Reservation provisions are followed during admissions.



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An action plan is needed for the phase-wise introduction of substantive academic reforms in the institutions of higher education in the country. Academic reforms are a key towards imparting better quality education that is oriented towards employability and innovation. In addition to changes in the existing system, we need to introduce new policies that would make the higher education system more flexible to the needs of the students and the society.

The orientation program will be conducted at the beginning of academic year and information with regard to various processes like admission, examination, evaluation, library, co-curricular and extracurricular activities, and NSS activities, fee structure and healthy practices of the college are given to the students. Continuous Internal evaluation will be implemented and students will be monitored regularly to get good command over subject and results.

#### Budget allocation chart

Sr. No.	Employability Programmes	Budget Allocation in lakhs per 100 students			Total Budget in lakhs	Link to Budget Proposal 2.12
		2019-20	2020-21	2021-22		
1	Orientation class		50000	50000	1 lakh	2.12. Sr. No.5
2	Motivational Programmes	25000	50000	50000	1.25 lakh	
3	workshops	25000	50000	50000	1.25 lakh	
<b>Total</b>					<b>3.5 lakh</b>	

#### f) Improving interaction with industry

- The institution plans to sign MOU's with local industry for research, training and employing the students.
- Students are encouraged to collect data of industry's functioning in the area.
- Promote collaborative inter disciplinary research.
- Students are encouraged to do projects in the nearby industries

#### Improving interaction with industry budget allocation chart

Sr. No.	Programmes	Budget Allocation in lakhs per 100 students			Total Budget in lakhs	Link to Budget Proposal 2.12
		2019-20	2020-21	2021-22		
						2.12.



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1	Add-on course to suit industry	100000	100000	100000	3 lakh	<b>Sr. No.5</b>
2	Industrial Visit	50000	50000	50000	1.5 lakh	
3	Arranging lectures from industrial expert		50000	50000	1. lakh	
4	Projects with local industry		50000	50000	1. lakh	
<b>Total</b>					<b>6.5 lakh</b>	

**g) Enhancement of research and consultancy activities**

A functioning research cell will be set up in the institution to

- Plans and organize seminars and workshops to provide information about research methods and techniques to both students and teachers.
- Upgrade library and lab to meet research requirement
- To develop network with other universities for faculty and student exchange program
- Promotion of research and entrepreneurial activities
- To provide consultancy services in teaching spoken English, grammar and basic computer courses.
- Promote industry academia partnerships
- Focus R&D on improving present technologies, developing indigenous one and enhancing production and productivity.

**Budget allocation chart**

Sr. No.	Programmes	Budget Allocation in lakhs per 100 students			Total Budget in lakhs	Link to Budget Proposal 2.12
		2019-20	2020-21	2021-22		
1	Subscription to e-journals and journals	100000	100000	100000	3 lakh	<b>2.12. Sr. No. 2&amp;3</b>
2	Setting up research Center		200000		2 lakh	
3	Arranging lectures, seminars and workshops for teachers	50000	100000	100000	2.5 lakh	





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<b>Total</b>				<b>7.5 lakh</b>	
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**2.5 Provide an action plan for organizing a Finishing School and for improving the academic performance of SC/ST/OBC/academically weak students through innovative methods, such as remedial and skill development classes for increasing the transition rate and pass rate with the objective of improving their employability.**

- Identify weak students
- Design remedial measures like improve the communication skills through group discussions
- Remedial Coaching for SC/ST / OBC & Minorities.
- Coaching for NET/SET for SC / ST/ OBC & Minorities.
- Coaching Classes for competitive exams to SC/ST / OBC & Minorities.
- Career & Counseling Cell (CCC).
- Personal interview techniques and special coaching.
- Innovative methods
- Identify skill gap, Motivate students, develop industries specific skills, and increase brain storming sessions for self-awareness and self-analysis, continuous appraisals.

**Budget allocation Plan**

Sr. No.	Programmes	Budget Allocation in lakhs per 100 students			Total Budget in lakhs	Link to Budget Proposal 2.12 Sr. No.6
		2019-20	2020-21	2021-22		
1	Remedial class	50000	50000	50000	1.5 lakh	
2	Soft skill training	50000	50000	50000	1.5 lakh	
3	Motivational Programmes	25000	25000	25000	0.75 lakh	
4	Training for competitive exams	0	50000	50000	1. lakh	
5	Coaching for NET/SET exam	0	50000	50000	1. lakh	
<b>Total</b>					<b>5.75 lakh</b>	



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**2.6 Provide an action plan for strengthening of PG programs and starting of new PG programs.**

The college is already offering MA in Marathi.

The following measures will be taken to improve the standards of PG programs.

- Efforts will be made to improve the needs of computational facility
- Subject experts and trained man power with improved infrastructure to start new PG courses like MA in English, Hindi and Political Science.
- Adequate infrastructure and independent computer and language laboratory will be made.
- Students will be encouraged to deliver seminars and lectures in consultation with faculty.
- Smart class rooms with installed LCD will be arranged.

Key activities	Time period	Link to Budget Proposal 2.12
Introduce and strengthen PG courses	24 months	<b>2.12. Sr. No.5</b>
Obtain experienced and qualified faculty in relevant subject areas	24 months	
Curriculum and syllabus design, development and associated tasks	24 months	

**2.7. Attach a summary of Training Needs Analysis carried out. Also, provide Faculty Development Plan for the first 18 months for improving their teaching, subject area and research competence based on Training Needs Analysis in the following areas.**

- Basic and advanced pedagogy
- Subject / domain knowledge enhancement
- Attendance in activities such as workshops, seminars
- Improvement in faculty qualifications
- Improving research capabilities

Institutional plans to spend at least 10% institutional project outlay on faculty and staff development in these following areas.

- Basic and advanced Pedagogy.



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- Up gradation of qualifications.
- Improving competence in teaching and training.
- Development of modern learning resources and teaching aids
- Training on UGC and University Act
- New techniques in research, improving competence in research and consultancy.
- Deputation to seminars, conferences and presentation of research papers.
- Establishing linkages with academic and research institutions and industry, Student counseling.

### Budget allocation Plan

Sr. No.	Name of Training	Short Term Training			Medium Term Training			Long Term Training		
		Number of Days	Number of Faculty	Rate per Faculty person day	Number of Months	Number of Faculty	Rate per Faculty person day	Number of Years	Number of Faculty	Rate per Faculty person day
1	Basic Pedagogy	2 Days	13	250	20 Days	13	3000			
2	Advance Pedagogy	6 Days	13	300	21 Days	13	3000			
3	Subject/ Domain Knowledge	6 Days	13	2000	21 Days	13	3000	1 Years	13	10000
4	ICT Training	6 Days	21	250	3 Months	21	1000			
5	Research Methodology	2 Days	13	250	1 Months	13	1000			
6	Administrative Training	6 Days	21	500	2 Weeks	21	1000	1 Years 3		10000
<b>Total</b>				<b>52150</b>			<b>172000</b>			<b>160000</b>
					<b>Grand Total</b>					<b>384150</b>

### 2.8. Provide an action plan for training technical and other staff in functional areas.

- Update new skills and competencies to handle new laboratory instruments and equipment.
- Library digitalization and Developments in library sciences,
- Recent developments in the science of sports ,



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- Motivate the staff for training and to enhance administrative staff development training programs on Modern office equipment, Software, Office automation, Maintenance of records, Procedures and Friendliness towards faculty and students.

### Budget allocation Plan

Sr. No.	Training	Budget Allocation in Rs.			Total Budget in lakhs	Link to Budget Proposal 2.12
		2019-20	2020-21	2021-22		
1	Library Digitalization and Automation	10000			1.7 lakh	2.12. Sr. No.3
2	Recent Development in the science of Sports		10000			
3	Training on UGC and University Act		25000	25000		
4	Office Automation and Computerization		25000	25000		
5	KFC, KCSR, RTI office procedure		25000	25000		
<b>Total</b>						

### 2.9. Describe the relevance and coherence of Institutional Development Proposal with State's/National (in case of CFIs) Industrial/Economic Development Plan.

- Need for quality achievement, providing infrastructural support and modernizing administration as the primary concerns
- The objective of the proposals should cater to the requirement of the State so that the inputs of the institution could benefit the region.
- It should confirm to the Government objective of higher education to improve GER and align with the States and Regional economic development plan.
- Achieving social justice and social equity through higher education
- Empowering students to become responsible citizens
- Empowering women and the marginalized through higher education



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## **2. 10. Describe briefly the participation of departments/faculty in the IDP preparation.**

Action plan are made for the proper co-ordination with faculties of various departments. A proper integrated and co-ordination mechanism with different committees will be made. The steps involved in arriving at the proposal are as follows.

- A brainstorming session organized by IQAC to conduct the SWOT analysis.
- Student feedback constitutes a crucial component in the SWOT analysis.
- Having identified the key areas, objectives for the Institutional Plan arrived at in discussion with the faculty
- Inputs from departments of library and physical education sought to prepare the plan.
- Administrative staff support sought at specific junctures during the preparation of the plan.

## **2.11. Describe the Institutional project implementation arrangements with participation of faculty and staff.**

Based on the analysis and discussions with the core committee and other members, Institutional level bodies were formed and the project responsibilities assigned to each bodies. The detailed function of each bodies are as below.

### **Board of Governors (BoI)**

- Take all policy decisions,
- Forms supervise and Guide various committees,
- Ensure proper utilization of project fund and timely submission of FMRs and UCs,
- Monitor progress with transparency.

### **Institutional RUSA Unit.**

- This will operate for procurement of Goods, Works and Services,
- Financial Management,
- Implementation of faculty and staff development activities and Programs.
- Achievement of targets and Monitoring audits.

### **Board of Implementation**

1. Dr. M. R. Deshmukh - Principal,

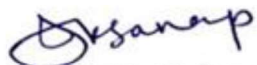




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2. Mr. D. K. Mandavdhare - Assistant Professor, RUSA coordinator
3. Smt. S. K. Sanap - Coordinator IQAC & NAAC
4. Dr. P. K. Shewale - Vice-Principal
5. Dr. M. P. Pagar - Associate Professor, Member
6. Mr. A. E. Ahir - Associate Professor, Member
7. Dr. P. J. Borase -Assistant Professor, Member
8. Mr. B. S. Deore –Librarian, Member
9. Mr. S. S. Varade - Physical Education Director, Member
10. Mr. S. D. Pawar – Office Staff
11. Kaviraman Sahare - Student Wing

  
Smt. Sarala K. Sanap  
**IQAC Coordinator**



  
(Dr. M. R. Deshmukh)  
**Principal**  
M. G. Vidyamandir's  
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## 2.12 Institutional Project Budget (this is meant for existing institutions)

(Rs. in Crore)

Sr. No.	Activities	Financial Year					
		Project Life Allocation	2017-18	2018-19	2019-20	2020-21	2021-22
<b>1</b>	<b>Infrastructure</b>	<b>1.54</b>					
	1. Modernization and strengthening of laboratories	0	0	0	0	0	0
	2. Establishment of new laboratories for existing UG and PG programs and for new PG programs	0	0	0	0	0	0
	3. Modernization of classrooms*	0.30	0	0	0.14	0.16	0
	4. Updating of Learning Resources	0.10	0	0	0.03	0.04	0.03
	5. Procurement of furniture	0.25	0	0	0.15	0.10	0
	6. Establishment/Up gradation of Central and Departmental Computer Centers*	0.35	0	0	0.15	0.15	0.05
	7. Modernization/improvements of supporting departments*	0.21	0	0	0.06	0.10	0.05
	8. Modernization and strengthening of libraries and increasing access to knowledge resources	0.27	0	0	0.08	0.11	0.08
	9. Refurbishment (Minor Civil Works)*	0.06	0	0	0.02	0.02	0.02
<b>2</b>	<b>Research and development support</b>	<b>0.09</b>					
	Providing Teaching and Research Assistantships to increase enrolment in existing and new PG programmes in Engineering disciplines.	0	0	0	0	0	0
	Provision of resources for research support	0.06	0	0	0.02	0.02	0.02
	Enhancement of R&D and institutional consultancy activities	0.03	0	0	0.01	0.01	0.01
<b>3</b>	<b>Faculty Development Support</b>	<b>0.09</b>					
	Faculty and Staff Development (including faculty qualification up gradation, pedagogical training, and organizing/participation of faculty in workshops, seminars and conferences) for improved competence based on TNA	0.09	0	0	0.01	0.04	0.04



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<b>4</b>	Institutional reforms	<b>0.0</b>					
	Technical assistance for procurement and academic activities	0	0	0	0	0	0
	Institutional management capacity enhancement	0	0	0	0	0	0
<b>5</b>	Academic support	<b>0.14</b>					
	Creation of new departments/courses	0.03	0	0	0.01	0.01	0.01
	Enhanced Interaction with Industry	0.04	0	0	0.01	0.02	0.01
	Student support activities	0.07	0	0	0.03	0.02	0.02
<b>6</b>	Others	<b>0.14</b>					
	Enhancing of Sports Activities	0.11	0	0	0.07	0.02	0.02
	Equity initiatives	0.03	0	0	0.01	0.01	0.01
	<b>TOTAL</b>	<b>2.00</b>	<b>0</b>	<b>0</b>	<b>0.80</b>	<b>0.83</b>	<b>0.37</b>

### Project Targets for Institutions

#### 2.14. Output and Outcome Targets

Outcome	Output	Indicator	Unit	2019-20	2020-21	2021-22
Higher GER	Enrolments	Number	crores	0.0012	0.0013	0.0014
	Vocational Education	Greater pool of trained manpower	Number in lakhs	--	--	--
Better employability	Relevant courses	Greater proportion of choice based credit subjects	%	15	20	35
		Enrolment in job oriented courses	Lakhs	10%	30%	50%
	Inter disciplinary and cross disciplinary learnings	New courses/ programmes giving students a range of options to choose subjects	%	15	20	35



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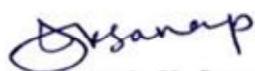


	Better monitoring of student career progression	Results of student experience surveys and graduate destination surveys	% of graduating students at institutional level	40	55	70
Quality gains	Faculty (ratio)	Improved Student Teacher Ratio	Ratio	1:50	1:40	1:30
	Per student space classroom	Sq ft per student	Sq ft per student	8.4	9.16	10.8
	Per student space laboratory	Sq ft per student	Sq ft per student	10	12	13


**2.15 Give an action plan for ensuring that the project activities would be sustained after the end of the Project.**

Certainly this RUSA is a boon for the growth of our college during this 12th five year plan. Certainly it is evident from the proposal that the college will flourish and enlighten the faculty and also uplift the student both in terms of their knowledge and also their skill and hence better employability.

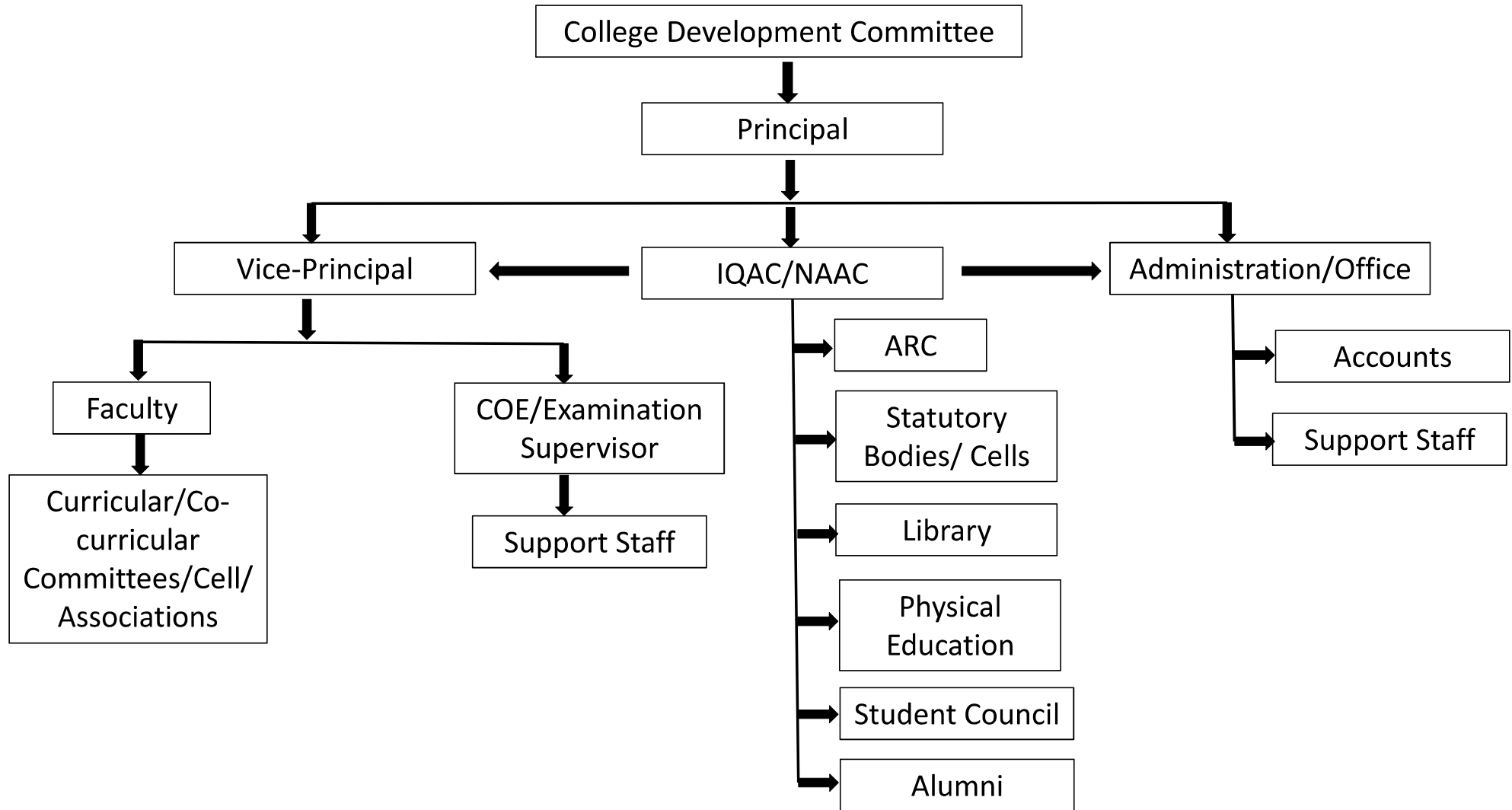
Further if the plan is continued, definitely we assure for the better plans towards better prospectus of the college. We also try to bring Autonomous status to the college.

  
Smt. Sarala K. Sanap  
**IQAC Coordinator**



  
(Dr. M. R. Deshmukh)  
**Principal**  
M. G. Vidyamandir's  
Art's, Science & Commerce College  
Harsul, Tal. Trimbakeshwar Dist. Nashik

## Organizational Structure of MGV's Arts Science and Commerce College, Harsul







Founder



Karmaveer Bhausaheb Hiray

**Mahatma Gandhi Vidyamandir's**  
**ARTS, SCIENCE & COMMERCE COLLEGE**

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**COLLEGE DEVELOPMENT COMMITTEE**

Maharashtra Public Universities Act,  
(Mah.Act. No VI of 2017)Section 97(I)

Note : EX.officio Chairperson of the Committee is General Secretary  
Dr. Prashant V. Hiray

Sr.No.	Name of Member	Section Designation
01	Dr. Dinesh Fakira Shirude	Vice. Chairman (Nominated by the Chairperson)
02	Dr.Subhash Namdev Nikam	Member ( Nominated by the Management)
03	Shri.Vilas Devergaonkar	Member ( Nominated by the Management)
04	Shri.Laxman Shivram Waghere	Member ( Nominated by the Management)
05	Shri.Asif Shaikh	Member ( Nominated by the Management)
06	Shri.Taufique Nizam Shaikh	Member ( Nominated by the Alumnus)
07	Shri. Gautam Harkar	Teachers Representative –Male
08	Dr.Anil K. Aher	HOD ( Nominated by the Principal)
09	Dr.Poonam Jibhau Borse	Teachers Representative –Female
10	Shri.shrikrushan Dhodiram Jadhav	Teachers Representative –Male
11	Prof.Suhas S. Varade	Teachers Representative –Male
12	Shri. R. T. Shinde	Non-Teaching Representative
13	Prof. Sadip Wagh	Co-Ordinator of IQAC
14	Shri. Pravin Deshmukh	Student Representative (President of college Student Council)
15	Sharda Jadhav	Student Representative (President of college Student Council)
16	Shri. Shivanand Hale	Secretary/ Principal

**PRINCIPAL**

Art's, Sci. & Comm.





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01	Shri. Pratik Narayan Kale	Chairman (Nominated by the Chairperson)
02	Dr. Prashant Nanaji Deore	Vice. Chairman (Nominated by the Chairperson)
03	Shri. Vilas Devergaonkar	Member ( Nominated by the Management)
04	Shri. Laxman Shivram Waghare	Member ( Nominated by the Management)
05	Shri. Asif Shaikh	Member ( Nominated by the Management)
06	Shri. Taufique Nizam Shaikh	Member ( Nominated by the Alumnus)
07	Shri. Nitin Vilas Bhoye	Member ( Nominated by the Agriculture Ind.)
08	Dr. Rajni Shivajirao Patil	HOD ( Nominated by the Principal)
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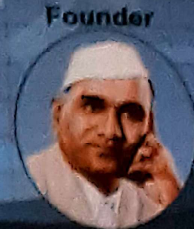
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10	Vacant	Teachers Representative –Male
11	Vacant	Non-Teaching Representative
12	Prof.Mrs.Sarala Kisan Sanap	Co-Ordinator of IQAC
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14	Sunita Datta Chauhan	Student Representative (President of college Student Council)
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**MGV's Arts Science & Commerce college, Harsul  
Tal- Tryambakeshwar Dist- Nashik.**

**Student Council**

**Year- 2022-23**

Student council meeting was held on 31 December 2022 at Mahatma Gandhi Vidyamandir's Arts, Science & Commerce college, Harsul in it, the executive of the students council was elected.

- |                                     |                     |
|-------------------------------------|---------------------|
| 1. Principal prof. shivanand Hale   | ( Chairman )        |
| 2. Vice principal prof. G.U. Harkar | ( Member NSSS )     |
| 3. Prof. S.D. Jadhav                | ( Member SDO )      |
| 4. Prof. Suhas Varade               | ( Member Phy. Dir ) |
| 5. Dr. Sandeep Wagh                 | ( Member IQAC )     |

**Class Representative**

- |                             |                             |
|-----------------------------|-----------------------------|
| 1. Jyoti Pundlik Lahare     | ( Cultural Representative ) |
| 2. Ishwar Ganpat Mahale     | ( Sport Representative )    |
| 3. Vishal Kashinath Borase  | ( NSS Representative )      |
| 4. Shard Yashwant Gobhale   | ( F.Y.B.A. Representative ) |
| 5. Roshan Namdeo Bhoye      | ( S.Y.B.A. Representative ) |
| 6. Mahesh Bholanath Shende  | ( T.Y.B.A. Representative ) |
| 7. Jyoti Chandar Dalavi     | ( F.Y.B.Sc Representative ) |
| 8. Sidharth Ganesh Magar    | ( S.Y.B.Sc Representative ) |
| 9. Ghonge Ankush Rajendra   | ( T.Y.B.Sc Representative ) |
| 10. Kajal Namdeo Dalvi      | ( M.A-I Representative )    |
| 11. Kranti Ratnakar Bacchav | ( M.A. II Representative )  |

(Dr. M. R. Deshmukh)

**PRINCIPAL**

Art's, Sci. & Comm.  
College, Harsul, (Nashik)



Founder



Karmaveer Bhausaheb Hiray

**Mahatma Gandhi Vidyamandir's  
ARTS, SCIENCE & COMMERCE COLLEGE**

(Affiliated to Savitribai Phule Pune University, Pune) ID No.PU/NS/ASC/048/(1993)

■ web : [www.mgv.org.in/harsulcollege](http://www.mgv.org.in/harsulcollege)  
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■ Email : [harsulcollege@gmail.com](mailto:harsulcollege@gmail.com)

**MGV's Arts Science & Commerce college Harsul,  
Tal- Tryambakeshwar Dist- Nashik.**

**Library Committee**

**Year- 2022-23**

- |                                 |              |
|---------------------------------|--------------|
| 1. Principal Dr. M. R. Deshmukh | ( Chairman)  |
| 2. Prof. S.D. Jadhav            | ( Secretary) |
| 3. Prof. G.U. Harkar            | (Member)     |
| 4. Dr. Sandip Wagh              | (Member)     |
| 5. Dr. Poonam Borase            | (Member)     |
| 6. Mr.R.T.Shinde                | (Member)     |

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**Women Cell Committee**

Sr. No	Name	Designation
1.	Prin. Dr. M. R. Deshmukh	Principal
2.	Dr. Poonam Borse	Coordinator
3.	Prof. Sarala Sanap	Member
4.	Dr. Rajani Patil	Member
5.	Chaudhari Anjana	President
6.	Shende Pushpa	Vice President
7.	Shaikh Mahim	Secretary
8.	Gavit Renuka	Deputy Secretary
9.	Chaudhari Sugandha	Member
10.	Kanoje Usha	Member

**Vishakha Committee**

1. Dr. Poonam Borse - Coordinator
2. Mrs. Gitanjali Ghatkar - Member
3. Miss Kavita Bhoje - Member
4. Dr. Rupali Deore - Member
5. Dr. Poonam Sonwane - Legal Advisor
6. Miss Shreya Bhargave - Social Worker

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College, Harsul, (Nashik)



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### NSS Committee

#### 2017-18

1. Mr. Ajay Ahir
2. Dr. Poonam Borse
3. Mr. D.C. Jadhav

#### 2018-19

1. Mr. Ajay Ahir
2. Dr. Poonam Borse
3. Mr. D.C. Jadhav

#### 2019-20

1. Mr. D.K. Mandavdhare
2. Dr. Poonam Borse
3. Mr. D.C. Jadhav

#### 2020-21

1. Dr. Poonam Borse
2. Dr. RajaniPatil

#### 2021-22

1. Dr. Poonam Borse
2. Mr. D.C. Jadhav

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**MGV's Arts Science & Commerce college Harsul,  
Tal- Tryambakeshwar Dist- Nashik.**

**Examination Committee**

**A.Y.2022-23**

Sr.No.	Name	Designation	Sign
1	Dr.R.S.Deore	Chairman	
2	Mr.K.N.Wagh	Acedemic And Exam Supervisor	
3	Mr.D.K.Mandavdhare	CEO (ONWARDS 21.02.2023)	
4	Dr.P.J.Borse	Member	
5	Mr.Ganesh Bargaje	member	

**PRINCIPAL**  
Art's, Sci. & Comm.  
College, Harsul, (Nashik)



Founder



Karmaveer Bhausaheb Hiray

# Mahatma Gandhi Vidyamandir's ARTS, SCIENCE & COMMERCE COLLEGE

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महात्मा गांधी विद्यामंदिर संचलित

कला, विज्ञान व वाणिज्य महाविद्यालय हरसुल



ता. त्र्यंबकेश्वर, जि. नाशिक - ४२२ २०४.

सावित्रीबाई फुले पुणे विद्यापीठ, पुणे संलग्न क्र. पियु/एनएस/एससी/०४८/(१९९३)

फोन कार्यालय : ०२५५८-२२७२९२

मोबाईल : 7066031168

Web : [www.mgv.org.in/harsulcollege](http://www.mgv.org.in/harsulcollege)E-mail : [harsulcollege@gmail.com](mailto:harsulcollege@gmail.com)

## महाविद्यालय प्रवेश समिती २०२२-२३

अं. क्र	वर्ग	समिती सदस्यांचे नाव	संपर्क क्रमांक
१	प्रथम वर्ष कला F.Y.B.A.	प्रा. डॉ. श्रीमती पी.जे.बोरसे	9158989304
		प्रा. डी.के.मंडवधरे	9823680937
		प्रा. डी.झेड.साळवे	9921393135
		प्रा. एस.डी.जाधव	9764074674

अं. क्र	वर्ग	समिती सदस्यांचे नाव	संपर्क क्रमांक
१	प्रथम वर्ष कला F.Y.B.SC	प्रा.दळवी	9423677340

अं. क्र	वर्ग	समिती सदस्यांचे नाव	संपर्क क्रमांक
१	इयत्ता ११ वी विज्ञान	प्रा.वाय.एल.गारे	9637915164
२	इयत्ता १२ वी विज्ञान	प्रा.एस.पी.डोंदगा	8007033814

अं. क्र	वर्ग	समिती सदस्यांचे नाव	संपर्क क्रमांक
१	इयत्ता ११ वी वाणिज्य	श्री. राहुल भवर	9834093486
२	इयत्ता १२ वी वाणिज्य	श्री.एच.के. महाले	8975256315

## महाविद्यालय प्रवेश प्रक्रिया समिती शैक्षणिक वर्ष २०२१-२२

अं. क्र	वर्ग	समिती सदस्यांचे नाव	संपर्क क्रमांक
१	यशवंतराव चव्हाण मुक्त विद्यापीठ	प्रा. जी.एस.बारगजे	9112001826

शैक्षणिक वर्ष २०२२-२३ करिता महाविद्यालयातील वर्गानुसार विद्यार्थी प्रवेश प्रक्रिया करता वरीलप्रमाणे वर्गानुसार व शाखानिहाय प्रवेश समित्या तयार करण्यात आलेल्या आहेत.

(डॉ.एम.आर.देशमुख)

प्राचार्य

कला, विज्ञान व वाणिज्य महाविद्यालय  
हरसुल, ता.त्र्यंबकेश्वर, जि. नाशिक



**SAVITRIBAI PHULE PUNE UNIVERSITY**  
**(Formerly University of Pune)**



**Circular No. 117 of 2019**

**ORDER**

WHEREAS the Government of Maharashtra, vide its Resolution No. Misc-2018/C.R.56/18/UNI-I, dated 8<sup>th</sup> March 2019 has revised pay scales and other measures to the improvement of standards in higher education applicable to all categories of full-time teachers/librarians/Directors of Physical Education employed by the Non-Agricultural Universities, National Law Universities, Deemed to be Universities, non-Government aided/unaided Colleges, in the faculties of Arts, Science, Commerce, Humanities, Law, Education, Social Sciences, Languages, Library Science, Physical Education, Journalism and Mass Communications, Music, Performing Arts, Visual Arts, other traditional Indian Art forms like Sculpture, etc., Drama and Yoga, etc. in the State of Maharashtra and also in Government Institutes and Colleges;

AND WHEREAS terms and conditions of service of the teachers in the Universities, affiliated colleges and recognized institutions are to be laid down by Statutes to be made under Section 71(20) of the Maharashtra Public Universities Act, 2016;

AND WHEREAS in exercise of the powers vested under Sub-section (8) of Section 12 of the Maharashtra Public Universities Act, 2016, an Order No. AT/367, dated 19<sup>th</sup> March, 2019 has been issued, making provisions of the above said Government Resolution dated 8<sup>th</sup> March, 2019 applicable to the teachers in the University working on the State Government sanctioned posts as well as on the posts created from the University Fund and to the teachers in aided and unaided affiliated colleges and recognised institutions, w.e.f. 1<sup>st</sup> January, 2016;

AND WHEREAS the Government of Maharashtra, vide Corrigendum No. Misc-2018/C.R.56/18/UNI-I, dated 10<sup>th</sup> May, 2019, has made amendment to its Resolution No. Misc-2018/C.R.56/18/UNI-I, dated 8<sup>th</sup> March 2019;

AND WHEREAS pursuant to the Corrigendum No. Misc-2018/C.R.56/18/UNI-I, dated 10<sup>th</sup> May, 2019, it is necessary to revise the Order No. AT/367, dated 19<sup>th</sup> March, 2019;

AND WHEREAS having regard to the provisions of the above said Government Resolution dated 8<sup>th</sup> March, 2019 and Corrigendum dated 10<sup>th</sup> May 2019, draft Statutes relating to pay scales and other subject matters mentioned in the said Government Resolution will have to be framed and placed before the statutory authorities as laid down in Section 72 of the Maharashtra Public Universities Act, 2016;

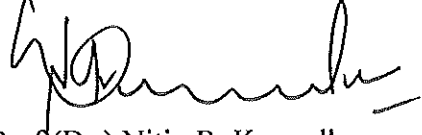
AND WHEREAS it will take some time till the draft Statutes are approved by the University authorities and the Chancellor's assent is received thereto;

THEREFORE, I, Prof. (Dr.) Nitin R. Karmalkar, Vice-Chancellor of the Savitribai Phule Pune University, by and under the powers vested in me under Sub-Section(8) of Section 12 of the Maharashtra Public Universities Act, 2016, hereby issue the following directives.

- (1) Order No. AT/367, dated 19<sup>th</sup> March, 2019 issued in this regard, vide Circular No. 43 of 2019, shall stand cancelled;
- (2) Provisions of the above said Government Resolution dated 8<sup>th</sup> March, 2019 and amendments made thereto vide Corrigendum dated 10<sup>th</sup> May, 2019, as mentioned in the Annexure, shall be applicable to the teachers in the University working on the State Government sanctioned posts as well as on the posts created from the University fund, w.e.f. 1<sup>st</sup> January, 2016;
- (3) Provisions of the above said Government Resolution dated 8<sup>th</sup> March, 2019 and amendments made thereto vide Corrigendum dated 10<sup>th</sup> May, 2019, as mentioned in the Annexure, shall be applicable to the teachers in the aided and unaided affiliated colleges and recognized institutions, w.e.f. 1<sup>st</sup> January 2016;
- (4) Existing Statutes relating to recruitment and qualifications, selection committees, selection procedure, pay of teachers and equivalent positions, increment, leaves, superannuation, probation and confirmation, service agreement, Code of Professional Ethics, for teachers of the University, affiliated colleges and recognised institutions, provisions of which are prescribed in the Annexure to this Order, shall stand repealed w.e.f. 8<sup>th</sup> March, 2019.

This Order shall remain in force till the Statutes in this regard come into force.

Ref.: AT/VC/884  
Date: 27.06.2019

  
Prof. (Dr.) Nitin R. Karmalkar  
Vice-Chancellor

## ANNEXURE

Revision of Pay Scales of Teachers in Non-Agricultural Universities, National Law University, Affiliated Colleges, Government Colleges/Institutes as per 7<sup>th</sup> Central Pay Commission and UGC Regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measure for the maintenance of standards in Higher Education, 2018.

GOVERNMENT OF MAHARASHTRA  
Higher & Technical Education Department  
Government Resolution No. Misc-2018/C.R.56/18/UNI-1  
Mantralaya Annex, Mumbai – 400 032 Date: 08 March, 2019

**(Modified as per the Corrigendum No. Misc-2018/C.R.56/18/UNI-1,  
dated 10 May 2019, issued by the Government of Maharashtra  
Higher & Technical Education Department)**

Read:-1. Government Resolution, Higher and Technical Education Department No. NGC-2009/ (243/09)-Uni.1, dated 12<sup>th</sup> August, 2009.

2. Government of India MHRD letter No. 1-7/2015-U.II (1), dated 2<sup>nd</sup> November, 2017.
3. Government of India MHRD letter No. Corrigendum F.No.1-7/2015-U.II (1), dated 8<sup>th</sup> November, 2017.
4. Government of India MHRD letter No. 1-4/2017-U.II, dated 28<sup>th</sup> January, 2019.
5. UGC letter No. F.No.23-4/2017 (PS), dated 31<sup>st</sup> January, 2018.
6. The Gazette of India: Extraordinary, Part III-Section 4, dated 18<sup>th</sup> July, 2018.
7. The Maharashtra Public University Act, 2016

### **Preamble:-**

University Grants Commission vide its letter dated 31<sup>st</sup> January, 2018 mentioned that the Government of India MHRD, Department of Higher Education, New Delhi vide its letter dated 2<sup>nd</sup> November 2017 regarding revision of 7<sup>th</sup> Pay of teachers and equivalent *cadres* in universities and colleges following the revision of pay scales of Central Government employees on the recommendations of the 7<sup>th</sup> Central Pay Commission and to say that the State Government may take action to adopt the Government of India's scheme for State Universities and colleges.

The revision of Pay Scales of teachers and equivalent academic staff shall be subject to provisions of the scheme of revision of Pay scales as contained in letter dated 2<sup>nd</sup> November, 2017 and regulation issued by UGC dated 18<sup>th</sup> July, 2018 and amendments thereof from time to time in this behalf.

**Resolution:**

The question of implementing scheme of revisions of pay scales of universities and college teachers as per letter No. 1-7/2015-U.II (1), Government of India, Ministry of Human Resource Development, Department of Higher Education, dated 2.11.2017, and other relevant guidelines and notifications issued by University Grants Commission (UGC regulations on Minimum qualifications for appointment of teachers and other academic staff in Universities and Colleges and Measures for the maintenance of standards in Higher Education, 2018), dated 18.7.2018 (in short "UGC Regulations, 2018") was under considerations of State Government. After considering all the aspects, the state government has decided to implement and revise pay scales and terms and conditions of services as detailed below:

**1.0. Coverage**

The revised pay scales and other measures to the improvement of standards in Higher Education are applicable to all categories of full-time teachers/librarians/Director of Physical Education employed by the non-Agricultural Universities, National Law Universities, Deemed to be Universities, non-Government aided/unaided Colleges, in the faculties of Arts, Science, Commerce, Humanities, Law, Education, Social Sciences, Languages, Library Science, Physical Education, Journalism & Mass Communications, Music, Performing Arts, Visual Arts, Other traditional Indian Art forms like Sculpture, etc., Drama and Yoga, etc., in the State, Government Institutes and Colleges.

However, unaided colleges/unaided institutes/unaided deemed to be Universities/Private Universities/Open Universities will not be entitled for any financial assistance from the State Government and similarly in case of aided institutes the Government assistance will only be limited to the posts approved by the Government from time to time.

The revised scales are not applicable to teachers who retired on or before 31<sup>st</sup> December 2015 and who worked on re-employment on that date, including those whose period of re-employment was extended after that date.

The revised scales are not applicable to the Accompanists, Coaches, Tutors and Demonstrators.

**2.0. Date of Implementation**

The date of implementation of the revised pay shall be 1<sup>st</sup> January, 2016, and the date of implementation of terms and conditions shall be the date of issue of these Rules.

**3.0. Designation**

There shall be only three designations in respect of teachers in colleges, namely, Assistant Professors, Associate Professors and Professors. Also, there shall be no change in the present designations in respect of Library and Physical Education Personnel.

There shall be only four designations in respect of teachers in Universities, namely, Assistant

Professors, Associate Professors, Professors and Senior Professors. Also, there shall be no change in the present designations in respect of Library and Physical Education Personnel up to Deputy Librarian/ Assistant Librarian (Selection Grade) and Deputy Director of Physical Education & Sports/ Assistant Director of Physical Education & Sports (Selection Grade) respectively. However, University Librarian is re-designated as Director, Knowledge Resource Center and University Director of Physical Education & Sports is re-designated as Director of Sports & Physical Education.

#### 4.0. Recruitment and Qualifications

4.1. The direct recruitment to the posts of Assistant Professor in Colleges and Assistant Professor, Associate Professor, Professor and Senior Professor in the Universities, shall be on the basis of merit through an all-India advertisement, followed by selection by a duly-constituted Selection Committee as per the provisions made under these Rules. These provisions shall be incorporated in the statutes/Ordinances of the university concerned. The composition of such a committee shall be as specified in these Rules.

4.2. The minimum qualifications required for the post of Assistant Professor, Associate Professor, Professor, Senior Professor, Principal, Assistant Librarian, Deputy Librarian, Librarian, Director, Knowledge Resource Center, Assistant Director of Physical Education and Sports, Deputy Director of Physical Education and Sports, Director of Physical Education and Sports, and Director of Sports

& Physical Education shall be as specified by the UGC in its regulations and accepted by State Government time to time.

4.3 I The National Eligibility Test (NET) or State Eligibility Test (SET) shall remain the minimum eligibility for appointment of Assistant Professor and equivalent positions wherever provided in UGC Regulations, 2018.

*Provided* that candidates who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulation, 2009, or the University Grants Commission (Minimum Standards and Procedure for Award of M. Phil/Ph.D. Degree) Regulation, 2016, and their subsequent amendments from time to time, as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET /SET for recruitment and appointment of Assistant Professor or any equivalent position in any University, College or Institution.

*Provided* further that the award of degree to candidates registered for the M. Phil/Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree. All such Ph.D. candidates shall be exempted from the requirement of NET/ SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges/ Institutions subject to the fulfillment of the following conditions:

- a) The Ph.D. degree of the candidate has been awarded in regular mode only;
- b) The Ph.D. thesis has been evaluated by at least two examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;

- d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; and
- e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars/sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

*The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic affairs) of the University concerned.*

- II. The clearing of NET/SET shall not be required for candidates in such disciplines for which NET/SET has not been conducted. However, Ph.D. degree shall remain the minimum

eligibility for appointment of Assistant Professor and equivalent positions in such disciplines wherever provided in UGC Regulations, 2018.

- 4.4. A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level.

- I. A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC)(Non-creamy Layer)/Differently-abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks

(or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.

- 4.5. A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.
- 4.6. A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by a recognized university, at the Master's level shall also be considered valid.
- 4.7. The Ph.D. Degree shall be a mandatory qualification for appointment and promotion to the post of Professor.
- 4.8. The Ph.D. Degree shall be a mandatory qualification for appointment and promotion to the post of Associate Professor.
- 4.9. The Ph.D. Degree shall be a mandatory qualification for promotion to the post of Assistant Professor (Selection Grade/Academic Level 12) in Universities.



4.10. The Ph.D. Degree shall be a mandatory qualification for direct recruitment to the post of Assistant Professor in Universities with effect from 01.07.2021.

4.11. The time taken by candidates to acquire M.Phil. and / or Ph.D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Regular faculty members up to twenty per cent of the total faculty strength (excluding faculty on medical / maternity leave) shall be allowed by their respective institutions to take study leave for pursuing Ph.D. degree.

**4.12. Qualifications**

No person shall be appointed to the post of University and College teacher, Librarian, Director, Knowledge Resource Center, Director of Physical Education and Sports or Director of Sports & Physical Education, in any university or in any of institutions including constituent or affiliated colleges recognized under clause (f) of Section 2 of the University Grants commission Act, 1956 or in an institution deemed to be a University under Section 3 of the said Act if such person does not fulfill the requirements as to the qualifications for the appropriate post as provided in the Schedule 1 of UGC Regulations, 2018.

**5.0. Direct Recruitment**

5.1. For the Disciplines of Arts, Commerce, Humanities, Education, Law, Social Sciences, Sciences, Languages, Library Science, Physical Education, and Journalism & Mass Communication.

**I. Assistant Professor in Colleges and Universities  
Eligibility (A or B):**

**A.**

1) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.

2) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum

Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SET :

*Provided* the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/ SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

a) The Ph.D. degree of the candidate has been awarded in regular mode only;

- b) The Ph.D. thesis has been evaluated by at least two examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; and
- e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars, sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

**Note:**

- 1) *The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic affairs) of the University concerned.*
- 2) NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted. However, Ph.D. degree shall remain the minimum eligibility for appointment of Assistant Professor in such disciplines.

**OR**

**B.**

The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:

- (i) Quacquarelli Symonds (QS) ;
- (ii) the Times Higher Education (THE) or
- (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

*Note: The Academic score as specified in Appendix II (Table 3A) for Universities, and Appendix*

*II (Table 3B) for Colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.*

**II. Associate Professor in Universities**  
**Eligibility:**

- i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines;

- ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed); and
- iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2.

**III. Professor in Universities  
Eligibility (A or B)**

**A.**

- i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2.
- ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

**OR**

**B.**

An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

**IV. Senior Professor in Universities**

Up to 10 percent of the existing sanctioned strength of Professors in the university may be appointed as Senior Professor in the universities, through direct recruitment. The scheme shall be applicable to directly recruited professors only.

**Eligibility:**

- i) An eminent scholar with good track record of high-quality research publications in Peer-reviewed or UGC-listed journals, significant research contribution to the discipline, and engaged in research supervision.
- ii) A minimum of ten years of teaching/research experience as Professor or an equivalent grade in a University, College or an institute of national level.

- iii) The selection shall be based on academic achievements, favourable review from three eminent subject experts who are not less than the rank of Senior Professor or a Professor of at least ten years experience.
- iv) The selection shall be based on ten best publications in the Peer-reviewed or UGC - listed journals and award of Ph.D. degrees to at least two candidates under his/her supervision during the last 10 years and interaction with the Selection Committee constituted as per these Rules.

## **V. College Principal**

### **A. Eligibility:**

- i. Ph.D. degree;
- ii. Professor/ Associate Professor with a total service/ experience of at least fifteen years of teaching/research in Universities, Colleges and other institutions of higher education;
- iii. A minimum of 10 research publications in peer-reviewed or UGC-listed journals; and
- iv. A minimum of 110 Research Score as per Appendix II, Table 2

### **B. Tenure:**

A College Principal shall be appointed for a period of five years, extendable for another term of five years on the basis of performance assessment by a Committee appointed by the University, constituted as per these Rules.

## **5.2. For the Disciplines of Music, Performing Arts, Visual Arts and Other Traditional Indian Art**

**Forms like Sculpture, etc.**

### **I. Assistant Professor in Universities and Colleges Eligibility (A or B):**

#### **A.**

- 1) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in the relevant subject or an equivalent degree from an Indian/foreign University.
- 2) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR, or a similar test

accredited by the UGC, like SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

*Provided* further, candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/ SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

- a) The Ph.D. degree of the candidate has been awarded in regular mode only;
- b) The Ph.D. thesis has been evaluated by at least two examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; and
- e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars, sponsored/funded/supported by the UGC/AICTE/ICSSR or any similar agency.

**Note:**

- 1) *The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic affairs) of the University concerned.*
- 2) NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted. However, Ph.D. degree shall remain the minimum eligibility for appointment of Assistant Professor in such disciplines.

**OR**

**B.**

A traditional or a professional artist with highly commendable professional achievement in the subject concerned having a Bachelor's degree, who has:

- i. Studied under a noted/reputed traditional Master(s)/Artist(s);
- ii. Has been 'A' grade artist of AIR/Doordarshan;
- iii. Has the ability to explain, with logical reasoning the subject concerned; and
- iv. Has adequate knowledge to teach theory with illustrations in the discipline concerned.

**II. Associate Professor in Universities  
Eligibility (A or B):**

**A.**

- i. Good academic record, with a doctoral degree;
- ii. Performing ability of a high professional standard;
- iii. Eight year's experience of teaching in a University or College and / or of research in a University/national level institution, equal to that of Assistant Professor in a University/College; and
- iv. Has made a significant contribution to knowledge in the subject concerned, as evidenced by quality publications.

**OR**

**B.**

A traditional or a professional artist with highly-commendable professional achievement having Master's degree in the subject concerned, who has:

- i. been 'A'-grade artist of AIR/Doordarshan;
- ii. eight years' experience of outstanding performing achievement in the field of specialization;
- iii. experience in designing of new courses and /or curricula;
- iv. participated in National level Seminars/Conferences/Concerts in reputed institutions; and
- v. ability to explain, with logical reasoning, the subject concerned and adequate knowledge to teach theory with illustrations in the said discipline.

**III. Professor in Universities  
Eligibility (A or B):**

**A.**

- 1) An eminent scholar having a doctoral degree;
- 2) Have been actively engaged in research with at least ten years of experience in teaching in University/College and / or research at the University/National level institutions;
- 3) Minimum of 6 research publications in the peer-reviewed or UGC-listed journals; and



- 4) Has a total research score of 120, as per Appendix II, Table 2.

OR

**B.**

A traditional or a professional artist, with highly-commendable professional achievement, in the subject concerned,

1. Having Master's degree, in the relevant subject;
2. Has been 'A'-grade artist of AIR/Doordarshan;
3. Has Ten years of outstanding performing achievements in the field of specialization;
4. Has made significant contributions in the field of specializations and ability to guide research;
5. Has participated in National/International Seminars/Conferences/  
Workshops/Concerts and/ or recipient of National/International  
Awards/Fellowships;
6. Has the ability to explain with logical reasoning the subject concerned; and
7. Has adequate knowledge to teach theory with illustrations in the said discipline.

**5.3. Drama Discipline**

**I. Assistant Professor in Universities and Colleges  
Eligibility (A or B):**

**A.**

- 1) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in the relevant subject or an equivalent degree from an Indian/foreign University.
- 2) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR, or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

*Provided* further, candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the

requirement of NET/ SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

- a) The Ph.D. degree of the candidate has been awarded in regular mode only;
- b) The Ph.D. thesis has been evaluated by at least two examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; and
- e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars, sponsored/funded/supported by the UGC/CSIR/ICSSR or any similar agency.

**Note:**

- 1) *The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic affairs) of the University concerned.*
- 2) NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted. However, Ph.D. degree shall remain the minimum eligibility for appointment of Assistant Professor in such disciplines.

**OR**

**B.**

A traditional or a professional artist with highly commendable professional achievement in the concerned subject, who has:

- i. been a professional artist with three years' Bachelor degree/Post Graduate Diploma, with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed), from the National School of Drama, or any other such Institution in India or abroad;
- ii. five years of regular acclaimed performance at regional/ national/ international stage, supported by evidence; and
- iii. the ability to explain, with logical reasoning, the subject concerned and adequate knowledge to teach theory with illustrations in the discipline concerned.

**II. Associate Professor in Universities**  
**Eligibility (A or B):**

**A.**

- i. A good academic record, having a Ph.D. degree with performing ability of high professional standard as certified by an Expert Committee constituted by the University concerned for the said purpose;
- ii. Eight years experience of teaching in a University/College and/ or research in a University/national- level institutions equal to that of Assistant Professor in a University/College; and
- iii. A significant contribution to knowledge in the subject concerned, as evidenced by the quality publications.

**OR**

**B.**

A traditional or a professional artist, having highly commendable professional achievement in the subject concerned, has a Master's degree, who has:

- i. Been recognized artist of Stage/ Radio/TV;
- ii. Eight years of outstanding performance in the field of specialization;
- iii. Experience of designing new courses and /or curricula;
- iv. Participated in Seminars/Conferences in reputed institutions; and
- v. The ability to explain with logical reasoning the subject concerned and adequate knowledge to teach theory with illustrations in the said discipline.

**III. Professor in Universities**  
**Eligibility (A or B):**

**A.**

An eminent scholar, having a doctoral degree, actively engaged in research with ten years of experience in teaching and /or research at a University/National-level institution, including experience of guiding research at the doctoral level, with outstanding performing achievement in the field of specialization, with a minimum of 6 research publications in the peer-reviewed or UGC listed journals, and a total research score of 120, as per Appendix II, Table 2.

**OR**

**B.**

A traditional and a professional artist, having highly commendable professional achievement in the subject concerned, who has:

- i. Master's degree, in the relevant subject;;
- ii. Ten years of outstanding performing achievements in the field of specialization;
- iii. Made significant contribution in the field of specialization;
- iv. Guided research;
- v. Participated in National/International Seminars/Conferences/Workshops and/or recipient of National/International Awards/Fellowships;
- vi. Ability to explain with logical reasoning the subject concerned; and
- vii. Adequate knowledge to teach theory, with illustrations in the said discipline.

**5.4. Yoga Discipline**

**I. Assistant Professor in Universities and Colleges  
Eligibility (A or B):**

**A.**

- 1) Good academic record with at least 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) at the Master's degree in Yoga or any other relevant subject, or an equivalent degree from an Indian/foreign University.
- 2) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR, or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

**OR**

**B.**

A Master's degree in any discipline with at least 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) and a Ph.D. degree in Yoga\* in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

**\*Note:** Considering the paucity of teachers in the newly-emerging field of Yoga, this alternative has been provided and shall be valid only for five years from the date of notification of these Rules.

**II. Associate Professor in Universities**

- i. A good academic record, with a Ph.D. degree in the subject concerned or in a relevant discipline;
- ii. A Master's degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed); and
- iii. A minimum of eight years' experience of teaching and/ or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institutions/Industry with evidence of published work and a minimum of 7 publications as books and / or research/policy papers in peer-reviewed or UGC listed journals and a total research score of at least Seventy five (75), as per the criteria given in Appendix II, Table 2.

**III. Professor in Universities  
Eligibility (A or B):**

**A.**

- i. An eminent scholar with Ph. D. degree in the subject concerned or in an allied/relevant subject and published work of high quality, actively engaged in research with evidence of published work, with a minimum of 10 publications as books and/ or research/policy papers in the peer-reviewed or UGC listed journals and a total research score of at least 120 as per the criteria given in Appendix II, Table 2.
- ii. A minimum of ten years of teaching experience in a University/College and / or experience in research at the university/National level institution/Industries, with evidence of having successfully guided doctoral candidate.

**OR**

**B.**

An outstanding professional, with established reputation in the relevant field, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

**5.5. MINIMUM QUALIFICATIONS FOR DIRECT RECRUITMENT TO THE POSTS OF UNIVERSITY ASSISTANT LIBRARIAN/ COLLEGE LIBRARIAN, UNIVERSITY DEPUTY LIBRARIAN AND UNIVERSITY LIBRARIAN (DIRECTOR, KNOWLEDGE RESOURCE CENTER)**

**I. University Assistant Librarian/ College Librarian**

- 1) A Master's degree in Library Science, Information Science or Documentation

Science or an equivalent professional degree, with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).

- 2) A consistently good academic record, with knowledge of computerization of a library.
- 3) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR, or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

*Provided that, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/ SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:*

- a) The Ph.D. degree of the candidate has been awarded in regular mode only;
- b) The Ph.D. thesis has been evaluated by at least two examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; and
- e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars, sponsored/funded/supported by the UGC/CSIR/ICSSR or any similar agency.

**Note:**

- 1) *The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic affairs) of the University concerned.*
- 2) NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted. However, Ph.D. degree shall remain the minimum eligibility for the appointment in such disciplines.

**II. University Deputy Librarian**

- i. A Master's Degree in Library Science/Information Science/Documentation Science, with at least 55% marks or an equivalent grade in a point –scale, wherever grading system is followed;

- ii. Eight years experience as an Assistant University Librarian/College Librarian;
- iii. Evidence of innovative library services including integration of ICT in library; and
- iv. A Ph.D. Degree in Library Science/ Information Science / Documentation Science/Archives and manuscript keeping/computerization of library.

**III. University Librarian (Director, Knowledge Resource Center)**

- i. A Master's Degree in Library Science/Information Science/Documentation Science with at least 55% marks or an equivalent grade in a point –scale, wherever grading system is followed;
- ii. At least ten years as a Librarian at any level in University Library or ten years of teaching as Assistant/Associate Professor in Library Science or ten years' experience as a College Librarian;
- iii. Evidence of innovative library services, including the integration of ICT in a library; and
- iv. A Ph.D. Degree in Library Science/Information Science/Documentation Science /Archives and manuscript-keeping.

**5.6. MINIMUM QUALIFICATIONS FOR THE POSTS OF ASSISTANT DIRECTOR OF PHYSICAL EDUCATION AND SPORTS, DEPUTY DIRECTOR OF PHYSICAL EDUCATION AND SPORTS AND DIRECTOR OF PHYSICAL EDUCATION AND SPORTS (DPES)**

**I. University Assistant Director of Physical Education and Sports/ College Director of Physical Education and Sports**

**Eligibility (A or B):**

**A.**

- 1) A Master's degree in Physical Education and Sports or Physical Education or Sports Science with 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- 2) Record having represented the University/ College at the inter-university/inter collegiate competitions or the State and /or National championships.
- 3) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR, or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

*Provided that, the candidates registered for the Ph.D. degree prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/ SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:*

- a) The Ph.D. degree of the candidate has been awarded in regular mode only;
- b) The Ph.D. thesis has been evaluated by at least two examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; and
- e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars, sponsored/funded/supported by the UGC/CSIR/ICSSR or any similar agency.

*Note: The fulfillment of these conditions (a) to (e) is to be certified by the Registrar or the Dean (Academic affairs) of the University concerned.*

- 1) NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted. However, Ph.D. degree shall remain the minimum eligibility for the appointment in such disciplines.
- 2) Passed the physical fitness test conducted in accordance with these Rules.

**OR**

**B.**

An Asian game or commonwealth games medal winner who has a degree at least at Post-Graduation level.

**II. University Deputy Director of Physical Education and Sports  
Eligibility (A or B):**

**A.**

- i. A Ph.D. in Physical Education or Physical Education and Sports or Sports Science. Candidates from outside the university system, in addition, shall also possess at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level by the university concerned;
- ii. Eight years experience as University Assistant DPES/College DPES;



- iii. Evidence of organizing competitions and conducting coaching camps of at least two weeks duration;
- iv. Evidence of having produced good performance of teams/athletes for competitions like state/national/inter-university/combined university, etc; and
- v. Passed the physical fitness test in accordance with these Rules.

**OR**

**B.**

An Olympic games/ world cup/ world Championship medal winner who has a degree at least at the Post-Graduation Level.

### **III. University Director of Sports and Physical Education**

- i. A Ph.D. in Physical Education or Physical Education and Sports or Sports Science;
- ii. Experience of at least ten years in Physical Education and Sports as University Assistant/Deputy DPES or ten years as College DPES or teaching for ten years in Physical Education and Sports or Sports Science as Assistant/Associate Professor;
- iii. Evidence of organizing competitions and coaching camps of at least two weeks' duration; and
- iv. Evidence of having produced good performance of teams/athletes for competitions like state/national/inter-university/combined university, etc.

### **IV. Physical Fitness Test Norms**

- a) Subject to the provisions of these Rules, all candidates who are required to undertake the physical fitness test are required to produce a medical certificate certifying that he/she is medically fit before undertaking such tests.
- b) On the production of such certificate mentioned in sub-clause (a) above, the candidate would be required to undertake the physical fitness test in accordance with the following norms:

Norms For	Run/ Walk Test	Upto 30 Years	Upto 40 Years	Upto 45 Years	Upto 50 Years
Men	12 Minutes Run/ Walk Test	1800 metres	1500 metres	1200 metres	800 metres
Women	8 Minutes Run/ Walk Test	1000 metres	800 metres	600 metres	400 metres

## **6. Constitution of Selection Committees and Guidelines on Selection Procedure**

### **6.1. Selection Committee Composition**

#### **I. Assistant Professor in the University:**

- a) The Selection Committee for the post of Assistant Professor in the University shall consist of the following persons :
- i. The Vice-Chancellor or the Pro-Vice-Chancellor upon the directions of the Vice-Chancellor shall be the Chairperson of the Committee;
  - ii. One person, not below the rank of professor, nominated by the Chancellor;
  - iii. The Dean of the Faculty concerned as a member secretary;
  - iv. The Head of the university department or a head of the concerned School of multidisciplinary institution, nominated by the Vice-Chancellor;
  - v. Not less than three experts nominated by the Management Council out of a panel of not less than six names of experts not connected with the university recommended by the Academic Council, who have special knowledge of the subject for which the teacher is to be selected;
  - vi. One person not below the rank of Professor or Principal belonging to Scheduled Castes or Scheduled Tribes or De-notified Tribes (Vimukta Jatis) or Nomadic Tribes or other Backward Classes, nominated by the Chancellor;
  - vii. One principal who is a member of management council to be nominated by the Management Council;
  - viii. Director, Higher Education or his nominee not below the rank of Joint Director.
- Provided that, a head referred to in clause (iv) above, who is an Associate Professor shall be a member of the Selection Committee for the selection to the post of Assistant Professor.
- b) Four members, including two outside subject experts, shall constitute the quorum.

## **II. Associate Professor in the University**

a) The Selection Committee for the post of Associate Professor in the University shall consist of the following persons :

- i. The Vice-Chancellor or the Pro-Vice-Chancellor upon the directions of the Vice-Chancellor shall be the Chairperson of the Committee;
- ii. One person, not below the rank of professor, nominated by the Chancellor;
- iii. The Dean of the Faculty concerned as a member secretary;
- iv. The Head of the university department or a head of the concerned School of multidisciplinary institution, nominated by the Vice-Chancellor;
- v. Not less than three experts nominated by the Management Council out of a panel of not less than six names of experts not connected with the university recommended by the Academic Council, who have special knowledge of the subject for which the teacher is to be selected;
- vi. One person not below the rank of Professor or Principal belonging to Scheduled Castes or Scheduled Tribes or De-notified Tribes (Vimukta Jatis) or Nomadic Tribes or other Backward Classes, nominated by the Chancellor;
- vii. One principal who is a member of management council to be nominated by the Management Council;
- viii. Director, Higher Education or his nominee not below the rank of Joint Director.

b) Four members, including two outside subject experts, shall constitute the quorum.

## **III. Professor in the University**

a) The Selection Committee for the post of Professor in the University shall consist of the following persons :

- i. The Vice-Chancellor or the Pro-Vice-Chancellor upon the directions of the Vice-Chancellor shall be the Chairperson of the Committee;
- ii. One person, not below the rank of professor, nominated by the Chancellor;
- iii. The Dean of the Faculty concerned as a member secretary;
- iv. The Head of the university department or a head of the concerned School of multidisciplinary institution, nominated by the Vice-Chancellor;

- v. Not less than three experts nominated by the Management Council out of a panel of not less than six names of experts not connected with the university recommended by the Academic Council, who have special knowledge of the subject for which the teacher is to be selected;
- vi. One person not below the rank of Professor or Principal belonging to Scheduled Castes or Scheduled Tribes or De-notified Tribes (Vimukta Jatis) or Nomadic Tribes or other Backward Classes, nominated by the Chancellor;
- vii. One principal who is a member of management council to be nominated by the Management Council;
- viii. Director, Higher Education or his nominee not below the rank of Joint Director.

b) Four members, including two outside subject experts, shall constitute the quorum.

#### IV. Senior Professor in the University

- a) The Selection Committee for the post of Senior Professor in the University shall consist of the following persons :
  - i. The Vice-Chancellor or the Pro-Vice-Chancellor upon the directions of the Vice-Chancellor shall be the Chairperson of the Committee;
  - ii. One person, not below the rank of professor, nominated by the Chancellor;
  - iii. The Dean of the Faculty concerned as a member secretary;
  - iv. The Head of the university department or a head of the concerned School of multidisciplinary institution, nominated by the Vice-Chancellor;
  - v. Not less than three experts nominated by the Management Council out of a panel of not less than six names of experts not connected with the university recommended by the Academic Council, who have special knowledge of the subject for which the teacher is to be selected;
  - vi. One person not below the rank of Professor or Principal belonging to Scheduled Castes or Scheduled Tribes or De-notified Tribes (Vimukta Jatis) or Nomadic Tribes or other Backward Classes, nominated by the Chancellor;
  - vii. One principal who is a member of management council to be nominated by the Management Council;
  - viii. Director, Higher Education or his nominee not below the rank of Joint Director.

b) Four members, including two outside subject experts, shall constitute the quorum.

V. Assistant Professor in Colleges, including Private and Constituent Colleges

There shall be a selection committee for recommending the names of suitable candidates for appointment for the substantive/permanent post of Assistant Professor in the College/Institution. The selection committee shall be as under:

i) Chairperson of the Governing Body of the college or his/her nominee from amongst the members of the Governing body, who shall be the Chairperson of the Committee.

ii) The Principal of the College.

iii) Head of the Department/Teacher-incharge of the subject concerned in the College.

iv) Two nominees of the Vice-Chancellor of the affiliating university, of whom one should be a subject-expert. In case of colleges notified/declared as a minority educational institution, two nominees of the Chairperson of the college from out of a panel of five names, preferably from the minority community, recommended by the Vice-Chancellor of the affiliating university, from the list of experts suggested by the relevant statutory body of the college, of whom one should be a subject- expert.

v) Two subject-experts not connected with the college who shall be nominated by the Chairperson of the College governing body out of a panel of five names recommended by the Vice- Chancellor from the list of subject experts approved by the relevant statutory body of the university concerned. In case of colleges notified/declared as minority educational Institutions, two subject experts not connected with the University nominated by the Chairperson of the Governing Body of the College out of the panel of five names, preferably from the minority communities, recommended by the Vice-Chancellor from the list of subject experts approved by the relevant statutory body of the College

vi) An academician representing SC/ST/ OBC/Minority/ Women/Differently-abled categories, if any of candidates belonging to any of these categories is the applicant, to be nominated by the Vice-Chancellor, if any of the above members of the selection committee does not belong to that category.

vii) The Joint Director, Higher Education of the region or his nominee not below the rank of Associate Professor, if the post is on grant-in aid basis.

(b) The quorum for the meeting shall be five members, of whom at least two shall be from out of three subject expert and Joint Director, Higher Education or his/her nominee

VI. College Principal

There shall be a selection committee for recommending names of the suitable candidates for appointment for the post of college Principal. There shall be a selection committee for recommending names of the suitable candidates for appointment for the post of college Principal. The selection committee shall be as under:

i) Chairperson of the Governing Body to be the Chairperson. ii) Two members of the Governing Body of the college to be nominated by the Chairperson of whom one shall be an expert in academic administration.

- iii) Two nominees of the Vice-Chancellor who shall be Higher Education experts in the subject/field concerned out of which at least one shall be a person not connected in any manner with the affiliating University. In case of Colleges notified/declared as minority educational institutions, one nominee of the Chairperson of the College from out of a panel of five names, preferably from minority communities, recommended by the Vice-Chancellor of the affiliation university of whom one should be a subject expert.
- iv) Three Higher Education experts consisting of the Principal/Governing Body of the college out of a panel of six experts approved by the relevant statutory body of the university concerned).
- v) An academician representing SC/ST/OBC/ Minority/ Women/Differently-abled categories, if any of candidates representing these categories is the applicant, to be nominated by the Vice-Chancellor, if any of the above members of the selection committee does not belong to that category.
- vi) Two subject-experts not connected with the college to be nominated by the Chairperson of the governing body of the college out of a panel of five names recommended by the Vice Chancellor from the list of subject experts approved by the relevant statutory body of the university concerned. In case of colleges notified/declared as minority educational institutions, two subject experts not connected with the University nominated by the Chairperson of the College governing body out of the panel of five names, preferably from minority communities, recommended by the Vice Chancellor from the list of subject experts approved by the relevant statutory body.
- vii) The Director, Higher Education or his nominee not below the rank of Professor/Principal, in Case of post is on grant-in-aid basis;
- (b) The quorum for the meeting shall be five members, of whom at least two shall be from out of three experts and Director, Higher Education or his/her nominee.

- a) The term of appointment of the Principal, shall be five years with eligibility for reappointment for one more term. If the Management intends to re-appoint the existing Principal, the Management shall initiate the process of external peer review at least six months before.
- b) The external peer review committee prescribed in clause (c) above, shall consist of the following members, namely:-
  - i. Nominee of the Vice-Chancellor, Chairperson;
  - ii. Nominee of the Chairperson of the Management of the College/Institution;

The nominees shall be from the Principals of the Colleges with Excellence/Colleges' with Potential for Excellence/Autonomous Colleges/ NAAC A or A+ accredited Colleges/Director or Head of the University Department.

- c) The report of the external peer review committee shall be the main basis for re-appointment of the Principal.
- d) If the external peer review committee recommends for re-appointment of the existing Principal, the Management shall re-appoint such existing Principal for one more term.

- VII. Selection Committees for the posts of Directors of Sports and Physical Education, Deputy Directors, Assistant Directors of Physical Education and Sports, Director, Knowledge Resource Center, Deputy Librarians and Assistant Librarians shall be the same as that of Professor, Associate Professor and Assistant Professor, respectively, except

that in Library and Physical Education and Sports or Sports Administration, respectively, practicing Librarian/Director Physical Education and Sports, as the case may be, shall be associated with the Selection Committee as one of the subject experts.

*Selection committee for the post of college Librarian & College Director of Physical Education & Sports shall be the same as that of Assistant Professor in colleges, except that in Library & Physical Education & Sports respectively practicing librarian /Director Physical Education & Sports, as the case may be, shall be associated with the selection committee as one of the subject experts.*

VIII. The "Screening-cum-Evaluation Committee" for CAS promotions of Assistant Professors/equivalent cadres in Librarians/Physical Education and Sports from one level to the other higher level shall consist of:

A. For University teachers:

- i. The Vice-Chancellor or his/her nominee shall be the Chairperson of the Committee;
- ii. The Dean of the Faculty concerned;
- iii. The Head of the Department /Chairperson of the School;
- iv. One subject expert in the subject concerned nominated by the Vice-Chancellor from the University panel of experts; and
- v. Director Higher Education or his/her nominee not below the rank of Joint Director.

B. For College teachers:

- i. The Principal of the college shall be the Chairperson of the committee;
- ii. Head /Teacher-In charge of the department concerned from the college;
- iii. Two subject experts in the subject concerned nominated by the Vice-Chancellor from the university panel of experts; and
- iv. Joint Director Higher Education or his /her nominee not below the rank of Associate Professor.

C. For University Assistant Librarian:

- i. The Vice-Chancellor shall be the Chairperson of the Committee;
- ii. The Dean of the Faculty concerned;
- iii. The Librarian, University Library;

iv. One expert who is a working Librarians nominated by the Vice-Chancellor from the University panel of experts; and

v. Director Higher Education or his/her nominee not below the rank of Joint Director.

**D. For College Librarian:**

i. The Principal shall be the Chairperson of the Committee;

ii. The Librarian, University Library;

iii. Two expert who are working Librarians nominated by the Vice-Chancellor from the University panel of experts; and

iv. Joint Director Higher Education or his/her nominee not below the rank of Associate Professor.

**E. For University Assistant Director, Physical Education and Sports:**

i. The Vice-Chancellor shall be the Chairperson of the Committee;

ii. The Dean of the Faculty concerned;

iii. The University Director, Physical Education and Sports;

iv. One expert in Physical Education and Sports Administration from University System nominated by the Vice-Chancellor from the University panel of experts; and

v. Director Higher Education or his/her nominee not below the rank of Joint Director.

**F. For College Director, Physical Education and Sports:**

i. The Principal shall be the Chairperson of the Committee;

ii. The University Director, Physical Education and Sports;

iii. Two experts in Physical Education and Sports Administration from University System nominated by the Vice-Chancellor from the University panel of experts; and

iv. Joint Director Higher Education or his/her nominee not below the rank of Associate Professor.

**Note:** The quorum for these committees in all categories shall be three which will include the Government nominee, one subject expert/university nominee.



6.2. The Screening-cum-Evaluation Committee on verification/evaluation of grades secured by the candidate through the Assessment Criteria and Methodology Proforma designed by the respective university based on these Rules and as per the minimum requirement specified:

- a) In Appendix II, Table 1 for each of the cadre of Assistant Professor;
- b) In Appendix II, Table 4 for each of the cadre of Librarian; and
- c) In Appendix II, Table 5 for each of the cadre of Physical Education and Sports

shall recommend to the Syndicate/ Executive Council /Board of Management of the University/College about the suitability for the promotion of the candidate(s) under CAS for implementation.

6.3. The selection process shall be completed on the day/last day of the selection committee meeting, wherein the minutes are recorded and recommendation made on the basis of the performance of the interview are duly signed by all members of the selection committee.

6.4. For all Selection Committees specified in these Rules, Head of Department / Teacher-In-charge should be either in the same or higher rank/ position than the rank/position for which the interview is to be held.

#### 7.0. Selection Procedure:

- I. The overall selection procedure shall incorporate transparent, objective and credible methodology of analysis of the merits and credentials of the applicants based on the weightage given to the performance of the candidate in different relevant parameters and his/her performance on a grading system proforma, based on Appendix II, Tables 1, 2, 3A, 3B, 4, and 5.

In order to make the system more credible, universities may assess the ability for teaching

and / or research aptitude through a seminar or lecture in a classroom situation or discussion on the capacity to use the latest technology in teaching and research at the interview stage. These procedures can be followed for both the direct recruitment and the CAS promotions, wherever selection committees are prescribed.

- II. The universities shall adopt these Rules for selection committees and selection procedure through their respective statutory bodies incorporating Appendix II, Table 1, 2, 3A, 3B, 4, and 5 at the institutional level for University Departments and their Constituent colleges /Conducted colleges/ affiliated colleges (Government/Government- aided/Autonomous/ Private Colleges) to be followed transparently in all the selection processes. The universities may devise their own self-assessment-cum-performance appraisal forms for teachers in strict adherence to the Appendix II, Table 1, 2, 3A, 3B, 4, and 5.

- III. In all the Selection Committees of direct recruitment of teachers and other academic staff in universities and colleges provided herein, an academician belonging to the Scheduled

Caste/Scheduled Tribe/OBC/Minority/Women/Differently-abled categories, if any of candidates belonging to these categories is the applicant and if any of the members of the selection committee does not belong to that category, shall be nominated by the Vice-Chancellor of the University, and in case of a College, Vice-Chancellor of the University to which the college is affiliated to. The academician, so nominated for this purpose, shall be one level above the cadre level of the applicant, and such nominee shall ensure that the norms of the State Government, in relation to the categories mentioned above, are strictly

followed during the selection process.

- IV. The process of selection of a Professor shall involve the inviting of the application developed by the respective university, based on the Assessment Criteria and Methodology guidelines set out in Appendix II, Table 1 and 2 and reprints of all significant publications of the candidates.

*Provided* that the publications submitted by the candidate shall have been published during the qualifying period.

*Provided* further that such publications shall be made available to the subject experts for assessment before holding the interview. The evaluation of the publications by the experts shall be taken into consideration while finalizing the outcome of selection.

- V. In the case of selection of faculty members who are from outside the academic field and are considered under Clause 5.1 (III.B), 5.2 (I.B, II.B, III.B), 5.3 (I.B, II.B, III.B) and 5.4 (III.B) of these Rules, the university's statutory bodies must lay down clear and transparent criteria and procedure so that only outstanding professionals who can contribute substantially to the university knowledge system are selected.

- VI. In the selection process for the posts involving different nature of responsibilities in certain disciplines/areas, such as Music and Fine Arts, Visual Arts and Performing Arts, Physical Education and Sports, and Library, greater emphasis may be laid on the nature of deliverables indicated against each of the posts in these Rules which need to be taken up by the institution while developing the Proforma for both the direct recruitment and the CAS promotion.

- VII. The Internal Quality Assurance Cell (IQAC) shall be established in all Universities/Colleges as per the UGC/National Assessment Accreditation Council (NAAC) guidelines with the Vice-Chancellor, as Chairperson (in the case of Universities), and Principal, as Chairperson (in case of Colleges). The IQAC shall act as the documentation and record-keeping Cell for the institution, including assistance in the development of Assessment Criteria and Methodology Proforma based on these Rules. The IQAC may also introduce, wherever feasible, the student feedback system as per the NAAC guidelines on institutional parameters without incorporating the component of the students' assessment of individual teachers in the Assessment Criteria and Methodology Proforma.

- A. The Assessment of the performance of College and University teachers for the CAS promotion is based on the following criteria:

i. **Teaching-Learning and Evaluation:** The commitment to teaching based on observable indicators such as being regular to class, punctuality to class, remedial teaching and clarifying doubts within and outside the class hours,

counseling and mentoring, additional teaching to support the college/university as and when the need arises, etc. Examination and evaluation activities like performing of examination supervision duties, question-papers setting for university/college examinations, participation in the evaluation of examination answer scripts, conducting examinations for internal assessment as per the schedule to be announced by the institution at the beginning of each Academic Session and returning and discussing the answers in the class.

- ii. **Personal Development Related to Teaching and Research Activities:** Attending orientation/refresher/methodology courses, development of e-contents and MOOC's, organizing seminar/conference/ workshop / presentation of papers and chairing of sessions/guiding and carrying out research projects and publishing the research output in national and international journals etc.
- iii. **Administrative Support and Participation in Students' Co- curricular and Extra-curricular Activities.**

#### **B. Assessment Process**

The following three-step process is recommended for carrying out assessment for promotion under the CAS at all levels:

**Step 1:** The college/university teachers shall submit to college/university an annual self-appraisal report in the prescribed Proforma to be designed based on Tables 1 to 5 of Appendix II. The report should be submitted at the end of every academic year, within the stipulated time. The teacher will provide documentary evidence for the claims made in the annual self-appraisal report, which is to be verified by the HOD/Teacher- in-charge etc. The submission should be through the Head of the Department (HOD)/teacher-in-charge.

**Step: 2:** After completion of the required years of experience for promotion under CAS and fulfillment of other requirements indicated below, the teacher shall submit an application for promotion under CAS.

**Step 3:** A CAS Promotion shall be granted as mentioned in Clauses 7.4 of these Rules.

#### **7.1. Assessment Criteria and Methodology:**

- a) Tables 1 to 3 of Appendix II are applicable to the selection of Assistant Professors/ Associate Professors/Professors/Senior Professor in Universities and Colleges;
- b) Table 4 of Appendix II is applicable to Assistant Librarians/ College Librarians and Deputy Librarians for promotion under Career Advancement Scheme; and
- c) Table 5 of Appendix II is applicable to Assistant Directors/ College Director of Physical Education sports and Deputy Directors/Directors of Physical Education and Sports for promotions under Career Advancement Scheme.

- 7.2. The constitution of the Selection Committees and Selection Procedure as well as the Assessment Criteria and Methodology for the above cadres, either through direct recruitment or through Career Advancement Scheme, shall be in accordance with these Rules. The constitution of the Selection Committee for Associate Professors and Professors in Colleges, including private and constituent Colleges through Career Advancement Scheme shall be as specified in University Grants Commission Regulations dated 18.7.2018. In addition Government nominee shall be member of these committees.  
The quorum for these committees in all categories shall be three which will include one subject expert/university nominee and Government nominee.

- 7.3. The criteria for promotions under Career Advancement Scheme laid down under these Rules shall be effective from the date of notification of these Rules. However, to avoid hardship to those faculty members who have already qualified or are likely to qualify shortly under the existing Rules, a choice may be given to them, for being considered for promotions under the existing Rules. This option can be exercised only within three years from the date of notification of these Rules.

- I. A teacher who wishes to be considered for promotion under the CAS may submit in writing to the university/college, within three months in advance of the due date, that he/she fulfils all the requirements under the CAS and submit to the university/college the Assessment Criteria and Methodology Proforma as evolved by the university concerned supported by all credentials as per the Assessment Criteria and Methodology guidelines set out in these Regulations. In order to avoid any delay in holding the Selection Committee meetings for various positions under the CAS, the University/College may initiate the process of screening/selection, and complete the process within six months from the receipt of application. Further, in order to avoid any hardship, the candidates who fulfill all other criteria mentioned in these Rules, as on and till the date on which these Rules are notified, can be considered for promotion from the date, on or after the date, on which they fulfill these eligibility conditions.
- II. The Selection Committee specifications as contained in Clauses 6.1 to 6.4 shall be applicable to all direct recruitments of faculty positions and equivalent cadres and Career Advancement promotions from Assistant Professor to Associate Professor, from Associate Professor to Professor, Professor to Senior Professor (in University) and for equivalent cadres.
- III. The CAS promotion from a lower stage to a higher stage of Assistant Professor shall be conducted through a "Screening-cum-Evaluation Committee", following the criteria laid down in Table I of Appendix II.
- IV. The promotion under the CAS being a personal promotion to a teacher holding a substantive sanctioned post, on his/her superannuation, the said post shall revert back to its original cadre.
- V. For the promotion under the CAS, the applicant teacher must be on the role and in active service of the University/College on the date of consideration by the Selection Committee.
- VI. The candidate shall offer himself/herself for assessment for promotion, if he/she fulfils the minimum grading specified in the relevant Assessment Criteria and Methodology Tables, by submitting an application and the required Assessment Criteria and Methodology

Proforma. He/she can do so three months before the due date. The university shall send a general circular twice a year, inviting applications for the CAS promotions from the eligible candidates.

- i. If a candidate applies for promotion from Level 10 to Level 11 and Level 11 to Level 12 on completion of the minimum eligibility period and is successful, the date of promotion shall be from that of minimum period of eligibility for both Colleges and Universities.  
If a candidate applies for promotion from level 12 to 13 A and Level 13A to Level 14 on completion of the minimum eligibility period and is successful, the date of promotion shall be the date of selection by CAS for both Colleges and Universities.  
If a candidate applies for promotion from Level 14 to Level 15 in Universities on completion of the minimum eligibility period and is successful, the date of promotion shall be the date of selection by CAS.
- ii. If, however, the candidate finds that he/she would fulfil the CAS promotion criteria, as defined in Tables 1, 2, 4, and 5 of Appendix II at a later date and applies on that date and is successful, his/her promotion shall be effected from that date of the candidate fulfilling the eligibility criteria.
- iii. The candidate who does not succeed in the first assessment, he/she shall have to be re-assessed only after one year. When such a candidate succeeds in the eventual assessment, his/her promotion shall be deemed to be one year from the date of rejection.

VII. Regarding the cases pending for promotions from one Academic Level/Grade Pay to another Academic Level/Grade Pay under the Career Advancement Scheme provided under the UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010 and its subsequent amendments, the teachers shall be given the option to be considered for the promotion from one Academic Level/Grade Pay to another Academic Level/Grade Pay as per the following:

- a) The teachers shall be considered for promotion from one Academic Level/Grade Pay to another as per the CAS under UGC these Rules

OR

- b) The faculty members shall be considered for the promotion from one Academic Level/Grade Pay to another as per the CAS provided under the UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010 and its amendments with relaxation in the requirements of Academic Performance Indicators (API) based Performance Based Appraisal System (PBAS) up to the date of notification of these Rules.

c) The relaxation in the requirements of Academic Performance Indicators (API) based Performance Based Appraisal System (PBAS) up to the date of notification of these Rules, for the promotion from one Academic Level/Grade Pay to another under CAS as provided in UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010 and its amendments, is defined as under :

- i) Exemption from scoring under Category I, as defined in Appendix III of said above mentioned UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010 and its amendments including University Grants Commission (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education) (4th Amendment), Regulations, 2016, for faculty and other equivalent cadre positions.
- ii) Scoring in Category II and Category III for faculty and other equivalent cadre positions shall be as provided for in the UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010 with the following combined minimum API score requirement for Category II and Category III taken together, as mentioned in Appendix III, Table-A to Table-F.

**Note:** There shall be no minimum API score requirement for Category II and Category III individually.

**VIII.** The requirement for Orientation course and Refresher course for promotions due under the CAS shall not be extended up to 31<sup>st</sup> December, 2018.

**7.4. STAGES OF PROMOTION UNDER THE CAREER ADVANCEMENT SCHEME OF INCUMBENT AND NEWLY-APPOINTED ASSISTANT PROFESSORS/ASSOCIATE PROFESSORS/PROFESSORS**

**A.** The entry-level Assistant Professors (Level 10) shall be eligible for promotion under the Career Advancement Scheme (CAS) through two successive levels (Level 11 and Level 12), provided they are assessed to fulfill the eligibility and performance criteria as laid down in Clause 7.3 of this resolution.

**B. Career Advancement Scheme (CAS) for College teachers**

**I. Assistant Professor (Academic Level 10) to Assistant Professor (Senior Scale/ Academic Level 11)**

**Eligibility:**

- 1) Assistant Professors who have completed four years of service and having a Ph.D. degree or five years of service and having a M.Phil/ PG Degree in



Professional Courses, such as L.L.M, M.Tech., M.V.Sc., M.D., or six years of service for those without Ph.D./M.Phil./PG degree in Professional Courses.

2)

- i. Attended one Orientation Course of 21 days' duration on teaching methodology; and
- ii. Any one of the following:

Completed one Refresher / Research Methodology Course

OR

Any two of the following:

Workshop, Syllabus Up-gradation Workshop, Training teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration.

OR

Completed one MOOCs course (with e-certification) or development of e-contents in four-quadrant/ MOOCs course during the assessment period.

#### **CAS Promotion Criteria:**

A teacher shall be promoted if;

- i. He/she gets 'satisfactory' or 'good' grade in the annual performance assessment reports of at least three/four/five of the last four/five/six years of the assessment period as the case may be, as specified in Appendix II, Table I, and;
- ii. The promotion is recommended by the screening-cum-evaluation committee.

#### **II. Assistant Professor (Senior Scale/ Academic Level 11) to Assistant Professor (Selection Grade/ Academic Level 12)**

##### **Eligibility:**

- 1) Assistant Professors who have completed five years of service in Academic Level 11/Senior Scale.
- 2) Any two of the following in the last five years of Academic Level-11/ Senior Scale:

Completed courses/programmes from among the categories of Refresher Courses/Research Methodology course/Workshops/Syllabus Up Gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes/ Faculty Development Programme/ Syllabus Up-gradation Workshop/ Teaching-

Learning-Evaluation/ Technology Programmes/ Faculty Development Programmes of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration); or completed MOOCs course in the relevant subject (with e-certification); or Contribution towards development of e-content in 4-quadrant (at least one quadrant) minimum of 10 modules of a course/contribution towards development of at least 10 modules of MOOCs course/ contribution towards conducting of a MOOCs course during the period of assessment.

#### **CAS Promotion Criteria:**

A teacher shall be promoted if;

- i. He/she gets 'satisfactory' or 'good' grade in the annual performance assessment reports of at least four of the last five years of the assessment period, as prescribed in Appendix II, Table 1, and;
- ii. The promotion is recommended by the screening-cum-evaluation committee.

#### **III. Assistant Professor (Selection Grade/Academic Level 12) to Associate Professor (Academic Level 13A)**

##### **Eligibility:**

- 1) Assistant Professor who has completed three years of service in Academic Level 12/Selection-Grade.
- 2) A Ph.D. degree in subject concerned /allied/relevant discipline.
- 3) Any one of the following during the last three years: completed one course / programme from amongst the categories of Refresher Courses/ Methodology Workshop/Syllabus Up-gradation Workshop/ Teaching- Learning-Evaluation Technology Programme/ Faculty Development Programme of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration); or completed one MOOCs course (with e-certification); or contribution towards development of e-contents in 4-quadrant(at least one quadrant) minimum of 10 modules of a course/contribution towards development of at least 10 modules of MOOCs course/contribution towards conduct of a MOOCs course during the period of assessment.

**CAS Promotion Criteria:**

A teacher may be promoted if;

- i. He/she gets 'satisfactory' or 'good' grade in the annual performance assessment reports of at least two of the last three years of the assessment period, as prescribed in Appendix II, Table 1, and;
- ii. The promotion to the post of Associate Professor is recommended by the selection committee in accordance with these Rules.

**IV. Associate Professor (Academic Level 13A) to Professor (Academic Level 14)**

- 1) Associate Professors who have completed three years of service in Academic Level 13A.
- 2) A Ph.D. degree in subject concerned/allied/relevant discipline.
- 3) A minimum of 10 research publications in peer-reviewed or UGC-listed journals out of which three research papers shall be published during the assessment period.
- 4) A minimum of 110 Research Score as per Appendix II, Table 2

**CAS Promotion Criteria:**

A teacher shall be promoted if;

- i) The teacher gets 'satisfactory' or 'good' grade in the annual performance assessment reports of at least two of the last three years of the assessment period, as per Appendix II, Table 1 and at least 110 research score as per Appendix II, Table 2.
- ii) The promotion to the post of Professor is recommended by selection committee constituted in accordance with these Rules.
- iii) The date of Promotion shall be the date of selection as Professor by CAS.

**C. Career Advancement Scheme (CAS) for University teachers**

**I. Assistant Professor (Academic Level 10) to Assistant Professor (Senior Scale/ Academic Level 11)**

**Eligibility:**

- 1) An Assistant Professor who has completed four years of service with a Ph.D. degree or five years of service with a M.Phil. or six years of service in case of those without a Ph.D./M.Phil and satisfies the following conditions:

- 2) Attended one Orientation course of 21 days duration on teaching methodology;
- 3) Any one of the following: Completed Refresher/ Research Methodology Course/ Workshop/ Syllabus Up-gradation Workshop/ Training Teaching-Learning-Evaluation, Technology Programmes/ Faculty Development Programmes of at least one week (5 days) duration, or taken one MOOCs course (with e-certification) or development of e-contents in four-quadrants /

MOOC's course during the assessment period; and

- 4) Published one research publication in the peer-reviewed journals or UGC-listed journals during assessment period.

#### **CAS promotion Criteria:**

A teacher shall be promoted if;

- i. He/she gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least three/four/five of the last four/five/six years of the assessment period as the case may be (as provided in Appendix II, Table 1), and;
- ii. The promotion is recommended by the screening-cum evaluation committee.

#### **II. Assistant Professor (Senior Scale/ Academic Level 11) to Assistant Professor (Selection Grade/ Academic Level 12)**

##### **Eligibility:**

- 1) Assistant Professors who has completed five years of service in Academic Level 11/ Senior Scale.
- 2) A Ph.D. Degree in the subject concerned/allied/relevant discipline.
- 3) Has done any two of the following in the last five years of Academic Level 11/Senior Scale: Completed a course / programme from amongst the categories of Refresher Courses/Research Methodology/Workshops/ Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes / Faculty Development Programme of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration), or, completed one MOOCs course in the relevant subject (with e-certification); or contribution towards the development of e-content in 4-quadrant (at least one quadrant) minimum of 10 modules of a course/contribution towards the development of at least 10 modules of MOOCs course/contribution towards conduct of a MOOCs course during the period of assessment.
- 4) Published three research papers in the peer-reviewed journals or UGC-listed journals during assessment period.

### **CAS promotion Criteria:**

A teacher shall be promoted if;

- i. The teacher gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least four of the last five years of the assessment period, (as prescribed in Appendix II, Table 1) and;
- ii. The promotion is recommended by the Screening-cum-evaluation committee.

## **II Assistant Professor (Selection Grade/Academic Level 12) to Associate Professor**

### **I. (Academic Level 13A)**

#### **Eligibility:**

- 1) Assistant Professor who has completed three years of service in Academic Level 12/ Selection grade.
- 2) A Ph.D. Degree in the subject concerned/allied/relevant discipline.
- 3) Any one of the following during last three years: completed one course / programme from amongst the categories of Refresher Courses/ Research Methodology Workshops/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation Technology Programme/ Faculty Development Programme of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration); or completed one MOOCs course (with e-certification); or contribution towards the development of e-content in 4-quadrant (at least one quadrant) minimum of 10 modules of a course/contribution towards development of at least 10 modules of MOOCs course/ contribution towards conduct of a MOOCs course during the period of assessment.
- 4) A minimum of seven publications in the peer-reviewed or UGC-listed journals out of which three research papers should have been published during the assessment period.
- 5) Evidence of having guided at least one Ph.D. candidate.

### **CAS Promotion Criteria:**

A teacher shall be promoted if;

- i. He/she gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least two of the last three years of the assessment period as specified in Appendix II, Table 1, and has a research score of at least 70 as per Appendix II, Table 2

- ii. The promotion is recommended by a selection committee constituted in accordance with these Rules.

#### **IV. Associate Professor (Academic Level 13A) to Professor (Academic Level 14)**

##### **Eligibility:**

- 1) An Associate Professor who has completed three years of service in Academic Level 13 A
- 2) A Ph.D degree in the subject concerned/allied/relevant discipline.
- 3) A minimum of ten research publications in the peer- reviewed or UGC-listed journals out of which three research papers should have been published during the assessment period.
- 4) Evidence of having successfully guided doctoral candidate.
- 5) A minimum of 110 Research Score as per Appendix II, Table 2.

##### **CAS Promotion Criteria:**

A teacher shall be promoted if;

- i. He/she gets 'satisfactory' or 'good' grade in the annual performance assessment reports of at least two of the last three years of the assessment period, as per Appendix II, Table 1, and at least 110 research score, as per Appendix II, Table 2.
- ii. The promotion is recommended by a selection committee constituted in accordance with these Rules.

#### **V. Professor (Academic Level 14) to Senior Professor (Academic Level 15)**

A Professor can be promoted to the post of Senior Professor under the CAS. The promotion shall be based on academic achievement, favourable review from three eminent subject experts who are not of the rank lower than the rank of a Senior Professor or a Professor having at least ten years' of experience. The selection shall be based on 10 best publications during the last 10 years and interaction with a Selection Committee constituted in accordance with these Rules.

##### **Eligibility:**

- 1) Ten years' experience as a Professor.
- 2) A minimum of ten publications in the peer-reviewed or UGC-listed journals and Ph.D. degree has been successfully awarded to two candidates under his/her supervision during the assessment period.

**D. Career Advancement Scheme (CAS) for Librarians**

**Note:**

- i. The following provisions apply only to those persons who are not involved in the teaching of Library Science. Teachers in institutions where Library Science is a teaching department shall be covered by the provisions given under sections 7.4 (B) and 7.4 (C), of these Rules for Colleges/Institutions and for Universities, respectively.
  - ii. The Deputy Librarian in Universities shall have two levels i.e. Academic Level 13A and Academic Level 14 while College Librarians shall have five levels i.e. Academic Level 10, Academic Level 11, Academic Level 12, Academic Level 13A and Academic Level 14.
- I. From University Assistant Librarian (Academic level 10)/College Librarian (Academic level 10) to University Assistant Librarian (Senior Scale/Academic level 11)/ College Librarian (Senior Scale/Academic level 11)

**Eligibility:**

- 1) An Assistant Librarian/ College Librarian who is in Academic Level 10 and has completed four years of service having a Ph.D. degree in Library Science/ Information Science/ Documentation Science or an equivalent degree or five years' of experience, having at least a M.Phil. Degree, or six years of service for those without a M. Phil or a Ph.D. degree.
- 2) He/she has attended at least one Orientation course of 21 days' duration; and
- 3) Training, Seminar or Workshop on automation and digitalization, maintenance and related activities, of at least 5 days, as per Appendix II, Table 4.

**CAS Promotion Criteria:**

An Assistant Librarian/College Librarian may be promoted if:

- i. He/she gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least three/four/five out of the last four/five/six years of the assessment period as the case may be as specified in Appendix II, Table 4, and
- ii. The promotion is recommended by a screening-cum-evaluation committee.



**II. From University Assistant Librarian (Senior Scale/Academic level 11)/College Librarian (Senior Scale/Academic level 11) to University Assistant Librarian (Selection Grade/ Academic level 12/ College Librarian (Selection Grade/Academic level 12)**

**Eligibility:**

- 1) He/she has completed five years of service in Academic Level 11/Senior Scale.
- 2) He / she has done any two of the following in the last five years:
  - i. Training/Seminar/Workshop/Course on automation and digitalization,
  - ii. Maintenance and other activities as per Appendix II, Table 4 of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration),
  - iii. Taken/developed one MOOCs course in the relevant subject (with e-certification), or
  - iv. Library up-gradation course.

**CAS Promotion Criteria:**

An individual shall be promoted if:

- i. He/she gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least four out of the last five years of the assessment period, as specified in Appendix II, Table 4, and;
- ii. The promotion is recommended by a screening-cum-evaluation committee.

**III. From University Assistant Librarian (Selection Grade/Academic level 12)/ College Librarian (Selection Grade/Academic level 12) to University Deputy Librarian (Academic Level 13A)/College Librarian (Academic Level 13A)**

**Eligibility:**

- 1) He/she has completed three years of service in Selection Grade/Academic Level 12
- 2) He/she has done any one of the following in the last three years:
  - i. Training/Seminar/Workshop/Course on automation and digitalization,
  - ii. Maintenance and related activities as per Appendix II, Table 4 of at least two weeks' (ten days) duration,

- iii. Completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration),
- iv. Taken/developed one MOOCs course in the relevant subject (with e-certification), and
- v. Library up-gradation course.

**CAS Promotion Criteria:**

An individual shall be promoted if:

- i. He/she gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least two out of the last three years of the assessment period, as specified in Appendix II, Table 4; and
- ii. The promotion is recommended by a Selection Committee constituted as per these Rules on the basis of the interview performance.

**IV. From University Deputy Librarian/College Librarians (Academic Level 13A) to University Deputy Librarian /College Librarians (Academic Level 14)**

**Eligibility:**

- 1) He/she has completed three years of service in Academic Level 13A.
- 2) He/she has done any one of the following in the last three years:
  - (i) Training/Seminar/Workshop/Course on automation and digitalization,
  - (ii) Maintenance and related activities as per Appendix II, Table 4 of at least two weeks' (ten days) duration, (iii) Completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration), (iv) Taken/developed one MOOCs course in the relevant subject (with e-certification), and (v) Library up-gradation course.
- 3) Evidence of innovative library services, including the integration of ICT in a library.
- 4) A Ph.D. Degree in Library Science/Information Science/Documentation /archives and Manuscript Keeping

**CAS Promotion Criteria:**

- i. He/she gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least two out of the last three years of the assessment period, as specified in Appendix II, Table 4; and

- ii. The promotion is recommended by a Selection Committee constituted as per these Rules on the basis of the interview performance.

**E. Career Advancement Scheme (CAS) for Directors of Physical Education and Sports**

**Note:**

- i) The following provisions apply only to those personnel who are not involved in teaching physical education and sports. Teachers in institutions where Physical Education and Sports is a teaching department shall be covered by the provisions given under sections 7.4 (B) and 7.4 (C), of these Rules for Colleges/Institutions and for Universities, respectively.
- ii) The Deputy Director Physical Education and Sports in Universities shall have two levels i.e. Academic Level 13A and Academic Level 14 while College Director Physical Education and Sports shall have five levels i.e. Academic Level 10, Academic Level 11, Academic Level 12, Academic Level 13A and Academic Level 14.

**I. From Assistant Director of Physical Education and Sports (Academic Level**

**10) /College Director of Physical Education and Sports (Academic Level 10) to Assistant Director of Physical Education and Sports (Senior Scale/Academic Level**

**11) / College Director of Physical Education and Sports (Senior Scale/Academic Level 11)**

**Eligibility:**

- 1) He/she has completed four years of service with a Ph.D. degree in Physical Education or Physical Education & Sports or Sports Science or five years of service with an M.Phil. Degree or six years of service for those without an M.Phil or Ph.D. degree.
- 2) He/she has attended one Orientation course of 21 days' duration; and
- 3) He/she has done any one of the following: (a) Completed Refresher / Research Methodology Course/ workshop, (b) Training Teaching-Learning-Evaluation Technology Programme/ Faculty Development Programme of at least 5 days duration and (c) Taken/developed one MOOCs course (with e-certification).

**CAS Promotion Criteria:**

An individual may be promoted if:

- i. He/she gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least three/four/five of the last four/five/six years of the assessment period as the case may be, as specified in Appendix II, Table 5; and

- ii. The promotion is recommended by a screening-cum-evaluation committee.

**II. From Assistant Director of Physical Education and Sports (Senior Scale/Academic Level 11)/ College Director of Physical Education And Sports (Senior Scale/Academic Level 11) to University Assistant Director of Physical Education and Sports (Selection Grade/Academic Level 12) / College Director of Physical Education and Sports (Selection Grade/Academic Level 12)**

**Eligibility:**

- 1) He/she has completed five years of service in Senior Scale/ Academic Level 11.
- 2) He/she has done any two of the following in the last five years: (i) Completed one course / programme from among the categories of refresher courses, research methodology workshops, (ii) Teaching-Learning-Evaluation Technology Programmes / Faculty Development Programmes of at least two weeks (ten days) duration, (iii) Completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration, and (iv) Taken/developed one MOOCs course in the relevant subject (with e-certification).

**CAS Promotion Criteria:**

An individual may be promoted if;

- i. He/she gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least four out of the last five years' of the assessment period as specified in Appendix II, Table 5, and;
- ii. The promotion is recommended by a screening-cum-evaluation committee.

**III. From University Assistant Director of Physical Education and Sports (Selection Grade/Academic Level 12)/College Director of Physical Education and Sports (Selection Grade/Academic Level 12) to University Deputy Director of Physical Education and Sports (Academic Level 13 A)/ College Director of Physical Education and Sports (Academic Level 13A).**

**Eligibility:**

- 1) He/she has completed three years of service in Selection Grade/ Academic Level 12.
- 2) He/she has done any one of the following during last three years: (i) Completed one course / programme from among the categories of Refresher Courses, Research Methodology Workshop, (ii) Teaching-Learning-Evaluation Technology Programmes / Faculty Development Programmes of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least

two weeks (ten days) duration), (iii) Taken / developed one MOOCs course in relevant subject (with e-certification).

**CAS Promotion Criteria:**

An individual may be promoted if;

- i. He/she gets a 'satisfactory' or 'good' grade performance assessment reports of at least two out of the last three years of the assessment period as specified in Appendix II, Table 5, and;
- ii. The promotion is recommended by a selection committee constituted as per these Rules on the basis of the interview performance.

**IV. From University Deputy Director Physical Education and Sports/College Director Physical Education and Sports (Academic Level 13A) to University Deputy Director Physical Education and Sports/College Director Physical Education and Sports (Academic Level 14)**

**Eligibility:**

- 1) He/she has completed three years of service in Academic Level 13A.
- 2) He/she has done any one of the following during last three years: (i) Completed one course / programme from among the categories of Refresher

Courses, Research Methodology Workshop, (ii) Teaching-Learning-Evaluation Technology Programmes / Faculty Development Programmes of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two

weeks (ten days) duration), (iii) Taken / developed one MOOCs course in relevant subject (with e-certification).

- 3) Evidence of organizing competitions and coaching camps of at least two weeks' duration.
- 4) Evidence of having produced good performance of teams/athletes for competitions like state/national/inter-university/combined university, etc.
- 5) A Ph.D. in Physical Education or Physical Education and Sports or Sports Science.

### **CAS Promotion Criteria:**

An individual may be promoted if;

- i. He/she gets a 'satisfactory' or 'good' grade performance assessment reports of at least two out of the last three years of the assessment period as specified in Appendix II, Table 5, and;
- ii. The promotion is recommended by a selection committee constituted as per these Rules on the basis of the interview performance.

### **8.0. SELECTION OF PRO-VICE-CHANCELLOR / VICE -CHANCELLOR OF UNIVERSITIES:**

The Selection of Pro-Vice Chancellor/ Vice Chancellor shall be as per the procedure prescribed in The Maharashtra Public University Act, 2016.

### **9.0. Revised Pay for teachers and equivalent positions:**

#### **(i) Pay Fixation Method**

The revised pay structure for different categories of teachers and equivalent positions is based on the following:

- a) The formula followed by the 7<sup>th</sup> CPC is followed in the academic pay structure, moving from the concept of Pay Band and Academic Grade Pay to that of Academic Levels and Cells.
- b) The First academic level (corresponding to AGP of Rs.6000) is numbered as academic level 10. Similarly, the other academic levels are 11, 12, 13A, 14 and 15.
- c) Each cell in an academic level is at 3% higher than the previous cell in that level.
- d) The Index of Rationalization (IOR) is 2.67 for present AGP less than Rs.10, 000 and 2.72 for the AGP of Rs.10, 000 and above.
- e) The entry pay for each level is as follows:

Level	Academic Grade Pay (Rs.)	Entry Pay (Rs.)
10	6,000	21,600
11	7,000	25,790
12	8,000	29,900
13A	9,000	49,200
14	10,000	53,000
15	--	67,000

- f) The Pay matrix based on the above propositions on Academic Levels, Cells and Entry Pay is at Appendix -I

g) For fixation of pay of an employee in the Pay Matrix as on 1<sup>st</sup> January, 2016, the existing pay (Pay in Pay Band plus Academic Grade Pay) in the pre-revised structure as on 31<sup>st</sup> December, 2015 shall be multiplied by a factor of 2.57. The figure so arrived at is to be located in the Academic Level corresponding to employee's Pay Band and Academic Grade Pay in the new Pay Matrix. If a Cell identical with the figure so arrived at is available in the appropriate Academic Level, that Cell shall be the revised pay, otherwise the next higher cell in that Academic Level shall be the revised pay of the employee. If the figure arrived at in this manner is less than the first cell in that Academic Level, then the pay shall be fixed at the first cell of that Academic Level.

(ii) Revised Pay for Teachers in Universities and Colleges

Existing pay	Revised pay
Assistant Professor (at Rs. 6,000 AGP in PB Rs. 15,600-39,100)	Assistant Professor (at Academic Level 10 with rationalized entry pay of Rs.57,700/-)
Assistant Professor (at Rs. 7,000 AGP in PB Rs. 15,600-39,100)	Assistant Professor (at Academic Level 11 with rationalized entry pay of Rs.68,900/-)
Assistant Professor (at Rs. 8,000 AGP in PB Rs. 15,600-39,100)	Assistant Professor (at Academic Level 12 with rationalized entry pay of Rs.79,800/-)
Associate Professor (at Rs. 9,000 AGP in PB Rs. 37,400-67,000)	Associate Professor (at Academic Level 13A with rationalized entry pay of Rs.1,31,400/-)
Professor (at Rs.10,000 AGP in PB Rs. 37,400-67,000)	Professor (at Academic Level 14 with rationalized entry pay of Rs.1,44,200/-)
Professor (HAG Scale/PB of Rs. 67,000-79,000)	Professor (at Academic Level 15 with rationalized entry pay of Rs.1,82,200/-)



(iii) Revised Pay for Librarians in Universities and Colleges

Existing pay	Revised pay
Assistant Librarian/College Librarian (at Rs. 6,000 AGP in PB Rs. 15,600-39,100)	Assistant Librarian/College Librarian (at Academic Level 10 with rationalized entry pay of Rs.57,700/-)
Assistant Librarian (Senior Scale)/College Librarian (Senior Scale) (at Rs. 7,000 AGP in PB Rs. 15,600-39,100)	Assistant Librarian (Senior Scale)/College Librarian (Senior Scale) (at Academic Level 11 with rationalized entry pay of Rs.68,900/-)
Deputy Librarian/Assistant Librarian (Selection Grade)/College Librarian (Selection Grade) (at Rs. 8,000 AGP in PB Rs. 15,600-39,100)	Deputy Librarian/Assistant Librarian (Selection Grade)/College Librarian (Selection Grade) (at Academic Level 12 with rationalized entry pay of Rs.79,800/-)
Deputy Librarian/Assistant Librarian (Selection Grade)/College Librarian (Selection Grade) (at Rs. 9,000 AGP in PB Rs. 37,400-67,000)	Deputy Librarian/Assistant Librarian (Selection Grade)/College Librarian (Selection Grade) (at Academic Level 13A with rationalized entry pay of Rs.1,31,400/-)
University Librarian (at Rs. 10,000 AGP in PB Rs. 37,400-67,000)	Director, Knowledge Resource Center (at Academic Level 14 with rationalized entry pay of Rs.1,44,200/-)

(iv) Revised pay for Directors of Physical Education & Sports in Universities and Colleges

Existing pay	Revised pay
Assistant Director of Physical Education & Sports/College Director of Physical Education & Sports (at Rs. 6,000 AGP in PB Rs. 15,600-39,100)	Assistant Director of Physical Education & Sports/College Director of Physical Education & Sports (at Academic Level 10 with rationalized entry pay of Rs.57,700/-)
Assistant Director of Physical Education & Sports (Senior Scale)/ College Director of Physical Education & Sports (Senior Scale) (at Rs. 7,000 AGP in PB Rs. 15,600-39,100)	Assistant Director of Physical Education & Sports (Senior Scale)/ College Director of Physical Education & Sports (Senior Scale) (at Academic Level 11 with rationalized entry pay of Rs.68,900/-)
Deputy Director of Physical Education & Sports/Assistant Director of Physical Education & Sports (Selection Grade)/ College Director of Physical Education & Sports (Selection Grade) (at Rs. 8,000 AGP in PB Rs. 15,600-39,100)	Deputy Director of Physical Education & Sports/Assistant Director of Physical Education & Sports (Selection Grade)/ College Director of Physical Education & Sports (Selection Grade) (at Academic Level 12 with rationalized entry pay of Rs.79,800/-)

Deputy Director of Physical Education & Sports/Assistant Director of Physical Education & Sports (Selection Grade)/ College Director of Physical Education & Sports (Selection Grade) (at Rs. 9,000 AGP in PB Rs. 37,400-67,000)	Deputy Director of Physical Education & Sports/Assistant Director of Physical Education & Sports (Selection Grade)/ College Director of Physical Education & Sports (Selection Grade) (at Academic Level 13A with rationalized entry pay of Rs.1,31,400/-)
University Director of Physical Education & Sports (at Rs. 10,000 AGP in PB Rs. 37,400-67,000)	University Director of Sports & Physical Education (at Academic Level 14 with rationalized entry pay of Rs.1,44,200/-)

**10.0. Revised pay of Pro-Vice Chancellor and Vice- Chancellor of universities**

**I. Pro-Vice Chancellor:**

The Pay of the Pro-Vice Chancellor of a University, presently at existing AGP of Rs. 10,000 in PB Rs. 37,400-67,000/ HAG scale, shall be fixed at Academic Level 14/ Academic Level 15, as the case may be, with a special allowance of Rs.9,000/-per month.

**II. Vice-Chancellor:**

The pay of the Vice Chancellor shall be fixed at Rs. 2, 10,000/-(fixed) (Figures obtained by using the IOR of 2.81 on 75,000/- and rounding off the figures to nearest five thousand) with a special allowance of Rs.11, 250/- per month.

**11.0. Revised Pay of Principals in Colleges**

The Pay of Principals in Under Graduate and Post Graduate Colleges shall be:

**(i) Under Graduate Colleges:**

The Pay of Principals shall be equivalent to the pay of Associate Professor i.e. at Academic Level 13A with rationalized entry pay of Rs. 1,31,400/- with the a special allowance of Rs. 4,500/- per month.

**(ii) Post Graduate Colleges:**

The Pay of Principals shall be equivalent to the pay of Professor i.e. at Academic Level 14 with rationalized entry pay of Rs. 1, 44,200/- with a special allowance of Rs. 6,750/- per month.

**Note:**

- The existing academic pay scale of a person shall be protected on appointment as principal provided that the person was drawing salary on Government aided post.

- ii. Principals would continue to have lien in their main academic post where they would continue to get notional promotions while they are functioning as Principals. After completion of their tenure as Principal, they would go back to their academic post and draw salary due in such respective academic posts and would not continue to have the Principal's pay.
- iii. If a person appointed as Principal joins his earlier position in the parent organization without completing his five year term, he shall draw salary of his respective academic post and would not continue to have Principal's pay.

#### 12.0. Incentives for Ph.D./M.Phil. and other Higher Qualification

The incentive structure is built-in in the pay structure itself, wherein those having Ph.D/M.Phil/ PG Degree in Professional Courses will progress faster under CAS. Therefore, there shall be no incentives in form of advance increments for obtaining these degrees with effect from 1.1.2016.

#### 13.0. Increment

- i. The annual increment is given in the Pay Matrix at 3%, with each cell being higher by 3% over the previous cell in the same level, rounded off to nearest 100. The annual increments to each employee would move up in the same academic level, with an employee moving from the existing cell in the academic level to the immediate next cell in the same academic level.
- ii. There shall be two dates for grant of increment namely, 1<sup>st</sup> January and 1<sup>st</sup> July of every year, instead of existing date of 1<sup>st</sup> July, provided that an employee shall be entitled to only one annual increment on either one of these two dates depending on the date of appointment, promotion or grant of financial up-gradation.

#### 14.0. Promotion

When an individual gets a promotion his new pay on promotion would be fixed in the pay Matrix as follows:

On promotion, he would be given a notional increment in his existing Academic Level of Pay by moving him to the next higher cell at that level. The pay shown in this cell would now be located in the new Academic level corresponding to the post to which he has been promoted. If a cell identical with that pay is available in the new level, that cell shall be the new pay otherwise the next higher cell in that level shall be the new pay of the employee. If the pay arrived at in this manner is less than the first cell in the new level then the pay shall be fixed at the first cell of that level.

#### 15.0. Allowances and Benefits

The rate of allowances to the teachers shall be at par with the state government employees.

#### 16.0 Leaves

Study leave, maternity leave and casual leave shall be admissible to the teachers at par with the state government employees.

#### **17.0 Superannuation and Reemployment**

The existing provisions on superannuation and reemployment of teachers shall continue

#### **18.0 Consultancy Assignments**

The consultancy Rules, terms conditions and the model of revenue sharing between institutions and consultant teachers shall be as per the State Government Rules.

#### **19.0. Period of Probation and Confirmation**

- a. The minimum period of probation of a teacher shall be one year, extendable by maximum period of one more year in case of unsatisfactory performance.
- b. The teacher on probation shall be confirmed at the end of one year, unless extended by another year through a specific order, before expiry of the first year.
- c. Subject to this Clause, it is obligatory on the part of the university/the concerned institution to issue an order of confirmation to the incumbents within 45 days of completion of the probation period after following the due process of verification of satisfactory performance.
- d. The probation and confirmation Rules shall be applicable only at the initial stage of recruitment, issued from time to time by the State Government.
- e. All other State Government Rules on probation and confirmation shall be applicable *mutatis mutandis*.

#### **20.0. Creation and Filling-up of Teaching Posts**

Teaching posts in universities, as far as feasible, may be created in a pyramidal order, for instance, for one post Professor, of there shall be two posts of Associate Professors and four posts of Assistant Professor, per department.

#### **21.0. Service Agreement and Fixing of Seniority**

- a) At the time of recruitment in Universities and Colleges, a service agreement should be executed between the University/College and the teacher concerned and a copy thereof shall be deposited with the Registrar/Principal. Such service agreement shall be duly stamped as per the government rates applicable.
- b) The self-appraisal methodology, as per Tables 1 to 5 of Appendix II, as per eligibility, shall form part of the service agreement/record.
- c) Inter-se seniority between the direct recruited and teachers promoted under CAS

The inter-se seniority of a direct recruit shall be determined with reference to the date of joining and for the teachers promoted under the CAS with reference to the date of eligibility as indicated in the recommendations of the selection committee of the respective candidates.

The Rules and regulations of the State Government shall apply, for all other matters of seniority.

## **22.0. Code of Professional Ethics**

### **I. Teachers and their Responsibilities:**

Whoever adopts teaching as a profession assumes the obligation to conduct himself / herself in accordance with the ideal of the profession. A teacher is constantly under the scrutiny of his students and the society at large. Therefore, every teacher should see that there is no incompatibility between his precepts and practice. The national ideals of education which have already been set forth and which he/she should seek to inculcate among students must be his/her own ideals. The profession further requires that the teacher should be calm, patient and communicative by temperament and amiable in disposition.

#### **Teacher should-**

- i. Adhere to a responsible pattern of conduct and demeanor expected of them by the community;
- ii. Manage their private affairs in a manner consistent with the dignity of the profession;
- iii. Seek to make professional growth continuous through study and research;
- iv. Express free and frank opinion by participation at professional meetings, seminars, conferences etc., towards the contribution of knowledge;
- v. Maintain active membership of professional organizations and strive to improve education and profession through them;
- vi. Perform their duties in the form of teaching, tutorials, practicals, seminars and research work, conscientiously and with dedication;
- vii. Discourage and not indulge in plagiarism and other non ethical behaviour in teaching and research;
- viii. Abide by the Act, Statute and Ordinance of the University and to respect its ideals, vision, mission, cultural practices and tradition;
- ix. Co-operate and assist in carrying out the functions relating to the educational responsibilities of the college and the university, such as: assisting in appraising applications for admission, advising and counselling students as well as assisting the conduct of university and college examinations, including supervision, invigilation and evaluation; and
- x. Participate in extension, co-curricular and extra-curricular activities, including the community service.

## **II. Teachers and Students**

### **Teachers should-**

- i. Respect the rights and dignity of the student in expressing his/her opinion;
- ii. Deal justly and impartially with students regardless of their religion, cast gender, political, economic, social and physical characteristics;
- iii. Recognise the difference in aptitude and capabilities among students and strive to meet their individual needs;
- iv. Encourage students to improve their attainments, develop their personalities and at the same time contribute to community welfare;
- v. Inculcate among students scientific temper, spirit of inquiry and ideals of democracy, patriotism, social justice, environmental protection and peace;
- vi. Treat the students with dignity and not behave in a vindictive manner towards any of them for any reason;
- vii. Pay attention to only the attainment of the student in the assessment of merit;
- viii. Make themselves available to the students even beyond their class hours and help and guide students without any remuneration or reward;
- ix. Aid students to develop an understanding of our national heritage and national goals; and
- x. Refrain from inciting students against other students, colleagues or administration.

## **III. Teachers and Colleagues**

### **Teachers should-**

- i. Treat other members of the profession in the same manner as they themselves wish to be treated;
- ii. Speak respectfully of other teachers and render assistance for professional betterment;
- iii. Refrain from making unsubstantiated allegations against colleagues to higher authorities; and
- iv. Refrain from allowing considerations of caste, creed, religion, race or sex in their professional endeavour.



#### **IV. Teachers and Authorities**

##### **Teachers should-**

- i. Discharge their professional responsibilities according to the existing Rules and adhere to procedures and methods consistent with their profession in initiating steps through their own institutional bodies and / or professional organizations for change of any such Rule detrimental to the professional interest;
- ii. Refrain from undertaking any other employment and commitment, including private tuitions and coaching classes which are likely to interfere with their professional responsibilities;
- iii. Co-operate in the formulation of policies of the institution by accepting various offices and discharge responsibilities which such offices may demand;
- iv. Co-operate through their organizations in the formulation of policies of the other institutions and accept offices;
- v. Co-operate with the authorities for the betterment of the institutions keeping in view the interest and in conformity with the dignity of the profession;
- vi. Adhere to the terms of contract;
- vii. Give and expect due notice before a change of position takes place; and
- viii. Refrain from availing themselves of leave except on unavoidable grounds and as far as practicable with prior intimation, keeping in view their particular responsibility for completion of academic schedule.

#### **V. Teachers and Non-Teaching Staff**

##### **Teachers should-**

- i. Treat the non-teaching staff as colleagues and equal partners in a cooperative undertaking, within every educational institution;
- ii. Help in the functioning of joint-staff councils covering both the teachers and the non-teaching staff.

#### **VI. Teachers and Guardians**

##### **Teachers should-**

Try to see through teachers' bodies and organizations, that institutions maintain contact with the guardians, their students, send reports of their performance to the guardians whenever

necessary and meet the guardians in meetings convened for the purpose for mutual exchange of ideas and for the benefit of the institution.

## **VII. Teachers and Society**

### **Teachers should-**

- i. Recognize that education is a public service and strive to keep the public informed of the educational programmes which are being provided;
- ii. Work to improve education in the community and strengthen the community's moral and intellectual life ;
- iii. Be aware of social problems and take part in such activities as would be conducive to the progress of society and hence the country as a whole;
- iv. Perform the duties of citizenship, participate in community activities and shoulder responsibilities of public offices;
- v. Refrain from taking part in or subscribing to or assisting in any way activities, which tend to promote feeling of hatred or enmity among different communities, religions or linguistic groups but actively work for national integration.

## **VIII. The Vice-Chancellor/Pro-Vice-chancellor/Rector**

### **The Vice-Chancellor/Pro-Vice-chancellor/Rector should-**

- a) Provide inspirational and motivational value-based academic and executive leadership to the university through policy formation, operational management, organization of human resources and concern for environment and sustainability;
- b) Conduct himself/herself with transparency, fairness, honesty, highest degree of ethics and decision making that is in the best interest of the university;
- c) Act as steward of the university's assets in managing the resources responsibility, optimally, effectively and efficiently for providing a conducive working and learning environment;
- d) Promote the collaborative, shared and consultative work culture in the university, paving way for innovative thinking and ideas;
- e) Endeavour to promote a work culture and ethics that brings about quality, professionalism, satisfaction and service to the nation and society;
- f) Refrain from allowing consideration of caste, creed, religion, race, gender or sex in their professional Endeavour.

**IX. College Principal**

**College Principal should-**

- a) Provide inspirational and motivational value-based academic and executive leadership to the college through policy formation, operational management, organization of human resources and concern for environment and sustainability;
- b) Conduct himself/herself with transparency, fairness, honesty, highest degree of ethics and decision making that is in the best interest of the college;
- c) Act as steward of the college's assets in managing the resources responsibility, optimally, effectively and efficiently for providing a conducive working and learning environment;
- d) Promote the collaborative, shared and consultative work culture in the college, paving way for innovative thinking and ideas;
- e) Endeavour to promote a work culture and ethics that brings about quality, professionalism, satisfaction and service to the nation and society;
- f) Adhere to a responsible pattern of conduct and demeanor expected of them by the community;
- g) Manage their private affairs in a manner consistent with the dignity of the profession;
- h) Discourage and not indulge in plagiarism and other non ethical behavior in teaching and research;
- i) Participate in extension, co-curricular and extra-curricular activities, including the community service;
- j) Refrain from allowing consideration of caste, creed, religion, race, gender or sex in their professional Endeavour.

**X. Director Physical Education and Sports (University/ College)/ Librarian (University/College)**

**Director Physical Education and Sports (University/ College)/ Librarian (University/College) should-**

- a) Adhere to a responsible pattern of conduct and demeanor expected of them by the community;
- b) Manage their private affairs in a manner consistent with the dignity of the profession;

- c) Discourage and not indulge in plagiarism and other non ethical behavior in teaching and research;
- d) Participate in extension, co-curricular and extra-curricular activities, including the community service;
- e) Refrain from allowing consideration of caste, creed, religion, race, gender or sex in their professional Endeavour.

### 23.0. Maintenance of Standards in Higher Education Institutions

In order to maintain the academic standards in higher education, the following recommendations shall be adopted by the respective Universities/Colleges/Institutions:

- i. The process of evaluation for Ph.D. shall be uniform in all the universities in accordance with the respective UGC Regulations and their amendments from time to time, in this regard. The Universities shall adopt these Rules within six months of their notification.
- ii. There shall be special provision of supernumerary Ph.D. seats not exceeding 10% of the total seats available in the department, if there is no vacant seat available with the eligible Supervisors in that department, to the in-service teachers for encouraging the faculty members of colleges and universities for getting a Ph.D. degree.
- iii. In order to encourage research and increase country's research output, Universities shall accord permission and provide need-based facility for college teachers to supervise Ph.D./M.Phil. Scholars. Universities shall amend their Statutes and Ordinances accordingly.
- iv. All newly-recruited faculty members shall be provided one-time seed money/start up grant/research grant for establishing a basic research/computational facility as per the provisions laid down in these Rules.
- v. The Ph.D. degree shall be made a mandatory requirement for recruitment and promotions in accordance with the provisions laid down in these Rules.
- vi. Research clusters shall be created amongst the universities/colleges/research institutions within the state for sharing research facilities, human resources, skills and infrastructure to ensure optimal utilization of resources and to create synergies among higher education institutions.
- vii. An induction programme of one month shall be introduced for all newly-recruited Assistant Professors in the universities /colleges/institutions ideally before the starting of their teaching work, but definitely within one year of the recruitment of the new faculty member. In addition to the Human Resource Development Centers of the UGC, Universities/Institutions with the Pandit Madan Mohan Malviya National Mission on Teachers and Teaching (PMMMNMTT) scheme shall also organize such induction programmes as per their mandate.

- viii. These induction programmes shall be treated at par with the Orientation Programmes already being run by the Human Resource Development Centres of the UGC for the purpose of the CAS requirements. Universities/Colleges/Institutions shall send the faculty members to such programmes in a phased manner so that the teaching work does not suffer.
- ix. All short-term and long-duration capacity-building programmes for teachers/faculty ranging from one week to one month as well as seminars, workshops in different pedagogic and discipline-specific areas being conducted by centers such as Schools of Education (SoEs), Teaching Learning Centers (TLCs), Faculty Development Centers (FDCs), Centers for Excellence in Science and Mathematics (CESMEs), Centers for Academic Leadership and Education Management (CALEMs) under the PMMMNMTT scheme shall be taken into consideration for fulfillment of the requirements as laid down in Career Advancement Scheme of these Regulations.

#### **24.0. Option for the Revised Scales of Pay**

1. Within a period of one month from the date of issue of this Government Resolution, the teachers /Librarians /Physical Education Staff and other personnel will have to opt in the prescribed form for the revised pay scales.
2. The teachers opting for the new pay scales will have to enter into an agreement as mentioned with the University/College Managements about their acceptance of terms and conditions mentioned in this Government Resolution. The option once exercised shall be final. Those who do not exercise the option within a period of one month from the date of issue of this Government Resolution shall be deemed to have opted for revised pay scales.
3. The teachers /Librarians /Directors of Physical Education/ other personnel who were in service on 1<sup>st</sup> January 2016 and those who were not in service after 1<sup>st</sup> January 2016 on account of termination, death, discharge on the expiry of the sanction posts, resignation, dismissal or discharge on disciplinary ground and could not exercise the option within the time limit will be deemed to have opted for revised scale of pay with effect from 1<sup>st</sup> January 2016 and should be held entitled to the benefit of these Rules.
4. An undertaking shall be taken from every beneficiary under this Scheme to the effect that any excess payment made on account of incorrect fixation of pay in the revised Pay Level or grant of inappropriate Pay Level and Pay Cells or any other excess payment made shall be adjusted against the future payments due or otherwise to the beneficiary, in the same manner as provided in Ministry of Finance (Department of Expenditure) OM No. 1-5/2016-IC, dated 29<sup>th</sup> July, 2016. (Appendix IV)

**25.0. Procedure to be adopted by the universities and Director of Higher Education**

- i. As per the provisions of the Maharashtra University Act 2016, Universities are primarily responsible for ensuring equitable and quality education in their jurisdiction by adopting all possible measures especially proper selection and appointment of lecturers etc. In view of above, Universities shall fix the revised pay of all the teachers and equivalent cadres under their jurisdiction as per this scheme and further certify that-  
“The pay of each teacher has been properly fixed as per this scheme” and  
“In case it is found that any excess payment has been made on account of incorrect fixation and unlawful appointees the same shall be recovered by the Government from the grants (including salary grants) payable to the Universities and Colleges”.
- ii. The university shall submit these certificates along with the fixation forms etc., to the concerned Regional Joint Director, Higher Education who shall thereafter release the necessary grants after broadly satisfying themselves.
- iii. The Director of Higher Education, Maharashtra State, Pune should send a quarterly statement to the Accountant General, Maharashtra-I, Mumbai, and the Accountant General, Maharashtra II, Nagpur, and claim the grant from the Government of India before the close of every financial year. The Accountant General, Maharashtra –I, Mumbai should be requested to credit the Government of India’s share under receipt head “1601-Grant-in-aid from Central Government –Education.
- iv. The additional expenditure on pay proper, on account of revision of scales of pay of teachers in University, Government and Non Government collages as on 1<sup>st</sup> January, 2016 shall be shared for the period from 1<sup>st</sup> January, 2016 to 31<sup>st</sup> March, 2019 between the Government of India and the State Government in the ratio of 50:50. Thereafter, the entire liability on account of this additional expenditure will be borne by the State Government.

Posts which were not lying vacant from more than six months as on 1<sup>st</sup> January 2016 will be treated as post existing as on 1<sup>st</sup> January 2016 shall be borne entirely by the State Government. The Universities and Non-Government colleges should be informed that any additional expenditure on new posts of teachers created hereafter shall be disallowed. If proper sanction of the Director of Education (Higher Education), Maharashtra State, Pune, has not been obtained by them.

**Budget Heads:**

The expenditure on this account should be debited to the following sub-heads and detailed heads of accounts under the budget head Demand No.W02-2202, General Education as under:



**1) 02 Secondary Education**

**105 Teacher's Training (01) Teacher's Training**

A) (01) (01) Government Colleges of Education (Committed) 01 Salary (2202 0291)

B) (02) Assistance to Non-Government Colleges of Education (02) (01) Ordinary Maintenance Grants (committed) 36, Grant in aid (Salary ) (2202 0306)

**2) 03 University & Higher Education**

**102 Assistance to Universities**

A) (00) (01) Grants to Universities for General Education (Committed) 36 Grant in aid (Salary) (2202 0683)

B) (00) (02) Grants for Improvement of Salary Scales (Committed) 36 Grant in aid (Salary) (2202 0692)

C) (00) (05) Assistance to Tilak Maharashtra Vidyapeeth, Pune (Committed) 36, Grant in aid (Salary) (2202 0727)

D) (00) (12) Development of Amravati University (Committed), 36, Grant in aid (Salary) (2202 3477)

E) (00) (13) Development of North Maharashtra University, Talgaon (Committed), 36, Grant in aid (Salary) (2202 3486)

F) (00) (17) Development of New University at Solapur (Committed), 36, Grant in aid (Salary) (2202 3521)

G) Development of Dr. Babashaeb Ambedkar Marathwada University, Aurangabad (Committed), 36, Grant in aid (Salary) (2202 3539)

H) (00) (21) Development of Law University (Scheme), 36, Grant in aid (Salary) (2202 G959)

I) (00) (22) Establishment of Gondwana University, (Committed), 36, Grant in aid (Salary) (2202 H581)

J) (00) (26) Development of Shivaji University, Kolhapur (Committed), 36, Grant in aid (Salary) (2202 H812)

**103 Government Colleges & Institutes**

A) (01) Government Arts Colleges (01) (01) Government Arts Colleges (Committed), 01 Salaries (2202 0772)

B) (02) Government Science Colleges (02) (01) Government Science Colleges (Committed), 01 Salaries (2202 0792)

C) (02) Government Science Colleges (02) (03) Open of New Colleges of Forensic Science / Institute of Forensic Science in the State (Committed), 01 Salaries (2202 H082)

D) (03) Government Law Colleges (03) (01) Government Law Colleges (Committed), 01 Salaries (2202 0816)

E) ) (03) Government Commerce Colleges (04) (01) Government Commerce Colleges (Committed), 01 Salaries (2202 0834)

**104 Assistance to Non Government Colleges and Institute,**

**1) (01) Assistance To Non Government Colleges**

A) (01) (01) Grants to Non Government Arts, Science, commerce & Law Colleges (Committed)

36 Grant in aid (Salary) (2202 0872)

B) (01) (02) Grants for Introduction of U G C Scales (Committed) 36 Grant in aid (Salary) 2202 0881)

C) (01) (03) Grants for Expansion of Deccan College, Pune (Committed) 36 Grant in aid (Salary) (2202 0899)

C) (01) (05) Assistance to Non Government Colleges of Physical Education (Committed) 36 Grant in aid (Salary) (2202 1011)

**2) (02) Assistance To Non Government Colleges and Institutes**

A) (02) (06) Development of Non Government Aided Colleges for Increasing Gross Enrolment Ratio in District having less Gross Enrolment Ratio (Scheme) 36 Grant in aid (Salary) (2202 H055)

B) (02) (07) Opening of New Science Colleges attached to Sainik Schools in the State (Committed) 36 Grant in aid (Salary) (2202 H055)

**3) 80 General**

**1. 001 Direction & Administration**

(0) (03) Constitution of Committee for Fixation of fees chargeable by unaided and permanent unaided education colleges (Scheme) 01 Salary (2202 I022)

**2. 003 Training (02) Training**

A)(02) (01) State Institute of Administrative Careers (Committed) 01 Salaries (2202 1133)

B) (02) (03) Opening of Pre-Indian Administrative Services Training Centers in Government Colleges (Committed) 01 Salaries (2202 H108)

- 26.0. Government orders in respect of the measures required for enhancing and improving the quality of education shall be issued separately.
- 27.0. This Government Resolution is subject to the decision taken by the state Government on the scheme forwarded by Government of India by its letter dated 31.1.2018. Therefore, anomalies, if any may be brought to the notice of the Department of Higher and Technical Education, Government of Maharashtra through proper channel.

These order issue with the concurrence of the Finance Department vide their unofficial reference No. 67/19/Seva – 9, dated 01 March, 2019.

This Government resolution of Maharashtra Government is available at the website [www.maharashtra.gov.in](http://www.maharashtra.gov.in). Reference no. for this is 201903081456273308. This order has been signed digitally.

By order and in the name of the Governor of Maharashtra.

(Vijay E. Sable)  
Under Secretary to Government.

To,

The Secretary to the Government Raj Bhavan, Malabar Hill, Mumbai.(By letter The Principal Secretary to the Chief Minister.  
The Secretary to the Government of India, MHRD(Department of Education ,New Delhi.  
The Secretary, University Grant Commission, New Delhi.  
The Private Secretary to the Minister, Higher & Technical Education.  
The Director of Higher Education , Maharashtra State, Pune. .  
The Regional Joint Directors of Higher Education Mumbai, Pune, Kolhapur, Nagpur, Aurangabad, Amravati, Nanded, Jalgaun.  
The Registrar of all non-Agriculture Universities.  
The Account General (accounts), Maharashtra- I and II Mumbai and Nagpur.  
The Account General (aaudit), Maharashtra- I and II Mumbai and Nagpur  
The Pay and Account Officer, Mumbai All District Treasury Officer.  
The Planning Department.  
The Finance Department.  
The Personal Assistant to Chief Secretary.  
All Desk to Higher & Technical Education Department.  
The Director General of Information & Publicity, Mumbai . (with request to issue a suitable press note and send 25 copies to the Department.  
Select File UNI-1.

**Accompaniment to Government Resolution,  
Higher and Technical Education Department No. Resolution No. Misc- 2018/ C.R.56 / 18 /**

**UNI-1, dated 08 March, 2019.**

**Appendix I**

**Pay Matrix**

Pay Band (Rs.)	15,600-39,100			37,400-67,000		67,000-79,000
Grade Pay (Rs.)	6,000	7,000	8,000	9,000	10,000	0
Index of Rationalization	2.67	2.67	2.67	2.67	2.72	2.72
Entry Pay (Rs.)	21,600	25,790	29,900	49,200	53,000	67,000
Academic Level	10	11	12	13A	14	15
Rationalized Entry Pay (Rs.)	57,700	68,900	79,800	1,31,400	1,44,200	1,82,200
1	57,700	68,900	79,800	1,31,400	1,44,200	1,82,200
2	59,400	71,000	82,200	1,35,300	1,48,500	1,87,700
3	61,200	73,100	84,700	1,39,400	1,53,000	1,93,300
4	63,000	75,300	87,200	1,43,600	1,57,600	1,99,100
5	64,900	77,600	89,800	1,47,900	1,62,300	2,05,100
6	66,800	79,900	92,500	1,52,300	1,67,200	2,11,300
7	68,800	82,300	95,300	1,56,900	1,72,200	2,17,600
8	70,900	84,800	98,200	1,61,600	1,77,400	2,24,100
9	73,000	87,300	1,01,100	1,66,400	1,82,700	
10	75,200	89,900	1,04,100	1,71,400	1,88,200	
11	77,500	92,600	1,07,200	1,76,500	1,93,800	
12	79,800	95,400	1,10,400	1,81,800	1,99,600	
13	82,200	98,300	1,13,700	1,87,300	2,05,600	
14	84,700	1,01,200	1,17,100	1,92,900	2,11,800	
15	87,200	1,04,200	1,20,600	1,98,700	2,18,200	
16	89,800	1,07,300	1,24,200	2,04,700		
17	92,500	1,10,500	1,27,900	2,10,800		
18	95,300	1,13,800	1,31,700	2,17,100		
19	98,200	1,17,200	1,35,700			
20	1,01,100	1,20,700	1,39,800			

21	1,04,100	1,24,300	1,44,000			
22	1,07,200	1,28,000	1,48,300			
23	1,10,400	1,31,800	1,52,700			
24	1,13,700	1,35,800	1,57,300			
25	1,17,100	1,39,900	1,62,000			
26	1,20,600	1,44,100	1,66,900			
27	1,24,200	1,48,400	1,71,900			
28	1,27,900	1,52,900	1,77,100			
29	1,31,700	1,57,500	1,82,400			
30	1,35,700	1,62,200	1,87,900			
31	1,39,800	1,67,100	1,93,500			
32	1,44,000	1,72,100	1,99,300			
33	1,48,300	1,77,300	2,05,300			
34	1,52,700	1,82,600	2,11,500			
35	1,57,300	1,88,100				
36	1,62,000	1,93,700				
37	1,66,900	1,99,500				
38	1,71,900	2,05,500				
39	1,77,100					
40	1,82,400					

**Accompaniment to Government Resolution,  
Higher and Technical Education Department No. Resolution No. Misc- 2018/ C.R.56 / 18 /  
UNI-1, dated 08 March, 2019.**

**Appendix II**

**Table 1**

**Assessment Criteria and Methodology for University/College Teachers**

S. No.	Activity	Grading Criteria
1.	Teaching: (Number of classes taught/total classes assigned)x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)	80% & above - Good Below 80% but 70% & above- Satisfactory Less than 70% - Not satisfactory
2	Involvement in the University/College students related activities/research activities: (a) Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Co-ordinator, Warden, etc. (b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. (c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. (d) Organising seminars/ conferences/ workshops, other college/university activities. (e) Evidence of actively involved in guiding Ph.D. students. (f) Conducting minor or major research project sponsored by national or international agencies. (g) At least one single or joint publication in peer- reviewed or UGC list of Journals.	Good - Involved in at least 3 activities Satisfactory - 1-2 activities Not-satisfactory - Not involved/ undertaken any of the activities.  <b>Note:</b> Number of activities can be within or across the broad categories of activities

**Overall Grading:**

**Good:** Good in teaching and satisfactory or good in activity at S.No.2.

Or

**Satisfactory:** Satisfactory in teaching and good or satisfactory in activity at S.No.2.

**Not Satisfactory:** If neither good nor satisfactory in overall grading.

**Note:** For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

**Table 2**

**Methodology for University and College Teachers for calculating Academic/Research Score**

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

S. N.	Academic/Research Activity	Faculty of Sciences /Engineering / Agriculture / Medical /Veterinary Sciences	Faculty of Languages / Humanities / Arts / Social Sciences / Library /Education /Physical Education / Commerce / Management & other related disciplines
1.	Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper
2.	Publications (other than Research papers)		
	(a) Books authored which are published by:		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	(b) Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research paper	03	03
	Book	08	08
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula		
	(a) Development of Innovative pedagogy	05	05
	(b) Design of new curricula and courses	02 per curricula/course	02 per curricula/course
	(c) MOOCs		
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	20	20
	MOOCs (developed in 4 quadrant) per module/lecture	05	05



	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08	08
	<b>(d) E-Content</b>		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12
	e-Content (developed in 4 quadrants) per module	05	05
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02
	Editor of e-content for complete course/ paper /e-book	10	10
4.	<b>(a) Research guidance</b>		
	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	M.Phil./P.G dissertation	02 per degree awarded	02 per degree awarded
	<b>(b) Research Projects Completed</b>		
	More than 10 lakhs	10	10
	Less than 10 lakhs	05	05
	<b>(c) Research Projects Ongoing :</b>		
	More than 10 lakhs	05	05
	Less than 10 lakhs	02	02
	<b>(d) Consultancy</b>	03	03
5.	<b>(a) Patents</b>		
	International	10	10
	National	07	07
	<b>(b) *Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)</b>		
	International	10	10
	National	07	07
	State	04	04
	<b>(c) Awards/Fellowship</b>		
	International	07	07
	National	05	05

6.	<b>*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)</b>		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State/University	02	02

**The Research score for research papers would be augmented as follows:**

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

- i) Paper in refereed journals without impact factor - 5 Points
- ii) Paper with impact factor less than 1 - 10 Points
- iii) Paper with impact factor between 1 and 2 - 15 Points
- iv) Paper with impact factor between 2 and 5 - 20 Points
- v) Paper with impact factor between 5 and 10 - 25 Points
- vi) Paper with impact factor >10 - 30 Points
- a) Two authors: 70% of total value of publication for each author.
- b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

**Note:**

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- \*For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

**Table: 3 A**

**Criteria for Short-listing of Candidates for Interview for the Post of Assistant Professors in Universities**

S.N.	Academic Record	Score			
1.	Graduation	80% & Above = 15	60% to less than 80% = 13	55% to less than 60% = 10	45% to less than 55% = 05
2.	Post Graduation	80% & Above = 25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC (non-creamy layer)/PWD) to less than 60% = 20	
3.	M.Phil.	60% and above = 07	55% to less than 60% = 05		
4.	Ph.D.	30			
5.	NET with JRF	07			
	NET	05			
	SET	03			
6.	Research Publications (2 marks for each research publication published in Peer-Reviewed or UGC-listed Journals)	10			
7.	Teaching/Post Doctoral Experience (2 marks for one year each)#	10			
8.	Awards				
	International/ National Level (Award given by International Organizations/ Government of India/ Government of India recognized National Level Bodies)	03			
	State Level (Awards given by State Government)	02			

**#However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.**

**Note:**

- A) (i) M.Phil + Ph.D : Maximum - 30 Marks  
(ii) JRF/NET/SET : Maximum - 07 Marks  
(iii) In awards category: Maximum - 03 Marks

B) Number of candidates to be called for interview shall be decided by the concerned universities.

C) Academic Score	-	80
Research Publications	-	10
Teaching Experience	-	10
<b>TOTAL</b>	-	<b>100</b>

**Table: 3 B**

**Criteria for Short-listing of candidates for Interview for the Post of Assistant Professors in Colleges**

S.N.	Academic Record	Score			
1.	Graduation	80% & Above = 21	60% to less than 80% = 19	55% to less than 60% = 16	45% to less than 55% = 10
2.	Post Graduation	80% & Above = 25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC (non-creamy layer)/PWD) to less than 60% = 20	
3.	M.Phil.	60% and above = 07	55% to less than 60% = 05		
4.	Ph.D.	25			
5.	NET with JRF	10			
	NET	08			
	SET	05			
6.	Research Publications (2 marks for each research publication published in Peer- Reviewed or UGC- listed Journals)	06			
7.	Teaching/Post Doctoral Experience (2 marks for one year each)#	10			
8.	Awards				
	International/ National Level (Award given by International Organizations/ Government of India/ Government of India recognized National Level Bodies)	03			
	State Level (Awards given by State Government)	02			

**#However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.**

**Note:**

A) (i) M.Phil + Ph.D	:	Maximum - 25 Marks
(ii) JRF/NET/SET	:	Maximum - 10 Marks
(iii) In awards category:		Maximum - 03 Marks
B) Number of candidates to be called for interview shall be decided by the college.		
C) Academic Score	-	84
Research Publications	-	06
Teaching Experience	-	10
<b>TOTAL</b>	<b>-</b>	<b>100</b>

**Table 4**

**Assessment Criteria and Methodology for Librarians**

<b>Sr. No.</b>	<b>Activity</b>	<b>Grading Criteria</b>
1.	<p>Regularity of attending library (calculated in terms of percentage of days attended to the total number of days he/she is expected to attend)</p> <p>While attending in the library, the individual is expected to undertake, inter alia, following items of work:</p> <ul style="list-style-type: none"> <li>• Library Resource and Organization and maintenance of books, journals and reports.</li> <li>• Provision of Library reader services such as literature retrieval services to researchers and analysis of report.</li> <li>• Assistance towards updating institutional website.</li> </ul>	<p>90% and above – Good</p> <p>Below 90% but 80% and above – Satisfactory</p> <p>Less than 80% - Not satisfactory</p>
2.	Conduct of seminars/workshops related to library activity or on specific books or genre of books.	<p>Good – 1 National level seminar/workshop + 1 State/institution level workshop/Seminar</p> <p>Satisfactory - 1 National level seminar/workshop or 1 State level seminar/ workshop + 1 institution level seminar/ workshop or 4 institution seminar / workshop</p> <p>Unsatisfactory – Not falling in above two categories</p>

3.	<p>If library has a computerized database then OR</p> <p>If library does not have a computerized database</p>	<p>Good – 100% of physical books and journals in computerized database.</p> <p>Satisfactory – At least 99% of physical books and journals in computerized database.</p> <p>Unsatisfactory – Not falling under good or satisfactory.</p> <p>OR</p> <p>Good – 100% Catalogue database made up to date</p> <p>Satisfactory- 90% catalogue database made up to date</p> <p>Unsatisfactory - Catalogue database not up to mark.</p> <p>(To be verified in random by the CAS Promotion Committee)</p>
4.	Checking inventory and extent of missing books	<p>Good : Checked inventory and missing book less than 0.5%</p> <p>Satisfactory - Checked inventory and missing book less than 1%</p> <p>Unsatisfactory - Did not check inventory Or Checked inventory and missing books 1% or more.</p>
5.	<p>i) Digitisation of books database in institution having no computerized database.</p> <p>(ii) Promotion of library network.</p> <p>iii) Systems in place for dissemination of information relating to books and other resources.</p> <p>iv) Assistance in college administration and governance related work including work done during admissions, examinations and extracurricular activities.</p> <p>v) Design and offer short-term courses for users.</p> <p>vi) Publications of at least one research paper in UGC approved journals.</p>	<p>Good : Involved in any two activities</p> <p>Satisfactory : At least one activity</p> <p>Not Satisfactory: Not involved/ undertaken any of the activities.</p>

**Overall Grading:**

Good: Good in Item 1 and satisfactory/good in any two other items including Item 4.

Satisfactory: Satisfactory in Item 1 and satisfactory/good in any other two items including Item 4.

Not satisfactory: If neither good nor satisfactory in overall grading.

**Note:**

- 1) It is recommended to use ICT technology to monitor the attendance of library staff and compute the criteria of assessment.
- 2) The Librarian must submit evidence of published paper, participation certificate for refresher or methodology course, successful research guidance from Head of Department of the concerned department, project completion
- 3) The system of tracking user grievances and the extent of grievances redressal details may also be made available to the CAS promotion committee.

**Table 5**

**Assessment Criteria and Methodology for Directors of Physical Education and Sports**

Sr. No.	Activity	Grading Criteria
1.	Attendance calculated in terms of percentage of days attended to the total number of days he is expected to attend.	90 and above - Good Above 80 but below 90- Satisfactory. Less than 80 - Not satisfactory.
2.	Organizing intra college competition	Good - Intra college competition in more than 5 disciplines.  Satisfactory - Intra college competition in 3-5 disciplines.  Unsatisfactory – neither good nor satisfactory
3.	Institution participating in external competitions	Good - National level competition in at least one discipline plus State/District level competition in at least 3 disciplines.  Satisfactory- State level competition in at least one discipline plus district level competition in at least 3 disciplines.  Or District level competition in at least 5 Disciplines  Unsatisfactory – neither good nor satisfactory

4.	Up-gradation of sports and physical training infrastructure with scientific and Technological inputs.  Development and maintenance of playfields and sports and physical Education facilities.	Good/Satisfactory/Not-Satisfactory to be assessed by the Promotion committee.
5	i) At least one student of the institution participating in national/ state/ university (for college levels only) teams. Organizing state/national/inter university/inter college level competition.  ii) Being invited for coaching at state/national level.  iii) Organizing at least three workshops in a year.  iv) Publications of at least one research paper in UGC approved journal. Assistance in college administration and governance related work including work done during admissions, examinations and extracurricular college activities.	Good: Involved in any two activities. . Satisfactory: 1 activity  Not Satisfactory: Not involved/undertaken any of the activities.
Overall Grading	<p>Good: Good in Item 1 and satisfactory/good in any two other items.</p> <p>Satisfactory: Satisfactory in Item 1 and satisfactory/good in any other two items.</p> <p>Not Satisfactory: If neither good nor satisfactory in overall grading.</p>	
<p><b>Note:</b></p> <ol style="list-style-type: none"> <li>1) It is recommended to use ICT technology to monitor the attendance of sports and physical education and compute the criteria of assessment.</li> <li>2) The institution must obtain student feedback. The feed-backs must be shared with the concerned Director of Physical and Education and Sports and also the CAS Promotion committee.</li> <li>3) The system of tracking user grievances and the extent of grievance redressal details may also be made available to the CAS Promotion Committee.</li> </ol>		



**Accompaniment to Government Resolution,  
Higher and Technical Education Department No. Resolution No. Misc- 2018/ C.R.56 / 18 /  
UNI-1, dated 08 March, 2019.**

**Appendix III**

**TABLE – A**

(Minimum API requirement for the promotion of teachers under CAS in university departments)

S.No.		Assistant Professor (Stage1/ AGP Rs. 6000 to Stage 2/ AGP Rs. 7000)	Assistant Professor (Stage2/ AGP Rs. 7000 to Stage 3/ AGP Rs. 8000)	Assistant Professor (Stage3/ AGP Rs. 8000) to Associate Professor (Stage 4/ AGP Rs. 9000)	Associate Professor (Stage4/ AGP Rs. 9000) to Professor (Stage 5/ AGP Rs. 10000)
1.	Research and Academic Contribution (Category III)	40/ assessment period	100/ assessment period	90/ assessment period	120/ assessment period
2.	Expert assessment System	Screening Committee	Screening Committee	Selection Committee	Selection Committee

**TABLE – B**

(Minimum API requirement for the promotion of teachers under CAS in colleges UG & PG))

S.No.		Assistant Professor (Stage1/ AGP Rs. 6000 to Stage 2/ AGP Rs. 7000)	Assistant Professor (Stage2/ AGP Rs. 7000 to Stage 3/ AGP Rs. 8000)	Assistant Professor (Stage3/ AGP Rs. 8000) to Associate Professor (Stage 4/ AGP Rs. 9000)	Associate Professor (Stage4/ AGP Rs. 9000) to Professor (Stage 5/ AGP Rs. 10000)
1.	Research and Academic Contribution (Category III)	20/ assessment period	50/ assessment period	45/ assessment period	60/ assessment period
2.	Expert assessment System	Screening Committee	Screening Committee	Selection Committee	Selection Committee

**TABLE – C****(Minimum API requirement for the promotion of Library staff under CAS in Universities)**

S.No.		Assistant Librarian (Stage1/ AGP Rs. 6000 to Stage 2/ AGP Rs. 7000)	Assistant Librarian (Stage2/ AGP Rs. 7000 to Stage 3/ AGP Rs. 8000)	Assistant Librarian (Selection Grade/ Deputy Librarian) (Stage3/ AGP Rs. 8000) to Deputy Librarian (Stage 4/ AGP Rs. 9000)	Deputy Librarian (Stage4/ AGP Rs. 9000) to Deputy Librarian (Stage 5/ AGP Rs. 10000)
1.	Research and Academic Contribution (Category III)	40/ assessment period	100/ assessment period	90/ assessment period	120/ assessment period
2.	Expert assessment System	Screening Committee	Screening Committee	Selection Committee	Selection Committee

**TABLE – D****(Minimum API requirement for the promotion of Library staff under CAS in Colleges)**

S.No.		Assistant Librarian (Stage1/ AGP Rs. 6000 to Stage 2/ AGP Rs. 7000)	Assistant Librarian (Stage2/ AGP Rs. 7000 to Stage 3/ AGP Rs. 8000)	Assistant Librarian (Selection Grade/ Deputy Librarian) (Stage3/ AGP Rs. 8000) to Deputy Librarian (Stage 4/ AGP Rs. 9000)
1.	Research and Academic Contribution (Category III)	20/ assessment period	50/ assessment period	45/ assessment period
2.	Expert assessment System	Screening Committee	Screening Committee	Selection Committee

**TABLE – E**

**(Minimum API requirement for the promotion of University Director/Deputy Director, Assistant Director, Physical Education and Sports)**

S.No.		Assistant Director (Stage1/ AGP Rs. 6000 to Stage 2/ AGP Rs. 7000)	Assistant Director (Stage2/ AGP Rs. 7000) to Assistant Director (Selection Grade/ Deputy Director) (Stage 3/ AGP Rs. 8000)	Assistant Director (Selection Grade/ Deputy Director) (Stage3/ AGP Rs. 8000) to Deputy Director (Stage 4/ AGP Rs. 9000)	Deputy Director (Stage4/ AGP Rs. 9000) to Deputy Director (Stage 5/ AGP Rs. 10000)
1.	Research and Academic Contribution (Category III)	40/ assessment period	100/ assessment period	90/ assessment period	120/ assessment period
2.	Expert assessment System	Screening Committee	Screening Committee	Selection Committee	Selection Committee

**TABLE – F**

**(Minimum API requirement for the promotion of College Director, Physical Education and Sports)**

S.No.		Assistant Director (Stage1/ AGP Rs. 6000 to Stage 2/ AGP Rs. 7000)	Assistant Director (Stage2/ AGP Rs. 7000 to Assistant Director (Selection Grade/ Deputy Director) (Stage 3/ AGP Rs. 8000)	Assistant Director (Selection Grade/ Deputy Director) (Stage3/ AGP Rs. 8000) to Deputy Director (Stage 4/ AGP Rs. 9000)
1.	Research and Academic Contribution (Category III)	20/ assessment period	50/ assessment period	45/ assessment period
2.	Expert assessment System	Screening Committee	Screening Committee	Selection Committee

**Accompaniment to Government Resolution,  
Higher and Technical Education Department No. Resolution No. Misc- 2018/ C.R.56 / 18 /  
UNI-1, dated 08 March, 2019.**

**Appendix IV**

**Form of Option**

1. I, \_\_\_\_\_ substantive / officiating  
holder of the post \_\_\_\_\_ in the scale of Rs. \_\_\_\_\_,  
AGP \_\_\_\_\_, in the College / Institution \_\_\_\_\_ hereby:

\*(i) elect the revised scale of the post with effect from 1st January, 2016.

\*(ii) elect to continue on the existing scale of pay of my substantive / officiating post mentioned  
below until:

\* the date of my next increment

\*the date of my subsequent increment

\*raising my pay to Rs. \_\_\_\_\_

\*I vacate or cease to draw pay in that scale.

2. The option hereby exercised is final and will not be modified at any subsequent date.

Date :

Signature :

Place :

Signed before me

Signature

(Principal of College)

(Received the above declaration)

Date :

Signature

( Head of the Institution)

\*To be scored out, if not applicable.

**Accompaniment to Government Resolution,  
Higher and Technical Education Department No. Resolution No. Misc- 2018/ C.R.56 / 18 /  
UNI-1, dated 08 March, 2019.**

**UNDERTAKING**

[As per Ministry of Finance (Department of Expenditure) order O.M. No. 1-5/2016-IC dated 29<sup>th</sup> July, 2016]

I hereby undertake that any excess payment that may be found to have been made on account of incorrect fixation of pay in the revised Pay Level or grant of inappropriate Pay Level and Pay Cells or any other excess payment made to me shall be refunded by me to the Government either by adjustment against future payments due to me or otherwise.

Date :-

Signature:

Station:-

Name:

Designation:

College/Institution:

**Accompaniment to Government Resolution,  
Higher and Technical Education Department No. Resolution No. Misc- 2018/ C.R.56 / 18 /  
UNI-1, dated 08 March, 2019.**

**AGREEMENT**

THIS AGREEMENT made this \_\_\_\_\_ day of \_\_\_\_\_ two thousand nineteen between Shri/Smt/Kum \_\_\_\_\_ Assistant Professor/Associate Professor/ Professor/Assistant Librarian/Deputy Librarian/Librarian/Assistant Director, Physical Education and Sports/Deputy Director, Physical Education and Sports/Director , Physical Education and Sports/ Principal of \_\_\_\_\_ College/University. Established by \_\_\_\_\_ hereinafter referred to as "the Employee" (which expression shall unless the context does not so admit include his/her heirs, executors and administrators of the One Part and \_\_\_\_\_ College/University hereinafter referred to as "the said College/University" of the other part.

WHEREAS the Employee has been working as a Assistant Professor/Associate Professor/ Professor/Assistant Librarian/Deputy Librarian/Librarian/Assistant Director, Physical Education and Sports/Deputy Director, Physical Education and Sports/Director, Physical Education and Sports/ Principal of the said college/University from the \_\_\_\_\_ day of \_\_\_\_\_.

AND WHEREAS the Government of Maharashtra has by Government Resolution, Higher and Technical Education Department, being No. \_\_\_\_\_ (hereinafter referred to as "the said Resolution: a copy whereof is annexed hereto) sanctioned a scheme for revision of the pay-

scales of the University and College teachers and other measures for improving standards in Higher Education.

AND WHEREAS accordingly the said College/University has agreed to revised the pay scale of the Employee on the

Employee agreeing to accept and duly comply with the terms and conditions laid down by the Government of Maharashtra by the said resolution which the Employee has agree to do.

Now this Agreement witness and it is hereby agreed and decided by and between Parties hereto as follows:-

1. Agree, accept and duly comply with the terms and conditions specified in the said Government Resolution;
2. Agree to have these conditions, inserted in the contract of his appointment which he has already executed or which he may have to execute hereafter;
3. Agree that in the event of his failure to abide by these conditions he shall ceased to derive benefits of revised pay scales.

In witness whereof Shri/Smt/Kum \_\_\_\_\_ the employee above named has hereto set his/her hand and seal of University has been unto affixed.

Members of the Managing Committee/Governing Body of \_\_\_\_\_ have set their respective hands the day and year first hereinabove written.

Signed and Delivered by

Shri/Smt/Kum \_\_\_\_\_ the Employee above named in the presence of

1. \_\_\_\_\_ 2. \_\_\_\_\_

OR

Signed and delivered by

1. \_\_\_\_\_ 2. \_\_\_\_\_

5. Etc. the present Members \_\_\_\_\_ of the Managing Committee/Governing body of \_\_\_\_\_

In the presence of-----

1. \_\_\_\_\_ 2. \_\_\_\_\_

**Accompaniment to Government Resolution,  
Higher and Technical Education Department No. Resolution No. Misc- 2018/ C.R.56 / 18 /  
UNI-1, dated 08 March, 2019.**

**PROFORMA FOR FIXATION OF PAY**

Name of the College/Institution: \_\_\_\_\_

Name of the teacher: Shri/Smt. \_\_\_\_\_

Sr. No.	Description	Relevant Information
1.	Designation of the post in which pay is to be fixed as on January 1, 2016 or on _____ (latter date)	
2.	Status (Substantive/officiating)	
3.	Pre-revised Pay Band and Academic Grade Pay or Scale	
4.	Existing Emoluments as on 01.01.2016 (as per pre-revised scale)	
	a. Basic Pay (Pay in applicable Pay Band plus applicable Academic Grade Pay or Basic Pay)	
	b. Dearness Allowance	
	c. Existing emoluments (a + b)	
5.	Basic Pay (Pay in applicable Pay Band plus applicable Academic Grade Pay or Basic Pay) in the pre-revised structure as on January 1, 2016	
6.	Applicable Level in Pay Matrix corresponding to Pay Band and Grade Pay or Scale shown at Sr. No. 3	
7.	Amount arrived at by multiplying basic pay as at Sr. No. 5 by 2.57	
8.	Applicable Cell in the Level either equal to or just above the Amount at Sr. No. 7	
9.	Revised Basic Pay (as per Sr. No. 8)	
10.	Stepped up pay with reference to the revised pay of Junior, if applicable. Name and pay of the junior also to be indicated distinctly.	
11.	Revised pay with reference to the Substantive Pay in case where the pay fixed in the officiating post is lower than the pay fixed in the substantive post, if applicable.	
12.	Personal Pay, if any	
13.	Date of next increment and pay after grant of increment	

Date of Increment

Pay after increment in applicable Level of Pay Matrix

14. Any other relevant information:

Date:

Signature & Designation of Head of Institution

Place:

**Accompaniment to Government Resolution,**

**Higher and Technical Education Department No. Resolution No. Misc- 2018/ C.R.56 / 18 / UNI-1, dated 08 March, 2019.**

**Appendix VI**

**Fixation of Pay in the Revised Pay Structure: Illustrations**

**Illustration -1**

An Assistant Professor drawing a Basic Pay of Rs. 22,250/- as on 01.07.2015 in the existing Pay Band Rs. 15,600-39,100, AGP Rs. 6,000. His date of appointment is 02.10.2014. His pay in the revised pay matrix as on 01.01.2016 shall be fixed as follows:

1. Existing Basic Pay (Pay in PB + AGP)	=	Rs. 22, 250
2. $2.57 \times$ Basic Pay	=	Rs. 57,182.50
3. Rounding off the resultant figure to the nearest Rs. 100	=	Rs. 57,200
4. Level corresponding to AGP Rs. 6,000	:	Level 10
5. Revised pay in Pay Matrix (Either equal to or next cell higher to Rs.57,200)	=	Rs. 57,700

He shall be fixed at Basic Pay of Rs. 57,700/- The next date of annual increment shall be 1<sup>st</sup> July, 2016 and pay after increment is Rs. 59, 400/-

**Illustration -2**

An Assistant Professor drawing a Basic Pay of Rs. 23,610/- as on 01.07.2015 in the existing Pay Band Rs. 15,600-39,100, AGP Rs. 6,000. His date of appointment is 05.02.2012. His pay in the revised pay matrix as on 01.01.2016 shall be fixed as follows:

1. Existing Basic Pay (Pay in PB + AGP)	=	Rs. 23,610
2. $2.57 \times$ Basic Pay	=	Rs. 60,677.70
3. Rounding off the resultant figure to the nearest Rs. 100	=	Rs. 60,700
4. Level corresponding to AGP Rs. 6,000	:	Level 10
5. Revised pay in Pay Matrix (Either equal to or next cell higher to Rs.60,700)	=	Rs. 61,200

He shall be fixed at Basic Pay of Rs. 61,200/- . His successive dates of increment and the basic pay shall be as under:

Date of Increment	Basic Pay (Rs.)
1.7.2016	63,000
1.7.2017	64,900



He is eligible for promotion under CAS (AGP Rs. 6,000 to AGP Rs. 7,000/ Level 10 to Level 11) on 05.02.2018. On promotion, he shall be given a notional increment in Level 10 and his basic pay would be Rs. 66,800/-. Locating this figure Rs. 66,800 in Academic level 11, a cell identical to Rs. 66,800 or next higher cell in level 11 is cell no.1 with entry Rs. 68,900/-.

His revised basic pay as on 05.02.2018 shall be Rs. 68,900/- and date of increment shall be 1<sup>st</sup> January, 2019, and pay after increment is Rs. 71,000/-

### Illustration -3

An Assistant Professor drawing a Basic Pay of Rs. 28,480/- as on 01.07.2015 in the existing Pay Band Rs. 15,600-39,10, AGP Rs. 7,000. His pay in the revised pay matrix as on 01.01.2016 shall be fixed as follows:

1. Existing Basic Pay (Pay in PB + AGP)	=	Rs. 28,480
2. 2.57 × Basic Pay	=	Rs. 73,193.60
3. Rounding off the resultant figure to the nearest Rs. 100	=	Rs. 73,200
4. Level corresponding to AGP Rs. 7,000	:	Level 11
5. Revised pay in Pay Matrix (Either equal to or next cell higher to Rs.73,200)	=	Rs. 75,300

He shall be fixed at Basic Pay of Rs. 75,300/- . His successive dates of increment and the basic pay shall be as under:

Date of Increment	Basic Pay (Rs.)
1.7.2016	77,600
1.7.2017	79,900

He is eligible for promotion under CAS (AGP Rs. 7,000 to AGP Rs. 8,000/ Level 11 to Level 12) on 12.08.2017. On promotion, he shall be given a notional increment in Level 11 and his basic pay would be Rs. 82,300/-. Locating this figure Rs. 82,300 in Academic level 12, a cell identical to Rs. 82,300 or next higher cell in level 12 is cell no.3 with entry Rs. 84,700/-.

His revised basic pay as on 12.08.2017 shall be Rs. 84,700/- and date of increment shall be 1<sup>st</sup> July, 2018, and pay after increment is Rs. 87, 200/-

#### Illustration -4

An Assistant Professor drawing a Basic Pay of Rs. 31,250 as on 01.07.2015 in the existing Pay Band Rs. 15,600-39,100, AGP Rs. 8,000. His pay in the revised pay matrix as on 01.01.2016 shall be fixed as follows:

1. Existing Basic Pay (Pay in PB + AGP)	=	Rs. 31,250
2. $2.57 \times$ Basic Pay	=	Rs. 80,312.50
3. Rounding off the resultant figure to the nearest Rs. 100	=	Rs. 80,300
4. Level corresponding to AGP Rs. 8,000	:	Level 12
5. Revised pay in Pay Matrix (Either equal to or next cell higher to Rs.80,300)	=	Rs. 82,200

He shall be fixed at Basic Pay of Rs. 82,200/- The next date of annual increment shall be 1<sup>st</sup> July, 2016 and pay after increment is Rs. 84,700/-

He is eligible for promotion under CAS (AGP Rs. 8,000/- to AGP Rs. 9,000/- Level 12 to Level 13A) on 12.03.2018. On promotion, he shall be re-designated as Associate Professor, he shall be given a notional increment in Level 12 and his basic pay would be Rs. 92,500/-. Locating this figure Rs. 92,500 in Academic level 13A, a cell identical to Rs. 92,500 or next higher cell in level 13A is cell no.1 with entry Rs. 1,31,400/-.

His revised basic pay as on 12.03.2018 shall be Rs. 1, 31,400/- and date of increment shall be 1<sup>st</sup> January, 2019, and pay after increment is Rs. 1, 35,300/-

#### Illustration -5

An Associate Professor drawing a Basic Pay of Rs. 53,820/- as on 01.07.2015 in the existing Pay Band Rs.37,400-67,000, AGP Rs. 9,000. His pay in the revised pay matrix as on 01.01.2016 shall be fixed as follows:

1. <u>Existing Basic Pay (Pay in PB + AGP)</u>	=	<u>Rs. 53,820/-</u>
2. <u><math>2.57 \times</math> Basic Pay</u>	=	<u>Rs. 1,38,317.40</u>
3. <u>Rounding off the resultant figure to the nearest Rs. 100</u>	=	<u>Rs. 1,38,300</u>
4. <u>Level corresponding to AGP Rs. 9,000</u>	=	<u>Level 13A</u>
5. <u>Revised pay in Pay Matrix (Either equal to or next cell higher to Rs. 1,38,400)</u>	=	<u>Rs. 1,39,400</u>

He shall be fixed at Basic Pay of Rs. 1, 39,400/-. The next date of annual increment shall be 1<sup>st</sup> July, 2016 and pay after increment is Rs. 1, 43,600/-

### Illustration -6

College Principal drawing a Basic Pay of Rs. 61,890/- as on 01.07.2015 in the existing Pay Band Rs.37,400-67,000, AGP Rs. 10,000. His pay in the revised pay matrix as on 01.01.2016 shall be fixed as follows:

1. Existing Basic Pay (Pay in PB + AGP)	=	Rs. 61,890/-
2. $2.57 \times$ Basic Pay	=	Rs. 1,59,057.30
3. Rounding off the resultant figure to the nearest Rs. 100	=	Rs. 1,59,000
4. Level corresponding to AGP Rs. 10,000	:	Level 14
5. Revised pay in Pay Matrix (Either equal to or next cell higher to Rs. 1,59,000)	=	Rs. 1,62,300

He shall be fixed at Basic Pay of Rs. 1, 62,300. The next date of annual increment shall be 1<sup>st</sup> July, 2016 and pay after increment is Rs. 1, 67,200/-.

### Illustration -7

A Senior Professor drawing a Basic Pay of Rs. 75,420/- as on 01.07.2015 in the HAG Scale of Rs.67, 000-79,000. His pay in the revised pay matrix as on 01.01.2016 shall be fixed as follows:

<u>1. Existing Basic Pay</u>	=	<u>Rs. 75,420</u>
<u>2. <math>2.57 \times</math> Basic Pay</u>	=	<u>Rs. 1,93,829.40</u>
<u>3. Rounding off the resultant figure to the nearest Rs. 100</u>	=	<u>Rs. 1,93,800</u>
<u>4. Level corresponding to AGP Rs. 10,000</u>	:	<u>Level 15</u>
<u>5. Revised pay in Pay Matrix (Either equal to or next cell higher to Rs. 1,93,800)</u>	=	<u>Rs. 1,99,100</u>

He shall be fixed at Basic Pay of Rs. 1, 99,100. The next date of annual increment shall be 1<sup>st</sup> July, 2016 and pay after increment is Rs. 2, 05,100/-.

### \* NOTE:

Modifications made by the Government of Maharashtra, in Government Resolution No. MISC-2018/C.R.56/18/UNI-1 dated 08 March, 2019, vide Corrigendum No.: Misc-2018/C.R.56/18/UNI-1, dated 10 May, 2019, are shown in bold, italic and underlined text.

### Illustration -8

An Associate Professor drawing a Basic Pay of Rs. 58,660/- as on 01.07.2015 in the existing Pay Band Rs.37,400-67,000, AGP Rs. 9,000. His pay in the revised pay matrix as on 01.01.2016 shall be fixed as follows:

1. Existing Basic Pay (Pay in PB + AGP)	=	Rs. 58,660
2. $2.57 \times$ Basic Pay	=	Rs. 1, 50,756.20
3. Rounding off the resultant figure to the nearest Rs. 100	=	Rs. 1,50,800
4. Level corresponding to AGP Rs. 9,000	:	Level 13A
5. Revised pay in Pay Matrix (Either equal to or next cell higher to Rs. 1,50,800)	=	Rs. 1,52,300

He shall be fixed at Basic Pay of Rs. 1, 52, 300/-. The next date of annual increment shall be 1<sup>st</sup> July, 2016 and pay after increment is Rs. 1, 56, 900/-

He is appointed as under graduate college Principal as on 15.7.2019 when he was drawing a basic pay of Rs. 1, 71,400/- in Academic Level 13A. On appointment, he shall remain in Level 13A with a basic pay of Rs. 1, 71,400/-.

**SAVITRIBAI PHULE PUNE UNIVERSITY**  
**(Formerly University of Pune)**



**Circular No. 43 of 2019**

**ORDER**

WHEREAS the Government of Maharashtra, vide its Resolution No. Misc-2018/C.R.56/18/UNI-1, dated 8<sup>th</sup> March, 2019 has revised pay scales and other measures to the improvement of standards in higher education applicable to all categories of full-time teachers/librarians/ Directors of Physical Education employed by the Non-Agricultural Universities, National Law Universities, Deemed to be Universities, non-Government aided/unaided Colleges, in the faculties of Arts, Science, Commerce, Humanities, Law, Education, Social Sciences, Languages, Library Science, Physical Education, Journalism and Mass Communications, Music, Performing Arts, Visual Arts, Other traditional Indian Art forms like Sculpture, etc., Drama and Yoga, etc., in the State of Maharashtra and also in Government Institutes and Colleges;

AND WHEREAS terms and conditions of service of the teachers in the Universities, affiliated colleges and recognized institutions are to be laid down by Statutes to be made under Section 71 (20) of the Maharashtra Public Universities Act, 2016;

AND WHEREAS having regard to the provisions of the above said Government Resolution dated 8<sup>th</sup> March, 2019, draft Statutes relating to pay scales and other subject matters mentioned in the said Government Resolution will have to be framed and placed before the statutory authorities as laid down in Section 72 of the Maharashtra Public Universities Act, 2016;



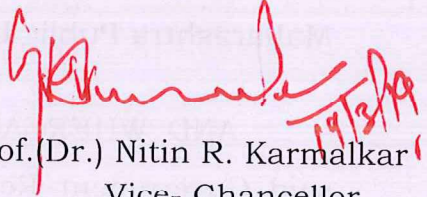
AND WHEREAS it will take some time till the draft Statutes are approved by the University authorities and the Chancellor's assent is received thereto;

THEREFORE, I, Prof. (Dr.) Nitin R. Karmalkar, Vice-Chancellor of the Savitribai Phule Pune University, by and under the powers vested in me under Sub-Section (8) of Section 12 of the Maharashtra Public Universities Act, 2016, hereby issue the following directives:

- (1) Provisions of the Government Resolution No. Misc-2018/C.R.56/18/UNI-1, dated 8<sup>th</sup> March, 2019 (enclosed as Annexure) shall be applicable to the teachers in the University, affiliated colleges and recognized institutions with effect from 1<sup>st</sup> January, 2016;
- (2) Provisions of the above said Government Resolution dated 8<sup>th</sup> March, 2019 shall be applicable to the teachers in the University working on the State Government sanctioned posts as well as on the posts created from the University fund;
- (3) Provisions of the above said Government Resolution dated 8<sup>th</sup> March, 2019 shall be applicable to the teachers in the aided and unaided affiliated colleges, and aided and unaided recognized institutions.

This Order shall remain in force till the Statutes in this regard come into force.

**Ref.:** AT/367  
**Date:** 19.03.2019

  
Prof. (Dr.) Nitin R. Karmalkar  
Vice- Chancellor

**Revision of Pay Scales of Teachers in Non-Agricultural Universities, National Law University, Affiliated Colleges, Government Colleges/Institutes as per 7<sup>th</sup> Central Pay Commission and UGC Regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measure for the maintenance of standards in Higher Education, 2018.**

**GOVERNMENT OF MAHARASHTRA  
Higher & Technical Education Department  
Government Resolution No. Misc-2018/C.R.56/18/UNI-1**

Mantralaya Annex, Mumbai – 400 032

Date: 08 March, 2019

**Read:-**

1. Government Resolution, Higher and Technical Education Department No. NGC-2009/(243/09)-Uni.1, dated 12<sup>th</sup> August, 2009.
2. Government of India MHRD letter No. 1-7/2015-U.II (1), dated 2<sup>nd</sup> November, 2017.
3. Government of India MHRD letter No. Corrigendum F.No.1-7/2015-U.II (1), dated 8<sup>th</sup> November, 2017.
4. Government of India MHRD letter No. 1-4/2017-U.II, dated 28<sup>th</sup> January, 2019.
5. UGC letter No. F.No.23-4/2017 (PS), dated 31<sup>st</sup> January, 2018.
6. The Gazette of India: Extraordinary, Part III-Section 4, dated 18<sup>th</sup> July, 2018.
7. The Maharashtra Public University Act, 2016

**Preamble:-**

University Grants Commission vide its letter dated 31<sup>st</sup> January, 2018 mentioned that the Government of India MHRD, Department of Higher Education, New Delhi vide its letter dated 2<sup>nd</sup> November 2017 regarding revision of 7<sup>th</sup> Pay of teachers and equivalent orders in universities and colleges following the revision of pay scales of Central Government employees on the recommendations of the 7<sup>th</sup> Central Pay Commission and to say that the State Government may take action to adopt the Government of India's scheme for State Universities and colleges.

The revision of Pay Scales of teachers and equivalent academic staff shall be subject to provisions of the scheme of revision of Pay scales as contained in letter dated 2<sup>nd</sup> November, 2017 and regulation issued by UGC dated 18<sup>th</sup> July, 2018 and amendments thereof from time to time in this behalf.



# भारत का राजपत्र The Gazette of India

असाधारण

EXTRAORDINARY

भाग III—खण्ड 4

PART III—Section 4

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NEW DELHI, WEDNESDAY, JULY 18, 2018/ASHADHA 27, 1940

विश्वविद्यालय अनुदान आयोग

अधिसूचना

नई दिल्ली, 18 जुलाई, 2018

विश्वविद्यालय अनुदान आयोग (विश्वविद्यालय और महाविद्यालयों में शिक्षकों और अन्य शैक्षिक कर्मचारियों की नियुक्ति हेतु न्यूनतम अर्हता तथा उच्चतर शिक्षा में मानकों के रखरखाव हेतु अन्य उपाय संबंधी विनियम, 2018)

**सं. एफ. 1-2/2017 (ईसी/पीएस).**—विश्वविद्यालय अनुदान आयोग अधिनियम, 1956 (1956 का 3) की धारा 14 के साथ पठित धारा 26 की उपधारा (झ) के खंड (ड.) और (छ) के तहत प्रदत्त शक्तियों का प्रयोग करते हुए तथा “विश्वविद्यालय अनुदान आयोग (विश्वविद्यालय और महाविद्यालयों में शिक्षकों और अन्य शैक्षिक कर्मचारियों की नियुक्ति हेतु न्यूनतम अर्हता तथा उच्चतर शिक्षा में मानकों के रखरखाव हेतु अन्य उपाय संबंधी विनियम, 2010” (विनियम सं. एफ 3-1/2009 दिनांक 30 जून, 2010) तथा समय-समय पर इनमें किए गए सभी संशोधनों का अधिक्रमण करते हुए, विश्वविद्यालय अनुदान आयोग, एतद्वारा निम्नलिखित विनियमों को तैयार करता है, नामतः —

## 1. लघु शीर्षक, अनुप्रयोग एवं प्रवर्तनः

- 1.1 इन विनियमों को विश्वविद्यालय अनुदान आयोग (विश्वविद्यालय और महाविद्यालयों में शिक्षकों और अन्य शैक्षिक कर्मचारियों की नियुक्ति हेतु न्यूनतम अर्हताएं तथा उच्चतर शिक्षा में मानकों के रखरखाव हेतु उपाय) संबंधी विनियम, 2018 कहा जाएगा।
- 1.2 ये विनियम विश्वविद्यालय अनुदान आयोग अधिनियम, 1956 की धारा 2 के खंड (झ) के तहत संबंधित विश्वविद्यालय के साथ परामर्श कर किसी केन्द्रीय अधिनियम, प्रांतीय अधिनियम, अथवा किसी राज्य अधिनियम के द्वारा स्थापित अथवा निगमित प्रत्येक विश्वविद्यालय, आयोग द्वारा मान्यता प्राप्त संघटित अथवा संबद्ध महाविद्यालय सहित प्रत्येक संस्थान और उक्त अधिनियम की धारा 3 के अंतर्गत प्रत्येक सम विश्वविद्यालय संस्थान पर लागू होंगे।
- 1.3 यह विनियम अधिसूचित किए जाने की तिथि से लागू होंगे।
2. उच्चतर शिक्षा में मानकों को बनाए रखने के एक उपाय के रूप में विश्वविद्यालय और महाविद्यालय शिक्षकों, पुस्तकाध्यक्षों और निदेशक, शारीरिक शिक्षा और खेलकूद की नियुक्ति और अन्य सेवा शर्तों की न्यूनतम अर्हताएं इन विनियमों के अनुबंध में दी जाएंगी।
3. यदि कोई विश्वविद्यालय इन विनियमों के उपबंधों का उल्लंघन करता है तो ऐसे उल्लंघन किए जाने अथवा इस प्रकार उपबंधों का पालन करने में असफल रहने पर उक्त विश्वविद्यालय द्वारा दिया गया कारण, यदि कोई हो, पर विचार करते हुए आयोग, अपनी निधियों में से विश्वविद्यालय को प्रदान किए जाने वाले प्रस्तावित अनुदानों को रोक सकता है।



## UNIVERSITY GRANTS COMMISSION

## NOTIFICATION

New Delhi, the 18th July, 2018

**UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION, 2018**

**No. F.1-2/2017(EC/PS).**—In exercise of the powers conferred under clause (e) and (g) of sub-section(I) of Section 26 read with Section 14 of the University Grants Commission Act, 1956 (3 of 1956), and in supersession of the “UGC Regulations on Minimum qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010” (Regulation No.F.3-1/2009 dated 30<sup>th</sup> June, 2010) together with all amendments made therein from time to time, the University Grants Commission, hereby, frames the following Regulations, namely:-

**1. Short title, application and commencement:**

- 1.1 These Regulations may be called the University Grants Commission (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education) Regulations, 2018.
- 1.2 These shall apply to every University established or incorporated by or under a Central Act, Provincial Act or a State Act, every Institution including a Constituent or an affiliated College recognized by the Commission, in consultation with the University concerned under Clause (i) of Section 2 of the University Grants Commission Act, 1956 and every Institution deemed to be a University under Section 3 of the said Act.
- 1.3 These shall come into force from the date of notification.
2. The Minimum Qualifications for appointment and other service conditions of University and College teachers, Librarians, and Directors of Physical Education and Sports as a measure for the maintenance of standards in higher education, shall be as provided in the Annexure to these Regulations.
3. If any University contravenes the provisions of these Regulations, the Commission after taking into consideration the cause, if any, shown by the University for such failure or contravention, may withhold from the University, the grants proposed to be made out of the Fund of the Commission.

**UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND OTHER MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION, 2018****Minimum qualifications for the posts of Senior Professor, Professors and Teachers, and other Academic Staff in Universities and Colleges and revision of pay scales and other Service Conditions pertaining to such posts.****1.0 Coverage**

These Regulations are issued for minimum qualifications for appointment and other service conditions of University and College teachers and cadres of Librarians, Directors of Physical Education and Sports for maintenance of standards in higher education and revision of pay-scales.

- 1.1 For the purposes of direct recruitment to teaching posts in disciplines relating to university and collegiate education, interalia in the fields of health, medicine, special education, agriculture, veterinary and allied fields, technical education, teacher education, norms or standards laid down by authorities established by the relevant Act of Parliament under article 246 of the Constitution for the purpose of co-ordination and determination of standards in institutions for higher education or research and scientific and technical institutions, shall prevail
  - i. Provided that where no such norms and standards have been laid down by any regulatory authority, UGC Regulations herein shall be applicable till such time as any norms or standards are prescribed by the appropriate regulatory authority.
  - ii. Provided further that for appointment to the post of Assistant Professor and equivalent positions pertaining to disciplines in which the National Eligibility Test (NET), conducted by the University Grants Commission or Council of Scientific and Industrial Research as the case may be, or State level

**Mahatma Gandhi Vidyamandir's**  
**Arts, Science & Commerce College,**  
**Harsul, Tal. - Trambakeshwar, Dist. - Nashik**

**- : COLLEGE DEVELOPMENT COMMITTEE :-**

Maharashtra Public Universities Act, 2016

(Mah. Act. No. VI of 2017) Section 97(1)

**Note : Ex-Officio Chairperson of the committee is General Secretary**  
**Dr. Prashant V. Hiray**

Sr. No.	Name of the Member	Designation
01	Dr. Vitthal Sahadu More	Vice Chairman - (Nominated by the Secretary )
02	Dr. Subhash Namdeo Nikam	Member - (Nominated by the Trustee )
03	Shri. Vilas Devargaonkar	Member - (Nominated by the Management )
04	Shri. Laxman Shivram Waghare	Member - (Nominated by the Management )
05	Shri. Asif Shaikh	Member - (Nominated by the Management)
06	Shri. Taufique Nizam Shaikh	Member - (Nominated by the Alumnus)
07	Shri. Devanand Kashnathji Mandhavdhare	Head of the Department (Nominated by the Principal)
08	Dr. Poonam Jibhau Borse	Teaching Representative - Female
09	Shri. Keda Nimba Wagh	Teaching Representative - Male
10	Dr. Dinesh Pandurang Karad	Teaching Representative - Male
11	Shri. Rajendra Trimbak Shinde	Non-Teaching Representative
12	Dr. Anil Krishna Aher	Co-ordinator of NAAC
13		Co-ordinator of IQAC
14	Mr. Pravin Tulshiram Deshmukh	Student Representative (President of College Student Council)
15	Ms. Sharda Waman Jadhav <i>varishda</i>	Student Representative (Secretary of College Student Council)
16	Dr. Motiram Raoji Deshmukh	Secretary (Principal)
17	Dr. Ravindra Shivaji Deore	Joint Secretary (Vice Principal)

Date : 01.03.2023

**(Dr. V. S. More)**  
**JOINT SECRETARY**  
**MAHATMA GANDHI VIDYAMANDIR**  
**PANCHAVATI, NASHIK-3**

**(Dr. H. P. Adke)**  
**VICE-PRESIDENT**  
**MAHATMA GANDHI VIDYAMANDIR**  
**PANCHAVATI, NASHIK - 3,**





Mahatma Gandhi Vidyamandir's  
Arts , Science & Commerce College , Harsul  
Tal – Triambakeshwar Dist - Nashik  
Phone No. 02558 227292 Mob. No. 9011027608

Web : [www.mgv.org.in/harsulcollege](http://www.mgv.org.in/harsulcollege)

E-mail : [harsulcollege@gmail.com](mailto:harsulcollege@gmail.com)

जावक क्रमांक २०२३-२४/५८

दिनांक:-१४ /०६/२०२३

प्रति,

मा.....

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महाविद्यालय विकास समिती,  
कला, विज्ञान व वाणिज्य महाविद्यालय,  
हरसुल ता. त्र्यंबकेश्वर जि. नाशिक.

विषय :- महाविद्यालय विकास समिती सभेबाबत...

महोदय,

वरील विषयान्वये मा. महोदयांना विनंती की, कला, विज्ञान व वाणिज्य महाविद्यालय, हरसुल ता. त्र्यंबकेश्वर जि. नाशिक येथे महाविद्यालय विकास समिती सभा दिनांक २३/०६/२०२३ वार- शुक्रवार, वेळ- सकाळी ठीक - १०:०० वाजता ठिकाण- महाविद्यालयातील कॉन्फरन्स हॉल येथे खालीलप्रमाणे दिलेल्या विषयांवर चर्चा करून विषयांच्या मंजूरीबाबत सभा आयोजित केली आहे. कृपया सदर सभेसाठी आपली उपस्थिती प्रार्थनीय आहे.

१. मागील सभेचे इतिवृत्त वाचून कायम करणे.
२. शैक्षणिक वर्ष २०२२-२३ विद्यापीठ परीक्षा,कॅप तसेच ऑनलाईन गुण भरणे याबाबत चर्चा करणे.
३. महाविद्यालयातील विद्यार्थी ऑनलाईन प्रवेशप्रक्रिया संदर्भात चर्चा करणे.
४. आर्थिक वर्ष २०२३-२४ च्या अंदाजपत्रकावर चर्चा करून मंजूरी घेणे .
५. महाविद्यालयातील प्रयोगशाळा इमारत बांधकाम व कपाऊंड बांधकाम संदर्भात चर्चा करणे.
६. नॅक एसएसआर रिपोर्ट विषयी चर्चा करणे.
७. नॅक पुर्नमुल्यांकन समिती भेट प्रसंगी वेळी येणा-या अडीअडचणी व उपाययोजना या संदर्भात चर्चा करणे.
८. नॅक पुर्नमुल्यांकन समिती महाविद्यालय भेट निमित्ताने छपाई, खरेदी, दुरुस्ती,विद्यार्थी सुविधा याविषयी चर्चा करणे.
९. नॅक पुर्नमुल्यांकन समिती भेट प्रसंगी येणारा आर्थिक खर्च विषयी चर्चा करून मंजूरी घेणे.
१०. मा. अध्यक्षांच्या परवानगीने आयत्यावेळी आलेल्या विषयावर चर्चा करणे.

( डॉ. एम.आर.देशमुख)

प्राचार्य तथा सेक्रेटरी

महाविद्यालय विकास समिती,

**प्राचार्य**

म. गांधी विद्यामंदिर संचलित

कला, विज्ञान व वाणिज्य महाविद्यालय

हरसुल, ता. त्र्यंबकेश्वर जि. नाशिक


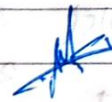


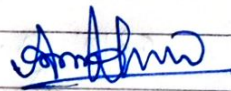
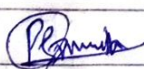




# ‘महाविद्यालय विकास समिती सभा’

दिनांक:- 23/6/2023.

महात्मा गांधी विद्यामंदिर संयुक्त 'कला, विज्ञान व वाणिज्य' महाविद्यालय हरद्वार (भा.शि.व.) या महाविद्यालयानी 'महाविद्यालय विकास समितीची सभा' दि. 23/6/2023 (शुक्रवार) रोजी सकाळी 10:30 वाजेच्या सुमारास डॉ. विठ्ठल सहाय मोरे सो. ग्रंथालयाच्या आवडी पत्र पडली.

सदर सभेस खालील सन्माननीय सदस्य उपस्थित होते.

क्र.	नाव	हुद्दा	स्वाक्षरी
१	डॉ. विठ्ठल सहाय मोरे.	उपाध्यक्ष	
२	डॉ. सुभाष नामदेव निरुप.	सदस्य	
३	भा.श्री. विकास देवरावकर.	सदस्य	वि. पं. देवरावकर
४	भा.श्री. लक्ष्मण शिवराम काळेरे.	—	
५	भा.श्री. शाशिकांत शेष.	—	
६	भा.श्री. तौद्रिक निजाम शेष.	—	
७	प्रा. देवानंद काशिनाथ मंडवधरे.	—	देवानंद
८	डॉ. पुनम जिभाऊ बोरसे.	—	
९	भा.श्री. राजेंद्र गंगारु शिंदे.	—	
१०	डॉ. अनिल किष्का आहिर.	—	
११	कु. प्रणिश तुळशीराम देशमुख.	—	
१२	प्रा. के. वि. पाव.	—	
१३	डॉ. दिनेश पांडुरंग कवाड.	—	



५४)			
५५)	डॉ. शावदा नामन जाधव	—	<u>Shinde</u>
५६)	डॉ. मोतीराम रावजी देशमुख	सचिव	<u>Prasad</u>
५७)	डॉ. रविंद्र शिवाजी देवळे	सहसचिव	<u>Esht</u>

या सभेस वरीलप्रमाणे पदाधिकारी व सभ्य प्रतिनिधी उपस्थित होते. प्रांमही भा. अध्याप. भा. उपाध्याप. व उपस्थित भाष्यकार प्रतिनिधींनी महाविद्यालयी प्राचार्य तथा महाविद्यालय शिक्षण समितीचे सचिव-प्राचार्य डॉ. मोतीराम देशमुख यांनी स्वागत केले.

या सभेला कोरम पूर्ण झाल्याने विषय परिच्छेदनुसार सभेचे कामकाज सुरु करण्यात आले.

विषय क्र. १ :- मागील सभेची इतिवृत्त वाचून जायम करणे.  
 ठराव क्र. १ :- मागील सभेची इतिवृत्त वाचून दाखविण्यात आले.  
 त्यानंतर लावर सविस्तार चर्चा करण्यात येऊन सभेचे त्यास सवनिमत मंजुरी दिली.

सुत्रक्र. :- डॉ. कनिष्ठ वृत्ता कोरे  
 अनुमोदन :- प्रा. देवा गिवा वाघ

विषय क्र. २ :- शैक्षणिक वर्ष-२०२२-२३ विद्यार्थी परीक्षा ठेप गसेन कोमलईन गुण मरुन याचिनी चर्चा करे

ठराव क्र. २ :- शैक्षणिक वर्ष-२०२२-२३ च्या विद्यार्थी परीक्षा मोह-गुण-२०२३ मध्ये सुरु झाल्यात; त्या ६ गूळे परीक्षा सुरु झाल्यात आहेत. या परीक्षांना ठेप सुरु करण्यात आला. कनिष्ठ दि. १७ गूळे. २०२३ च्या कोमलईन पद्धतीने मार्क अंदाजवाचे आहेत. परीक्षा विद्यार्थ्यांच्या नियमाप्रमाणे सुरक्षितपणे शांततेने सुरु आहेत. व पाठ पडतील याची जबाबदारी परीक्षा विभाग हा आहे.



**Mahatma Gandhi Vidyamandir's**  
**Arts, Science & Commerce College,**  
**Harsul, Tal. - Trambakeshwar, Dist. - Nashik**

**- : COLLEGE DEVELOPMENT COMMITTEE :-**

Maharashtra Public Universities Act, 2016

(Mah. Act. No. VI of 2017) Section 97(1)

**Note :** Ex-Officio Chairperson of the committee is General Secretary

**Dr. Prashant V. Hiray**

Sr. No.	Name of the Member	Designation
01	Dr. Dinesh Fakira Shirude	Vice Chairman - (Nominated by the Secretary)
02	Dr. Subhash Namdeo Nikam	Member - (Nominated by the Trustee)
03	Shri. Vilas Devargaonkar	Member - (Nominated by the Management)
04	Shri. Laxman Shivram Waghere	Member - (Nominated by the Management)
05	Shri. Asif Shaikh	Member - (Nominated by the Management)
06	Shri. Taufique Nizam Shaikh	Member - (Nominated by the Alumnus)
07	Shri. Gautam Umaji Harkar	Head of the Department (Nominated by the Principal)
08	Dr. Poonam Jibhau Borase	Teaching Representative - Female
09	Shri. Suhas Shamrao Varade	Teaching Representative - Male
10	Shri. Shrikrishana Dhondiram Jadhav	Teaching Representative - Male
11	Shri. Rajendra Trimbak Shinde	Non-Teaching Representative
12	Dr. Anil Krishna Aher	Co-ordinator of NAAC
13	Dr. Sandeep Ashok Wagh	Co-ordinator of IQAC
14	Mr. Pravin Tulshiram Deshmukh	Student Representative (President of College Student Council)
15	Ms. Sharda Waman Jadhav	Student Representative (Secretary of College Student Council)
16	Dr. Motiram Raoji Deshmukh	Secretary (Principal)
17	Shri. Gautam Umaji Harkar	Joint Secretary (Vice Principal)

Date : 01.11.2022

(Dr. V. S. More)

JOINT SECRETARY  
Mahatma Gandhi Vidyamandir,  
Panchavati, Nashik-3.

(Dr. H. P. Adke)

VICE-PRESIDENT  
MAHATMA GANDHI VIDYAMANDIR  
PANCHAVATI, NASHIK - 3.





संस्थापक

कर्मवीर भाऊसाहेब हिरे

महात्मा गांधी विद्यामंदिर, नाशिक संचलित

## कला, विज्ञान व वाणिज्य महाविद्यालय, हरसुल

सावित्रीबाई फुले पुणे विद्यापीठ, पुणे संलग्न क्र. पियु/एन.एस./ए.एस.सी./०४८/(१९९३)

■ web : www.mgv.org.in/harsulcollege ■ Email : harsulcollege@gmail.com

नॅक - पुनर्मुल्यांकन 'बी' दर्जा प्राप्त

जावक क्रमांक २०२२-२३/३०६

दिनांक :- १९/०१/२०२३.

प्रति,

मा.....

.....

महाविद्यालय विकास समिती,  
कला, विज्ञान व वाणिज्य महाविद्यालय,  
हरसुल ता. त्र्यंबकेश्वर जि. नाशिक.

विषय :- महाविद्यालय विकास समिती सभेबाबत...

महोदय,

वरील विषयान्वये मा. महोदयांना विनंती की, कला, विज्ञान व वाणिज्य महाविद्यालय, हरसुल ता. त्र्यंबकेश्वर जि. नाशिक येथे महाविद्यालय विकास समितीची सभा दिनांक:- १९/०१/२०२३ वार - बुधवार वेळ:- दुपारी ०३.०० वाजता ठिकाण महाविद्यालयातील कॉन्फरन्स हॉल येथे आयोजित केली आहे. या सभेत खालीलप्रमाणे दिलेल्या विषयांवर चर्चा करून मंजूरी घेण्यात येणार आहे. दृष्टीने सदर सभेसाठी आपली उपस्थिती प्रार्थनीय आहे.

१. मागील सभेचे इतिवृत्त वाचून कायम करणे.
२. शै.वर्ष २०२२-२३ महाविद्यालयातील त्रिषष्ठ विभाग विद्यापीठ परीक्षा व क्रेडीट पॅटर्न तसेच फेब्रुवारी / मार्च -२०२३ मध्ये होणा-या एच.एच.सी. परीक्षा विषयी चर्चा करणे.
३. नॅक SSR रिपोर्ट विषयी चर्चा करणे.
४. नॅक साठी लागणा-या अत्यावश्यक भावीवर चर्चा करणे.
५. महाविद्यालयाच्या परिक्षाविभागास लागणा-या झेरॉक्स मशीन व प्रिंटर साहित्य खरेदी बाबत चर्चा करणे.
६. महाविद्यालयातील प्रयोगशाळा इमारत व कंपाऊंड बांधकाम विषयी चर्चा करणे.
७. महाविद्यालय अडीअडचणी व समस्या संदर्भात चर्चा करणे.
८. विना अनुदानित सेवेत असणाऱ्या सेवकांच्या वेतनाबाबत चर्चा करणे.
९. बोट क्लब सुरु करण्याबाबत चर्चा करणे.
१०. मा. अध्यक्षांच्या परवानगीने आयत्यावेळी आलेल्या विषयांवर चर्चा करणे.

शिवांचंद हाळे

प्राचार्य तथा सेक्रेटरी

महाविद्यालय विकास समिती,



# ❖ महाविद्यालय विकास समिती सभा ❖

दिनांक - २५/०९/२०२३



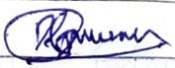

महात्मा गांधी विद्यामंदिर संचालित कला, विज्ञान व वाणिज्य महाविद्यालय हरसूल, ता. त्र्यंबकेश्वर, जि. नाशिक या महाविद्यालयाची 'महाविद्यालय विकास समिती'ची सभा बुधवार, दि. २५/०९/२०२३ रोजी दुपारी ३.०० वा. पार पडली.

सभेचे अध्यक्ष - मा. प्राचार्य डॉ. दिनेश फकीरा शिरुडे  
सभेचे सयक - कॉन्फरन्स हॉल

— सदर सभेस खालील सन्माननीय सदस्य उपस्थित होते:

अ.क्र.	सदस्याचे नाव	हुद्दा	स्वाक्षरी
१.	डॉ. दिनेश फकीरा शिरुडे	उपाध्यक्ष	Dr. D. N. S.
२.	डॉ. सुभाष नामदेव निकम	सदस्य	
		— " —	
३.	मा. श्री. विलास देवरगांवकर		
४.	मा. श्री. लक्ष्मण वाघेरे	— " —	
५.	मा. श्री. असिफ शेख	— " —	
६.	मा. श्री. लोफीक शेख	— " —	
७.	डॉ. पूनम बोरसे	— " —	
८.	श्री. सुहास वराडे	— " —	S. V. V.
९.	श्री. श्रीकृष्ण जाधव	— " —	S. K. J.
१०.	श्री. राजेंद्र शिंदे	— " —	R. S.



अ.क्र	सदस्याचे नाव	हुद्दा	स्वाक्षरी
११	डॉ. अनिल अहेर	सदस्य	
१२	डॉ. संदीप वाघ	— " — IQAC	
१३	श्री. प्रवीण देशमुख	— " —	
१४	श्रीमती शारदा जाधव	— " —	
१५	प्राचार्य शिवानंद हाळे	सचिव	
१६	श्री. गौतम हारकर	सदस्य	

या सभेस करीलप्रमाणे पदाधिकारी व सदस्य प्रतिनिधी -  
उपाध्यक्ष होते प्रारंभी मा. उध्यक्ष, मा. उपाध्यक्ष व उपाध्यक्ष मान्यवर -  
प्रतिनिधींचे महाविद्यालयाचे प्राचार्य तथा महाविद्यालय विकास समितीचे -  
सचिव प्राचार्य शिवानंद हाळे यांनी स्वागत केले.

या सभेचा कोरम पूर्ण झाल्याने सभेचे कामकाज सुरू करण्यात आले.  
विषय क्र. १ :- मागील सभेचे इतिवृत्त वाचून कामम कसे  
ह्याव क्र. १ :- मागील सभेचे इतिवृत्त वाचून दाखविण्यात आले.  
तमानतवर सविस्तार खुली चर्चा करण्यात येऊन सभेने त्यास सर्वानुमते  
मंजुरी दिली.

सूचक :- डॉ. संदीप अशोक वाघ

अनुमोदक :- प्रा. सुहास वराडे.

विषय क्र. २ :- शैक्षणिक २०२२-२३ महाविद्यालयातील वरिष्ठ विभाग -  
विद्यापीठ परीक्षा व फ्रेण्डर पॅटर्न तसेच फेब्रुवारी / मार्च २०२३ महिन्यात होणाऱ्या  
तचणलच०सी० परीक्षाविषयी चर्चा करणे.

ह्याव क्र. २ :- शैक्षणिक २०२२-२३ या वर्षातील विद्यापीठ परीक्षा -  
(B.A., B.Sc., M.A.) इ. परीक्षा विद्यापीठ निमन्त्रणांवरून सुरुवात कर पाडवी,  
यासाठीची आवश्यक ती सर्व स्वकारकारी महाविद्यालय देत आहे.



तसेच फेब्रुवारी/मार्च २०२३ मध्ये होणाऱ्या इ०३२ वी (एच०एस० सी०) परिक्षेसंबंधी चर्चा करणाना आली व परीक्षा केंद्रावर येणाऱ्या वाढ व इतर किरकोळ स्वरुपाचे चर्चा करणाना आली व त्यास समेते- मंजुरी दिली.

सूचक : श्री राजेन्द्र चव्हाळ शिंदे

अनुमोदक :- श्री नंदी वृंढा जाधव.

विषय क्र० ३- नैक एस०एस०आर (५०५०२) रिपोर्ट विषयी चर्चा करणे.

हाराव क्र० ३ :- मागील नैक ची मुदत मार्च २०२१ ला संपली आहे.

सन २०२१-२२ चा HSEAR रिपोर्ट भरण्याचे काम चालू असून-

लवकरच तो ऑनलाईन पद्धतीने भरून पाठविणाना मेईल. त्यासोबत

एस०एस०आर० (५०५०२) रिपोर्टची हेरवील तयारी सुरु केली आहे.

मात्रसंगी म० वि० समितीने मा० उपाध्यक्ष डॉ० डी० लक्ष्मण शिरोडे मा० मागील नैक समितीने केलेल्या शिफारसी व त्यांची केलेली पूर्ती-

समवेत ठेवण्याची सूचना केली त्यानुसार आग्र० व्हा० एस० सी०-

समवेत डॉ० संदीप वाघ मा० नैक समितीने केलेल्या शिफारसी व त्यांची पूर्ती करणाना सूचना करून तसा हाराव मंजूर करणाना आला-

सूचक - डॉ० अनिल अहिर.

अनुमोदक : डॉ० संदीप वाघ.

विषय क्र० ४ :- नैकसाठी लागणाऱ्या अत्यावश्यक वार्बींवर् चर्चा करणे.

हाराव क्र० ४ :- महाविद्यालयास नैकसाठी लागणारे साहित्य, इमारत,-

रंगरंगोटी, पानिचर, इलेक्ट्रीक तसेच इतर किरकोळ दुकस्ती-

बाबत चर्चा करणाना आली व सदर बाबी पूर्ण करणाना हाराव-

करणाना आला.

सूचक : श्री सुहास वरोडे.

अनुमोदक :- श्री राजेन्द्र शिंदे.

विषय क्र० ५ :- महाविद्यालयाच्या परीक्षा विभागास लागणाऱ्या सेरोक्स-

मशीन व प्रिंटर इ० साहित्य स्क्वेडीनाबत चर्चा करणे :-

हाराव क्र० ५ :- महाविद्यालयाच्या परीक्षा विभागास परीक्षा कामासाठी सेरोक्स मशीन व प्रिंटर स्क्वेडी करणे, अत्यावश्यक असल्याने समेते

त्यास मंजुरी दिली, व तसा हाराव करणाना आला.

सूचक :- श्री० गौतम उमाजी हरकर

अनुमोदक : डॉ० संदीप वाघ.



विषय: प्र. ६: महाविद्यालय प्रयोगशाळा इमारत व कंपाऊंड -  
बांधकामाविषयी चर्चा करणे -

ह्राव: प्र. ६: - महाविद्यालय प्रयोगशाळा इमारत बांधकाम -  
लवकरात लवकर कसे पूर्ण करवतात मेझी, भावर  
स्वविस्तार चर्चा करवतात आली; तसेच कंपाऊंड बांधकाम पूर्ण  
करवतात ह्राव सर्वानुमते मंजूर करवतात आला -

सूचक: - श्री सुदय वराडे

अनुमोदक: - श्री. श्रीवृण जाधव

विषय: प्र. ७: - महाविद्यालयातील अडी-अडचणी व समस्यांबाबत -  
चर्चा करणे -

ह्राव: प्र. ७ - महाविद्यालयात इंटरनेट कनेक्टरची समस्या तसेच  
इतर हार्डवेअर समस्यांनंतर सभेत चर्चा करवतात आली व इंटरनेट  
कनेक्टर घेणेसाठी आवश्यक त्या साहित्याची रक्कम करवतात ह्राव -  
करवतात आला -

सूचक: - गौतम उमाजी ट्टकर

अनुमोदक: - डॉ. संदीप वाघ

विषय: प्र. ८: - विनाअनुशानित सेवेत असणाऱ्या सेवकांच्या वेतनाबाबत  
चर्चा करणे -

ह्राव: प्र. ८ - महाविद्यालयात परिष्कृत तसेच कनिष्ठ विभागाकडे कार्यरत  
असलेल्या विना अनुशानित सेवकांच्या प्रकृत वेतनाबाबत सभेत -  
चर्चा करवतात आली व भारत सरकारकडून प्राप्त होणाऱ्या शिक्षकवृत्तीची  
रकम महाविद्यालयाय मिळाल्यानंतर कळी माहितीचे वेतन अशा करवतात  
ह्राव सभेत मंजूर केला -

सूचक: - श्री राजेंद्र चव्हाण शिंदे

अनुमोदक: - डॉ. संदीप वाघ

विषय: प्र. ९: - व्होटेबल स्तुत करवतात चर्चा करणे -

ह्राव: प्र. ९: - हरसूलपाखून जवळच असलेल्या जागेबाबत मेझील -  
उमवर महाविद्यालयात व्होटेबल स्तुत केल्यास निश्चितच महा -  
विद्यालयास व विद्यार्थ्यांना त्याचा फायदा होईल; त्या अनुषंगाने -  
लागणाऱ्या साहित्याबाबत संस्थेची परवानगी घेऊन पुढील कार्यवाही  
करवतात याची सहा ह्राव सभेत करवतात आला -

सूचक: - श्री सुदय वराडे

अनुमोदक: - श्री. श्रीवृण जाधव

DATE: / / PAGE: 1  
हराव प्र. 90- महाविद्यालयालील आयच्या वेळी झालेल्या-  
विषभावर मा० अष्टयशोच्या परवानगीने सभेत चर्चा करण्यात  
आली व त्या स्तोठविठ्ठाबाबती प्रयत्न करण्याचा ठराव -  
सभेत करण्यात आला.

सूचक-डॉ० संदीप वाघ

अनुमोदक- डॉ० अनिल आर्खर -

अशा पद्धतीने रेकॉर्डिंगच्या वातावरणात सभा संपन्न झाली व  
अष्टयशोच्या परवानगीने सभा समाप्त करण्यात आली.





संस्थापक  
कर्मवीर भाऊसाहेब हिरे

महात्मा गांधी विद्यामंदिर, नाशिक संचलित

## कला, विज्ञान व वाणिज्य महाविद्यालय, हरसुल

सावित्रीबाई फुले पुणे विद्यापीठ, पुणे संलग्न क्र. पियु/एन.एस./ए.एस.सी./०४८/(१९९३)

■ web : www.mgv.org.in/harsulcollege ■ Email : harsulcollege@gmail.com

नॅक - पुनर्मुल्यांकन 'बी' दर्जा प्राप्त

जावक क्रमांक २०२२-२३/२५

दिनांक : २९/०४/२०२२

प्रति,

मा.....

.....

महाविद्यालय विकास समिती,  
कला, विज्ञान व वाणिज्य महाविद्यालय,  
हरसुल ता. त्र्यंबकेश्वर जि. नाशिक.

विषय :- महाविद्यालयात महाविद्यालय विकास समिती सभेबाबत...

महोदय,

वरील विषयान्वये मा. महोदयांना विनंती की, कला, विज्ञान व वाणिज्य महाविद्यालय, हरसुल ता. त्र्यंबकेश्वर जि. नाशिक येथे महाविद्यालय विकास समितीची सभा दिनांक:- २६/०५/२०२२ वेळ:- सकाळी ठिक:- ११.०० वाजता ठिकाण महाविद्यालयातील कॉन्फरन्स हॉल येथे आयोजित केली आहे. या सभेत खालीलप्रमाणे दिलेल्या विषयांवर चर्चा करून मंजूरी घेण्यात येणार आहे. कृपया सदर सभेसाठी आपली उपस्थिती प्रार्थनीय आहे.

१. मागील सभेचे इतिवृत्त वाचून कायम करणे.

२. शै.वर्ष २०२२-२३ महाविद्यालयातील वरिष्ठ विभाग विद्यापीठ परीक्षा व क्रेडीट पॅटर्न विषयी चर्चा करणे.

३. शै.वर्ष २०२२-२३ करिता आवश्यक स्टेशनरी छपाई व साहित्य खरेदीबाबत चर्चा करणे.

४. शै.वर्ष २०२०-२१ चा AQAR रिपोर्ट विषयी चर्चा करणे.

५. नवीन राष्ट्रीय शैक्षणिक धोरण विषयी चर्चा करणे.

६. जिल्हा क्रीडा विभाग नाशिक यांचेकडून मिळणारे अनुदान विषयी चर्चा करणे.

७. शिक्षक - शिक्षकेत्तर रिक्त असलेल्या जागांविषयी चर्चा करणे.

८. मा. अध्यक्षांच्या परवानगीने आयत्यावेळी आलेल्या विषयांवर चर्चा करणे.

डॉ. एम.आर. देशमुख

प्राचार्य तथा सेक्रेटरी

महाविद्यालय विकास समिती,

प्राचार्य

म.गांधी विद्यामंदिर संचलित

कला, विज्ञान व वाणिज्य महाविद्यालय

हरसुल, ता. त्र्यंबकेश्वर, जि. नाशिक


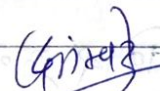

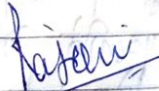



दि. १०/०५/२०२३

## महाविद्यालय विकास समिती सभा

महात्मा गांधी विद्यामंदिर संयुक्त (छात्र शिक्षा व वाणिज्य महाविद्यालय) हरदूर ता. नयबहेरु जिल्हा नाशिक ज्या 'महाविद्यालय विकास समितीची सभा' आज दि. १०/०५/२०२३ (शनिवार) रोजी सकाळी ११:०० वाजता सभागृह होऊ येथे महाविद्यालय विकास समितीचे अध्यक्ष मा. श्री. प्रतिक नारायण काळे यांनी अध्यक्षतेवाली पाठ पसली.

या सभेकडितां यादीक सन्माननीय सभासद उपास्थित होते.

क्र.नं.	नाव	पद	स्वक्षरी
१)	मा. प्रतिक नारायण काळे	अध्यक्ष	
२)	मा. डॉ. प्रशांत नानाजी हेवरे	उपाध्यक्ष	
३)	मा. श्री. विकास देवरावकर	संस्था प्रतिनिधी	
४)	मा. श्री. लक्ष्मण शिवराम वाघरे	संस्था प्रतिनिधी	
५)	मा. श्री. आशिषमार्ग शेख	संस्था प्रतिनिधी	
६)	मा. श्री. तौफिक विजय शेख	मागी विद्यार्थी प्रति	
७)	प्रा. देवानंद आशिषाथ मंडवधरे	शिक्षक प्रतिनिधी	
८)	प्रा. डॉ. पूनम विभाऊ बोरसे	शिक्षक प्रतिनिधी	
९)	प्रा. श्रीराम शेंडीराम जाधव	शिक्षक प्रतिनिधी	
१०)	प्रा. डॉ. रजनी शिवजीराव पाटील	शिक्षक प्रतिनिधी	
११)	श्री. राजेंद्र गंधर्व शेंदे	शिक्षक प्रतिनिधी	



૧૨) પ્રા. જિનિઠ કુલા ડાહર	મંદ સમન્વયક	<u>કનકભાઈ</u>
૧૩) શા. નિતીન વિકાસ મેગ્ને	કોઓર્ડિનેટર	
૧૪) કુ. પ્રાણદ કારિભાઈ નયાક	વિદ્યાર્થી પ્રતિનિધી	<u>સુવર્ણ</u>
૧૫) કુ. મહેશ રોચ	વિદ્યાર્થીની પ્રતિનિધી	<u>પ્રદીપ્તી</u>
૧૬) ડૉ. મોતીરામ રાવળી રેડામુખ	સચિવ	<u>પ્રદીપ્તી</u>

या संमेलन वरील प्रमाणे पदाधिकारी व सदस्य प्रतिनिधी  
उपस्थित होते. प्रां. मी. अध्यक्ष व उपस्थित मान्यवर प्रतिनिधींनी  
स्वागत महाविद्यालय प्राचार्य तथा म्हान्वि. समिती सचिव -  
डॉ. मोतीलाल दावी देहातून यांनी केले.

या संघेचा कोरम पूर्ण शाख्याने सभेने कबूल करून घेतला आहे. या संघेने पुढील ठराव मंजूर करण्यात आले.

विषय क्र. १४ :- मागील संघेन इतिहास वाचून घ्यायला करा.

उदाव प्र-१:- मागील समेत इतिवृत्त वाचून दाखविण्यात आले.  
ह्यावर सविस्तर खुली परीक्षेच्या रूपात येऊन द्यावे त्यात सर्वांमते मंजुरी मिळी.

सूत्रक :- प्रो. अनिल कुल्ला आई

अनुमोदकः - कु. प्रसाद काशिमिथ दयाल

मिषक क्र० २० - शै. वर्ष - २०२२-२३ महाविद्यालयीय वरीष्ठ विभाग  
विज्ञान परीक्षा व क्रेडिट पॉइंट मिषकी यहाँ कटायो.

ठराव क्र. २६- शै. वर्ष २०२२-२३ मा द्वितीय स्वरागीळ इंटरनल परीक्षा दि. १८/१/२०२३ से दि. २५/१/२०२३ पर्यंत घेण्याचे निर्देशीत केले आहे. ही परीक्षा ऑनलाईन पद्धतीने घेण्यात येणार आहे. द्वितीय स्तर परीक्षा येथे १० जून २०२२ रोजी पासून विद्यार्थी कॉमनरॉल पद्धतीने घेणार असल्याचे नियोक्तित्त आहे. त्याद्वारे अभ्यासक्रम वरून पूर्ण करायला जाणाऱ्या सर्व स्थाळका महाविद्यालयांने केले आहे. सावित्रीबाई फुले विद्यापीठाने दि. ०१/१/२०२३ रोजी संचालित परिणतक्रावणे - बीए. आचार्य्याप्रणे



रेखिछ क्रेडिट कोर्षा सभवेस करवात मान्यता दिखि ओई.  
लागुवात महाविद्यालयके - महाविद्यालयन - प्राध्यापकांकसि आगरेजीपवेगे  
उन कार्यवाज येनला. व सर्वगुमने आगरेजी निर्णयानुसार  
क्रेडिट कोर्ष विषय निर्दिष्ट करन स्थापकी तरी जगवदारी सोपनि-  
जान वाली ओई.

वरीक दि. ०१/१२/२२ रोजीन सुधारीत परिणामके बाब  
करवात येछन तावर समेत सविस्तार सुकी चर्चा करवात येछन  
विद्यार्थी होन किरातन येछन. सर्व क्रेडिट वेछेन पूर्ण करवात आवेन  
विद्यार्थी होलाके बुझसक होन कामाने. यावर एकम होछेन  
तसा ठराव मंजूर करवात आला.

सूचना :- प्रा. देवानंद आशीमाघ मंडवघरे.

अनुमोदक :- म. श्री. लक्ष्मण सिंह राय नधरे.

विषय क्र. ३ :- शै. वर्ष. २०२२-२३ करिग आवश्यक स्टेशनरी  
छपाई व साहित्य खरेदीबाब चर्चा कते.

ठराव क्र. ३ :- महाविद्यालयके पेपर रीम फाईल फेलिडो,  
लेव रजि. इत्यादी प्रकारकी स्टेशनरी संगणक प्रिंटर टोनर  
इत्यादि मशीन टोनर इत्यादी प्रकारकी स्टेशनरी केला एटि मशीन  
पूनीय संपलेकी अलखाने महाविद्यालयके तसेन प्रशासकीय कामकाज  
करना महाविद्यालयपुटे खुल अडवाती येत ओई. या इर करवा-  
करिग आवश्यक ती स्टेशनरी खरेदी करवाती तसेन आवश्यक  
ती स्टेशनरी छपाई करवाती परवानगी मिळवी तसेन याकरिग  
येनाके खर्चा परवानगी मिळवी यावर या समेत सुकी चर्चा  
करवात येछन तसा ठराव मंजूर करवात आला.

सूचना :- प्रा. डॉ. रजनी शिवाजीराव पाटील.

अनुमोदक :- प्रा. देवानंद आशीमाघ मंडवघरे.

विषय क्र. ४ :- शै. वर्ष. २०२२-२३ ला APMR रिपोर्ट लिखी  
चर्चा कते.

ठराव क्र. ४ :- शै. वर्ष. २०२२-२३ ला APMR रिपोर्ट पाठ्यानी  
मुदा ३१ मे २०२२ रोजीपावेगे मंड वंगलेस समिति के वाहक दिनेकी  
ओई. या महाविद्यालया APMR रिपोर्ट के मंड पूर्ण आने केछन  
सेला ओई. आदेशानुसार नो गपवती करिग संबंधितांकडे सादर केला  
ओई. एतला पुढीक आदेशानुसार नो वेछेन ओगळईन पञ्चमि  
सादर केला जाईक. यावर या समेत सविस्तार चर्चा करवात



ચેકન મેમ્બર રિપોર્ટ ગત સ્ક્રીન રિપોર્ટ મેમ્બર સાદર  
કરવાનું ચેકન ગ્રાહ્યને મહાવિદ્યાલયને પ્રેરણ કરવા  
હે રીમ વર્ક ગ્રાહ્ય. લાગુ પડે પ્રત્યેકવર સોનલિમેન્ટી જગત્તરી  
મેમ્બર પૂર્ણ થવી. નેક્સ્ટ મામાન ઉપર લેનાર ગણિત માત્ર  
સ્વચ્છતા પ્રત્યેક સ્થાને કાપને કરતે સમગ્ર ધ્યાય.  
મેમ્બર સ્થાન સંખ્યા કમી, લાગુ કાપ સ્થાન ચામુકે નેક્સ્ટ  
સ્ક્રીન પ્રદાતકીય શોષણિત્ત કામ કરવાનું અગતી યેન  
કોષ્ટ. આ દર કરવાનું લગતેન લગતે સ્થાન નિયુક્તી  
કરવાનું ચાવી- ચામુક આ સ્થાન સવિતર નર્મ કરવાનું  
ચેકન ગત ઉપર મેમ્બર કરવાનું કાલ.

વિષય ક્ર. ૫ :- નવો રાષ્ટ્રીય શૈક્ષણિક ધોરણ નિર્ધારિત કરવા  
કરવા ક્ર. ૫ :- નવો રાષ્ટ્રીય શૈક્ષણિક ધોરણ દિ. ૨૬ મે ૨૦૨૦  
રોજી મેમ્બર કરવાનું કાલે કરે. આ ધોરણને અંગે કામુલ્ય લગત  
કરવાનું કાલે કરે. કેન્દ્રીય મહાવિદ્યાલય નિર્ધારિત મેમ્બર કાલે 'શિક્ષણ મેમ્બર'  
આ નામને અંગે કરવાનું યેન કરે. ચામુકે ૫+૩+૩+૪ આ કુલ ૧૫  
શિક્ષણ માત્ર કરે. મહાવિદ્યાલયને પદવી. ૦ વર્ષની અંગે.  
કરવાનું શિક્ષણ સંદર્ભે મહાવિદ્યાલયને કામુલ્ય કુમારિત્ત  
શિક્ષણ ચામુકે કરે. ચામુકે ૦ કરે મેમ્બર લગતે  
ચામુકે સવિતર, ચામુકે નર્મ કરવાનું ચેકન નવો રાષ્ટ્રીય શૈક્ષણિક  
ધોરણ - કામુલ્ય ગત કરવાનું ચેકન ગત કરવા મેમ્બર  
કરવાનું કાલ.

પ્રેરણ :- પ્રા. રાજી શિવાંગી પારીત્ત  
કુમાર :- પ્રા. કામુલ્ય કરે.

વિષય ક્ર. ૬ :- શિક્ષણ કોષ્ટ નિર્ધારિત નામુલ્ય ચામુલ્ય  
મેમ્બર કામુલ્ય નિર્ધારિત કરે.

કરવા ક્ર. ૬ :- શિક્ષણ કોષ્ટ નિર્ધારિત નામુલ્ય ચામુલ્ય  
ચામુલ્ય ૦ કરે સવિતર કરે. કામુલ્ય કરે. ચામુલ્ય  
ચામુલ્ય આ મહાવિદ્યાલયને ૦ નોલ કામુલ્ય ૦ કરે ચામુલ્ય  
કામુલ્ય પ્રસ્તાવ લગતે કરે. ચામુલ્ય મેમ્બર મેમ્બર  
કામુલ્ય પ્રા. યેન માત્ર કરે કરે. ચામુલ્ય આ કરે  
ચામુલ્ય કરે શિક્ષણ નિર્ધારિત મેમ્બર કામુલ્ય ચામુલ્ય  
ચામુલ્ય ચામુલ્ય ચામુલ્ય કરે ગત કરવા મેમ્બર  
કરવાનું કાલ.



સૂત્રાનું :- મા.શ્રી. હસ્મત ડિવલપ વાગે.  
કુલોદ્ધ. ડૉ. મોતીશંકર રાણી દેદાકુલ.

વિષય ક્ર. ૭ શિક્ષક - શિક્ષકેતર વિન કસલેલ્યા -  
જાગોનિયી ખર્ચ કરતો.

સરખ ક્ર. ૭ :- આ મશાવિચાલ્યાન ૦ સેવાનિયીનું  
મૂળોલ વિવર્ણી - ૧ ગણા રિક્ત કાંઈ. ૧૧૧ ૨) બદલીનું માનસતાલ  
યા વિવર્ણી જગણા રિક્ત કાંઈ.

વસ્તીનું તસેન સેવાનિયીનું - ૧ ગ્રંથાલય પરિવર  
૧ પદ ન શિપાઈ - ૧ પદ રિક્ત કાંઈ. ૧૨ બદલીનું  
વરીલ્લ જિપીક - ૧ પદ રિક્ત કાંઈ.

વરીલ્લ શિક્ષક - શિક્ષકેતર ગુરુદાનિય પદે રિક્ત કસલેલ્યા  
કામકાજ બદલ કસનાંગ કલ્પણી થેન કામુલ વિચાર્યો દોસીક  
બુક્યાલ રોગ કાંઈ. યાગર આ લગેન સનિયત ન હુલી ખર્ચ  
કલ્પણ થેલ્લ પ્રશાસનીય કામોનીક કલ્પણ ફર કરવાત રૂને  
ન વિચાર્યો દોસીક બુક્યાલ ફર કરવાત રૂને વરીલ્લ  
શિક્ષક - શિક્ષકેતર રિક્ત પદે સંલ્લેલે લગતન લગતર અલની  
યાકરીન સેવાપાનધીવર પવલવલર થેલ્લ પાલુલવા કાંઈ. યાગર  
લગમ લોકેન નસા હતાવ મેમ્બર કલ્પણ કાંઈ.

સૂત્રાનું :- મા.શ્રી. હસ્મત ડિવલપ વાગે.

કુલોદ્ધ : - પ્રા. ડૉ. રાણી રાણીલવ પાલિલ.

વિષય ક્ર. ૮ :- મા. ગિર્યશિંખ્યા પલ્લવગીલે જાગણીલે  
કાંલેલ્યા વિવર્ણી ખર્ચ કરતો.





संस्थापक



कर्मवीर भाऊसाहेब हिरे

महात्मा गांधी विद्यामंदिर, नाशिक संचलित

**कला, विज्ञान व वाणिज्य महाविद्यालय, हरसुल**

सावित्रीबाई फुले पुणे विद्यापीठ, पुणे संलग्न क्र. पियु/एन.एस./ए.एस.सी./०४८/(१९९३)

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नॅक - पुनर्मुल्यांकन 'बी' दर्जा प्राप्त

जावक क्रमांक २०२१-२२ /

दिनांक १७/१२/२०२१

प्रति

मा. \_\_\_\_\_

महाविद्यालय विकास समिती ,  
कला , विज्ञान व वाणिज्य महाविद्यालय ,  
हरसुल ता. त्र्यंबकेश्वर जि. नाशिक**विषय : महाविद्यालय विकास समिती सभेबाबत...**

महोदय ,

वरील विषयान्वये मा. महोदयांना विनंती की , या महाविद्यालयांच्या महाविद्यालय विकास समिती सभा दिनांक ३०/१२/२०२१ वार शुक्रवार वेळ १६:०० ठिकाण महाविद्यालयातील कॉन्फरन्स हॉल येथे आयोजित केली आहे. या सभेत खालील विषयांवर चर्चा करण्यात येणार आहे. तरी सदर सभेसाठी आपली उपस्थिती प्रार्थनीय आहे.

१. मागील सभेचे इतिवृत्त वाचुन कायम करणे .
२. शै. वर्ष २०२१-२२ मधील विद्यार्थी प्रवेशाबाबत चर्चा करणे.
३. शै. वर्ष २०२०-२१ महाविद्यालय वरीष्ठ विभाग विद्यापीठ परीक्षा व निकालावर चर्चा करणे.
४. विनाअनुदानित तत्वावर सुरू असलेल्या अभ्यासक्रमावर चर्चा करणे.
५. नॅक पुर्णमुल्यांकन समितीने सुचविलेल्या शिफारसीवर चर्चा करणे.
६. महाविद्यालय नॅक पुर्णमुल्यांकन कामकाजासंदर्भात चर्चा करणे.
७. महाविद्यालय विकास समितीमधील बदली झालेले सदस्यांच्या रिक्त जागेवर नविन सदस्य नियुक्तीबाबत चर्चा करणे.
८. सावित्रीबाई फुले पुणे विद्यापीठ यांच्या (QIP) अंतर्गत टाकण्याचे प्रस्ताव यावर चर्चा करणे.
९. महाविद्यालय विज्ञान प्रयोगशाला अपुर्ण बांदकाम पुर्ण करून विषयनिहाय प्रयोगशाला साहित्य खरेदीबाबत चर्चा करणे.
१०. शै. वर्ष २०२१-२२ करीता आवश्यक साहित्य खरेदीबाबत चर्चा करणे.
११. महाविद्यालय नविन जागा (जमीन) खरेदीबाबत चर्चा करणे.
१२. महाविद्यालयातील इंटरनेट सुविधा व वायफाय सुविधाबाबत चर्चा करणे.
१३. मा. अध्यक्षांच्या परवानगीने आयत्यावेळी आलेल्या विषयावर चर्चा करणे.

डॉ. एम. आर. देशमुख

प्राचार्य तथा सेक्रेटरी

म. गांधी विद्यामंदिर,  
महाविद्यालय विकास समिती  
कला, विज्ञान व वाणिज्य महाविद्यालय,  
हरसुल, ता. त्र्यंबकेश्वर, जि. नाशिक

हरसुल, ता. त्र्यंबकेश्वर, जि. नाशिक - ४२२२०४ फोन : ०२५५८-२२७२९२


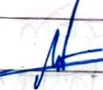


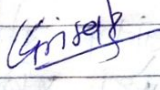
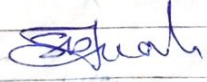


दि० ३०/१२/२०२१

## महाविद्यालय विकास समिती सभा

महात्मा गांधी विश्वमंदिर संयोजित - 'कुल विज्ञान व वाणिज्य महाविद्यालय हरद्वार ता. येरवेकर जि. नांदेड' च्या 'महाविद्यालय विकास समितीची सभा' दि० ३०/१२/२०२१ (शुक्रवार) रोजी सकाळी - १०:०० वाजता सभागृह हॉलमध्ये महाविद्यालय समितीचे अध्यक्ष मा. श्री. अमिल एस. पवार यांचे अध्यक्षतेवाली पाठ पडली.

या सत्रेसाठी खालील सभ्यमाननीय सभासद उपस्थित होते.

क्र.नं.	नाव	हुद्दा	स्वाक्षरी
१)	मा. अमिल एस. पवार	अध्यक्ष	
२)	मि. प्रताप डों. बापूसाहेब एस. गगदके	सेक्रेटरी प्रतिनिधी	
३)	मा. श्री. लक्ष्मण शिवराम वाघेरे	संस्था प्रतिनिधी	
४)	मा. श्री. आशिषभाई शेख	संस्था प्रतिनिधी	
५)	मा. श्री. विकास देवरागावकर	संस्था प्रतिनिधी	
६)	मा. श्री. लोमिक निजाम शेख	माजी विद्यार्थी प्रतिनिधी	
७)	मा. श्री. नितिन विकास भोये	उद्योग संस्था प्रतिनिधी	
८)	प्रा. डॉ. मय्याताम पंडित पवार	शिक्षक प्रतिनिधी	
९)	प्रा. डॉ. पुनम जीकाळ कोरसे	शिक्षक प्रतिनिधी	
१०)	प्रा. देवानंद काशिनाथ मंडवधने	शिक्षक प्रतिनिधी	
११)	प्रा. जीकृष्ण श्यांदीराम नांदव	शिक्षक प्रतिनिधी	



૧૩)	પ્રા. કિનિલ હુલા આદે	સમવ્યવસ્થા	
૧૪)	શ્રી. રાજેન્દ્ર જયંતલ શિવે.	સિસ્ટીમેટલ પ્રતિનિધી	
૧૫)	કુ. પ્રસાદ કાશિમાથ પગાર	નિદ્યાર્થી પ્રતિનિધી	
૧૬)	કુ. મહેશ શેખ.	વિદ્યાર્થીની પ્રતિનિધી	
૧૭)	ડૉ. મોતિરામ રાવજી દેડામુખ	સચિવ/પ્રાચાર્ય	
૧૮)	કુ.		

આ સભે વીરૂ પ્રમાણે પદાધિકારી માન્યવર ઉપસ્થિત હોતે.  
પ્રાચાર્ય મા. કિશ્વર વ ઉપસ્થિત માન્યવર પ્રતિનિધીને સ્વાગત  
મહાવિદ્યાલયની પ્રાચાર્ય તથા સચિવ - પ્રાચાર્ય ડૉ. મોતિરામ દેડામુખ યાંની બેઠે.  
આ સભેના હોદ્દામ પૂર્ણ શાસ્ત્રાને સભેના કામકાજ શુરુ કરવાત આલે.  
આ સભેના પુલિલ ઠરાવ મંચુર કરવાત આલે.

વિષય :- કુ. ૧ :- માગીલ સભેના સ્તિવિત વાતુન કાયમ કરલે.

ઠરાવ :- કુ. ૨ :- માગીલ સભેના સ્તિવિત વાતુન વાચવિષયક આલે.

આ સભેનીલ - વિષય કુ. ૨ :- માગીલ આર્થિક વર્ષ - ૨૦૨૦-૨૧ ના  
ચૂનાના ભેટાપરિક્ષક કલ્યાલ. ચાલેલી સભેસભેટ ઠેકાણ લાવલ ચૂના કલ્યાલ આલે.  
ગલેચ - વિષય કુ. ૩ :- આર્થિક વર્ષ ૨૦૨૧-૨૨ ની કલ્યાલપત્રક એકેલી સભેસભેટ  
ઠેકાણ લાવલ ચૂના કલ્યાલ સભેના લાસ મંચરી ડિમી.

સત્કલ :- શ્રી. આર. સી. રીડે

અનુમોદન :- ડૉ. મલ્હારામ પંડેત પગાર.

વિષય કુ. ૨ :- સૌ વર્ષ - ૨૦૨૧-૨૨ મંચરી નિદ્યાર્થી પ્રવેશાવસન ના કરલે.

ઠરાવ કુ. ૨ :- સૌ વર્ષ - ૨૦૨૧-૨૨ પાતુલ હેમ્પલ ૩૬૦ મા -

સૌપરવકલ કોલે પ્રેક્ષા કરલ્યાત આલે. કોલેડામુવાલ. લ્યાનુસાલ કરલ્યાલ  
આલે. હી પ્રક્રિયા પૂણતઃ ડૉનલાઈન કલ્યાલે. આપે સૌપરવકલ  
નવીન કલ્યાલે પ્રવેશ પ્રક્રિયા રાનવિનાંગ - કલ્યાલની કલ્યાલ.  
લાતપ. વલેચા નેટ નંદ કલ્યાલે. લાઈટ નલે ચામુલે ચાચલે.  
પ્રેક્ષા પ્રક્રિયા રાનવિનાંગ મહાવિદ્યાલયની ચૂના કરલત આલે.

અનુમોદન શાસ્ત્રીક સભેસભેટ પ્રેક્ષા રૂપે આલે આલે.  
આપ કોવિડ - ૧૯ ના પ્રાપ્તિ દલ્યાલની સૌચ નલે.



કાંઈ વિદ્યાર્થીનું માહિતી ન મેળો: મિતીપોલી વિદ્યાર્થીના  
ગાવ/ ઘરોબોદ પાલખા પાળિયાત ગયાત બસમે. કયાપદી.  
વિદ્યાર્થી પરીક્ષાના ન ભાગલેલા નિકાલ યામુદે ગોંધલગ પડલેલ  
વિદ્યાર્થી યા કાળે રૂત કાલોમુદે- આવર્ષી પ્રવેશા કમી શામે કાશે.  
વિદ્યાર્થી પરીક્ષાને નિકાલ ભાગલ્યાનગર ડીરિને વર્ગની પ્રવેશ  
કરુન યોજાત યાવે. યાવર યા સમે સુભી ચર્ચા કરવાન  
કાળી. સમે યાવર લુખા હોકુ તલા હટાવ મંદુર કરવાત કાલ

સુચન ૩- પ્રા. ડી. કે. મેડવચે.

કુમોદક:- પ્રા. એ. સ્પ. કાદેર.

વિષય ક્ર. ૩:- શૈ. વર્ષ. ૨૦૨૦-૨૧ મહાવિદ્યાલય વરીકુ વિભાગ  
વિદ્યાર્થી પરીક્ષા ન નિકાલવર ચર્ચા કરશે.

હરાવ ક્ર. ૩:- કોવિડ-૧૯ કારણે વિદ્યાર્થીને સર્વન વર્ગની  
પરીક્ષા યા કોંગ્રાઈડ કાળે ભટલ પદ્ધતિને હાંતલા. કાંઈ વિદ્યાર્થીનર  
ઑનલાઈન મોડાઈલ નકને. નેટવર્કના પ્રોબ્લેમ, ઇન્ટરનેટ ન ચાલે કિના  
ચાલેસે યામુદે કનેક્ટ વિદ્યાર્થીના પરીક્ષાનાંવન કડવની કાલ.

વિદ્યાર્થીને B.A./BSC/B.COM વગલા રૂત કોપલાદી  
વર્ગની નિકાલ અયાન યોમિન કેકેલે નાહીત. લામુદે પ્રવેશ પ્રક્રિયા  
લેવીલ યોવંકીલી કાશે. અધિવિદ્યાલય નિકાલ યોમિન કાલેનગર  
મહાવિદ્યાલય નિકાલ- કાલકેવારી પરીક્ષા વિભાગને કાઢાવી ન  
પ્રવેશ પ્રક્રિયા લેવીલ પૂર્ણ કરુન લાવી. યાવર યા સમે  
લુખા હોકુ તલા હટાવ મંદુર કરવાત કાલ.

સુચન ૪- પ્રા. કો. મથારામ પગાત

કુમોદક:- કી. હામન વાલેર.

વિષય ક્ર. ૪:- વિદ્યાલયની તલાવર સુકુ કસલેલા કિયાલમ  
ચર્ચા કરશે.

હરાવ ક્ર. ૪:- મહાવિદ્યાલય- વિદ્યાલય શાખા. એ. એ. મલો  
તમેન સ્વગ કચે સદાય તલાવર સુકુ કસલેલે લુખિ મહાવિદ્યાલય દે સર્વ  
વિદ્યાલયની તલાવર સુકુ કાશે. વિદ્યાર્થી પ્રવેશ દે ચામે અલગામે  
મથારા કાશે. લામુદે પ્રવેશ વર્ગ- વિષય યાંન કાલીન ગારુ વિદ્યાર્થી  
પ્રવેશ કાવા. ચામે ટાગેટ પ્રલેક શિકલ- અપરિશિલકાલ લેકેલે હોમે.  
શૈ. સત્રાન્યા સુકુવાનીપાલખા નેલે નિયોગન કેકે હોમે. માત્ર નરીદી  
કેકે-૧૯ પ્રાદુઆમુદે પ્રવેશ કામેનુસાર વિદ્યાર્થી પ્રવેશ લેકુ શકલે  
નાદી. મથારા માશે. જાને/કે. મોહિયાન પ્રલેક કાલે શિકલેની  
ગારુ પ્રવેશ વાલીસલી પૂર્વનિયોગને પ્રયત્ન કરવાન ચર્ચા કરવાન કાલ



વિદ્યાર્થી પ્રવેશ કુળી શાળે તરુ શિક્ષક-ઉપશિક્ષકની પગાર કરતા  
ચેપાત નાહીત. તમીન ત્યાંને પગારન વાહ દેવ્યાંક કરતા ચેપાત  
નાહીત. યાત્રી જવાબદારી જૂણ વિદ્યાર્થી પ્રવેશ સંખ્યા વધીત  
જવાબદારી સંબંધે શિક્ષક-ઉપશિક્ષકનક સોજૂત ત્યાં  
ટાગેટ દેવ્યાન ચાવે. તી જવાબદારી સર્વસ્વી ત્યાંજાવત  
સોજાવિવ્યાન, તિર્ણન એકમને સમીન ઈવ્યાન ચેકન ગવા  
ઠરાવ મંજૂર કરવ્યાન કાલ.

સૂતક: શ્રી. તૌતિહુ તિગમ શેવ.

કુમોદક: શ્રી. લક્ષમ વાધેર.

વિષય ક્ર. ૫ :- નેક પૂર્વમુદ્યાનક સમિતીને સૂતવિલેવ્યા

શિખારશીવર ચર્ચા કરતે.

ઠરાવ ક્ર. ૫ :- જેજૂ. ૨૦૧૬ મધ્યે મહાવિદ્યાલય મેર કિલે  
નેક પૂર્વમુદ્યાનક સમિતીને - મહાવિદ્યાલય વ વિદ્યાર્થી તિગમ નગેસમેર  
હેજૂત યા દેજૂત શિખારશી કિલેવ્યા કાદેત. ત્યા શિખારશી  
કાતિ કાત રોગીપાવેતે મહાવિદ્યાલયને કિલેલી પૂર્તિ યાતિવ્યા યા  
સમીન સવિલત ચર્ચા કરવ્યાન કાતિ. યા શિખારશીની પૂર્તિ  
કિધાપદી કાતિલે નાહી. ત્યાતી તાત્કાલ પૂર્તિ કરવ્યાન ચાવે.  
ચાવત યા સમીન એકમ હેકન ગવા ઠરાવ મંજૂર કરવ્યાન કાલ.

સૂતક :- પ્રા. ર. એ. કાદેર

કુમોદક :- શ્રી. તૌતિહુ તિગમ શેવ.

વિષય ક્ર. ૬ :- મહાવિદ્યાલય નેક પૂર્વમુદ્યાનક જાતકાસંકર્ષન  
ચર્ચા કરતે.

ઠરાવ ક્ર. ૬ :- માગીત નેકપી મુદત માર્ - ૨૦૧૭ રોગી સત્તી  
કાદે. ૨૦૨૦-૨૧ યા A&MR રિપોર્ટ પાલવિતે કિધાન વાતી કાદે. ત્યા  
જામકાન સુક કાદે. સર્વે સ્થાનકા - ૭ તિજાવસાત જામકાન  
વતન કરવ્યાન કાતે કાદે. જાતેવારી - ૨૦૨૩ અધેદપતિ - A&MR રિપોર્ટ  
કાંતેનક પદ્યતીને પાલવિત કાદે. યાસેસાપ SSR રિપોર્ટ દેવ્યાંક  
જામકાન સુક કાદે. નેક જામકાનકા કારાવવ સંલેકિડે પાલવિત  
કિજૂત ત્યા મુતીપ્રમાતે વેકે જામકાન પૂર્ણ કરવ્યાન માનસ કાદે.  
સાધારણ: યેલા ૬ મહિયાનકા જાતવધીને સર્વે જામકાન ૧૦૦% પૂર્ણ  
કેકે કાદે. II ત્યા સાધકાનકા યાસેસાપ હે મહાવિદ્યાલય સમીતે  
કાદે. કાસે પ્રા કિગિત કાદે. નેક-સમવ્યક યાંતી સમીતેમોદ  
હેવે. સમીન ચાવત ચુતી સવિલત ચર્ચા હેકન ગવા એકમને  
ઠરાવ મંજૂર કરવ્યાન કાલ. તિ. ૨૦૧૭-૨૦૨૦ યા સંલેકા પાલેગકાનકા  
રનાર કિધિયા વેક વેકે જામકાન પૂર્ણ કરવ્યાન તિર્ણન ઈવ્યાન કાલ.



सूचना :- प्रा. देवेंद्र मंडवधरे.  
अनुमोदक :- श्री. लक्ष्मण वाघरे.

विषय क्र. ७ :- महा. विद्यालय समितीमधील बदली झालेले सदस्यांच्या  
रिक्त जागेवर नवीन सदस्य नियुक्तीबाबत चर्चा आहे.

हस्य क्र. ८ :- महाविद्यालय विकास समितीमध्ये यापूर्वी  
१) प्रा. वापूसाहेब शंकर देवरे, २) प्रा. भरतचंद्र पुंजाताम शेवडे या शिक्षक  
प्रतिनिधींची संख्या संजालि अन्य महाविद्यालयात बदली झाल्याने त्यांच्या जागा  
रिक्त झाले. या रिक्त जागेवर नव्याने - १) प्रा. अमृता अंडीराम जाधव (शिष्ट)  
२) यांची नियुक्ती करण्याचे  
संशोधन एकमत होऊन, गला ठराव मंजूर करण्यात आला.

सूचना :- डॉ. एम. आर. देवामुल्य.  
अनुमोदक :- भा. श्री. लक्ष्मण वाघरे.

विषय क्र. ९ :- सावित्रीविई फुले पुणे विद्यापीठाच्या (V.P.)  
अंतर्गत राकण्याचे प्रस्ताव यावर चर्चा करणे.

हस्य क्र. १० :- सावित्रीविई फुले पुणे विद्यापीठ यांना फुले  
विद्यापीठ व महाविद्यालयाकरिता भौतिक सोईसुविधा उपलब्ध करून  
देण्याच्या हेतूने V.P. अंतर्गत दरवर्षी साहित्य खरेदी, फ्रीडा साहित्य  
खरेदी बांधकाम समितीत / कार्यशाळा आयोजन इ. करिता अनुदान  
(७५-२५) प्रमाणात दिले जाते. या शैक्षणिक वर्गात महाविद्यालयात  
जास्तीत जास्त प्रस्ताव दाखवून ते मंजूर करून घेणेकरिताही प्रयत्न  
वाढा. यावर संशोधन स्वरित चर्चा होऊन, त्यावर एकमत होऊन  
गला ठराव मंजूर करण्यात आला. यावरिचा निमंत्रणा विभाग  
ARC प्रमुख यांनी लक्ष घाऊन घेऊन प्रस्ताव दाखवून करावे.

सूचना :- श्री. लौकिक निजाम शेख.  
अनुमोदक :- डॉ. प्रकाश पवार.

विषय क्र. ११ :- महाविद्यालय शिक्षण प्रयोगशाळा अक्षर  
बांधकाम पूर्ण करून निमंत्रित प्रयोगशाळा साहित्य  
खरेदीबाबत चर्चा करणे.

हस्य क्र. १२ :- महाविद्यालयात कनिष्ठ तसेच वरिष्ठ विभागात  
शिक्षणशास्त्रास सुरु आहे. त्याकरिता प्रयोगशाळा स्थापन सुरु आहे. माग हे  
काम पूर्ण संयोजने सुरु आहे. लव नसल्यामुळे विद्यार्थ्यांना शैक्षणिक  
मुळसत होत आहे. यामुळे परिसरात संस्था महाविद्यालयाविषयी  
नाराजीची भावना निर्माण झाली आहे. यानिमित्त परिणाम विद्यार्थ्यां



प्रवेश संख्यावर शाळा आहे. अजिंक्ये प्रयोगशाळा नसल्याने विज्ञान शाखेत विद्यार्थी प्रवेश घेण्यास तयार होत नाहीत. यामुळे प्रवेश संख्या कमी झाली आहे; विद्यार्थी ही विनातन येऊन लष्कराने लष्कर बांधकाम पूर्ण करण्यात आहे. त्यामुळे संवेद्यते ठेकेदारास नशी सूचना करावी.

तसेच विद्यार्थी शाळाप्रमाणे प्रयोगशाळा सहित आवश्यक ते सर्व नियमाप्रमाणे खरेदी करण्यात यावे. तसेच यासाठी येणारे खर्चाचे या समवेत मंजूरी दिली. समवेत यावर सर्वाने एकमत होऊन नसा ठराव मंजूर करण्यात आला.

सूचना :- श्री. तोफिके निजाम शेख.

अनुमोदक :- श्री. लक्ष्मण वाघरे.

विषय क्र. १० :- श्री. वर्ष - २०२१-२२ करिता आवश्यक साहित्य खरेदीबाबत चर्चा करणे.

ठराव क्र. १० :- शैक्षणिक वर्ष २०२१-२२ करिता, तसेच अविद्यार्थी येणारे मंडळ ही ल. यादीवरील सामाने जाणेकरिता - नदीय कार्यालयार्थ प्रशासकीय कामकाज करणे सोईने व्हावे या हेतूने महाविद्यालय - ०३ ऑलडन वन प्रिंटर; १२ संगणक; सीसीटीवी कॅमेरा - ०३ नग; डीडीझा - ०८ युनिट; वायूमंड्री मशीन आदी साहित्य गळ्याने खरेदी करण्याची आवश्यकता आहे. यावर या समवेत सावित्रत चर्चा करण्यात आली. मंडळ नदीय प्रशासकीय कामकाशीनी वाटत विनातन येऊन सदर साहित्य खरेदी करण्यात तसेच यासाठी येणार खर्चाचे मंजूरी देण्यात येऊन नसा ठराव मंजूर करण्यात आला.

सूचना :- श्री. आर. टी. शिंदे.

अनुमोदक :- श्री. तोफिके निजाम शेख.

विषय क्र. ११ :- महाविद्यालय नवीन जागा (जमीन) खरेदीबाबत चर्चा करणे.

ठराव क्र. ११ :- शासनाच्या निममाप्रमाणे महाविद्यालय करिता निजाम इ. ल. जागा आवश्यक आहे. मात्र या महाविद्यालयाची एकर जागा ०.८१ काठ. एकीय आहे. नियमाप्रमाणे ती कमी क्षेत्र याकारणाने नवीन अध्यात्मिक विद्याशाळा घेण्या वा शासन, विद्यार्थी यांच्याकडून शासकीय सोईसुविधा वा कडुपण यांना लाभ होणे कसतांना महाविद्यालयात तोफिके करणाऱ्या काहीत. मंजूरी मिळवण्याकरिता आवश्यकते ठराव आहे.



ही लाव निवातान घेऊन महाविद्यालय लागू दिना परिसरात  
कायदा किमान एड एड वा त्यापेक्षा अधिक जगा खरेदी  
करण्याची आवश्यकता आहे. यावर या सभेत सविस्तर चर्चा  
करण्यात येऊन सभेत त्यात तसेच यासाठी येणारे खर्चास  
मंजुरी देऊन तसा ठराव मंजूर केला.

सुपार ३-उ.एम. आर. देडामुख.  
अनुमोदक:-श्री. लक्ष्मण वाघरे.

विषय क्र. १२:- महाविद्यालयीन इंटरनेट सुविधा व  
वायफाय सुविधाबाबत चर्चा करणे.

ठराव क्र. १२:- महाविद्यालयाने वीएसएनएल च  
ब्राड बँड कनेक्शन घेऊन दिले आहे. तो वार्षिक पॅक आहे. पूर्वी काही  
तांत्रिक अपघात वगळता ते सुरक्षितपणे सुरू होते. परंतु गेल्या  
दिड; दोन वर्षांपासून ते अस्थिर राहून वेळ बंदच असते. त्यातून  
गेल्या उां महिन्यांपासून हरवून गावातील भूमीगत गटारीत काम  
सुरू केले. या कामात वीएसएनएल ची केबल पूर्णतः तोडली गेली  
आहे. त्यामुळे ते पूर्णतः बंद आहे.

महाविद्यालयाने बुद्धगोडी-वस्त्रमळक हे ऑनलाईन पद्धतीने  
सुरू आहे. नेट बंद असल्यामुळे यातून अडथळा येत आहे.  
त्यामुळे विद्यार्थी प्रवेशा शिस्तबद्धी, परीक्षा कामकाज तसेच प्रशासकीय  
कामकाज देखील वेळेत करणे शक्य होत नाही.

तसेच नेट च्या दृष्टीने विद्यार्थ्यांकरिता वायफाय सुविधा  
उपलब्ध करून देण्याची आवश्यकता आहे.

नेट कनेक्शनची आवश्यकता तसेच वायफाय सेवा  
विद्यार्थ्यांना उपलब्ध करून देण्याची आवश्यकता निवातान घेऊन  
ही कामे किंवा कमीत कमीत घेण्यासाठी तसेच याकरिता येणारे  
खर्चास सभेत एकमताने मंजुरी देऊन तसा ठराव मंजूर केला.

सुपार ३-श्री. आर. टी. शिंदे.  
अनुमोदक:-प्रि. ए. आहेर.

विषय क्र. १३:- मा. अध्यक्षांच्या परवानगीने आयलाई  
काढलेल्या विषयावर चर्चा करणे.

ठराव-क्र. १३- परीक्षा विभाग तसेच ग्रंथालय विभाग  
सेवांकरिता मशीन आहेत. मात्र गेल्या वर्षभराने त्या बंद आहेत.  
भगवान काळेगच्या फौडा सुरू होणार आहे. त्यावेळी या  
सेवांकरिता मशीनची गरज पडणार आहे. ही आवश्यकता निवातान  
घेऊन हे मशीन लवकरात लवकर ठरवून करवाची परवानगी मिळेल.



તમે પરીક્ષણ સાધિત વ સ્થાનરી જેવ્યાકરિત  
ગળાને રેક ન્યાત કરખાલી કાવડખળા કંપુન લાકરિત  
મંચરી મિચની.

ચાવન સા સમે જુની યર્પી સાલી. પરીક્ષા વિભાગની  
કાવડખળા વિભાગ ચેકન સમે ત્યાસ દુકાનને મંચરી  
દેકન લાકરિત જેવારે ચર્પાસી મંચરી દેકન નસા હતાવ મંચર કે

સૂચક :- પ્રા. એસ. ડી. જાધવ.

કનુમોદક :- પ્રા. ડી. કે. મંડવધરે.

ઠરાવ ક્ર. ૨ :- મહાવિદ્યાલયની વિદ્યાર્થી સંખ્યા વિષયક  
દીના વિદ્યાર્થી - વિદ્યાર્થીની સ્વચ્છતા ગૃહની સંખ્યા ચૂનવ ઓદે.  
તેદી નાદુરુલ સ્થિતિ ગેરે. યાદુ સર્વજન જુનાની જુની  
ગેરસોય હોગ ઓદે. હી મહાલની ગરા વિષયક ચેકન  
કેકેગને લગલગ લગલગ સ્વચ્છતા ગૃહની પ્રાધિકાર્યક્રમાને કુલની  
નરાની. અસી સૂચના - સી. લોન્કિલિ ગિગલ રેલ્વ ચાંલી મોડની.

સમે ચાવન સર્વિસ યર્પી કરખાન કાલી  
સ્વચ્છતા ગૃહની કાવડખળા વિષયક ચેકન દુકાનને મંચરી  
દેકન લાકરિત - કુલીવાની જેવારે ચર્પાસી મંચરી દેકન નસા  
હતાવ મંચર કે.

સૂચક :- સી. લોન્કિલિ ગિગલ રેલ્વ

કનુમોદક :- સી. લક્ષ્મણ વાડેરે.





संस्थापक  
कर्मवीर भाऊसाहेब हिरे

महात्मा गांधी विद्यामंदिर, नाशिक संचलित

## कला, विज्ञान व वाणिज्य महाविद्यालय, हरसुल

सावित्रीबाई फुले पुणे विद्यापीठ, पुणे संलग्न क्र. पियु/एन.एस./ए.एस.सी./०४८/(१९९३)

■ web : www.mgv.org.in/harsulcollege ■ Email : harsulcollege@gmail.com

नॅक - पुनर्मुल्यांकन 'बी' दर्जा प्राप्त

जावक क्रमांक २०२१-२२/४७

दिनांक २२/०६/२०२१

प्रति,  
मा.प्राचार्य डॉ. उज्ज्वला एस. देवरे  
अध्यक्ष,  
महाविद्यालय विकास समिती,  
कला, विज्ञान व वाणिज्य महाविद्यालय,  
हरसुल ता. त्र्यंबकेश्वर जि. नाशिक.

विषय :- महाविद्यालयात महाविद्यालय विकास समिती सभेबाबत...

महोदय,

वरील विषयान्वये सन्माननीय महोदयांना विनंती पूर्वक कळवू इच्छितो की, कला, विज्ञान व वाणिज्य महाविद्यालय, हरसुल ता. त्र्यंबकेश्वर जि. नाशिक येथे महाविद्यालय विकास समिती सभा दिनांक ०८.०७.२०२१ वार गुरूवार वेळ दुपारी ठीक १:०० वाजता ठिकाण महाविद्यालयातील कॉन्फरन्स हॉल येथे खालीलप्रमाणे दिलेल्या विषयांवर चर्चा तसेच विषयांच्या मंजूरीबाबत सभा आयोजित केली आहे. तरी सदर सभेसाठी आपली उपस्थिती प्रार्थनीय आहे.

१. मागील सभेचे इतिवृत्त वाचून कायम करणे.
२. मागील आर्थिक वर्ष २०२०-२१ च्या खर्चास मंजूरी मिळणेबाबत.
३. आर्थिक वर्ष २०२१-२२ च्या अंदाजपत्रकास मंजूरी मिळणेबाबत.
४. महाविद्यालयाने तयार केलेल्या मानक, कार्य प्रणालीस (SOP) मंजूरी देणेबाबत
५. महाविद्यालयाने तयार केलेल्या मानव संसाधन हस्तपुस्तिका (HR Manual) ला मंजूरी देणेबाबत
६. शैक्षणिक वर्ष २०२०-२१ या शैक्षणिक परीक्षा व इतर कामकाजाबाबत अहवाल सादर करणे व त्यावर चर्चा करणे.
७. जगभरातील कोविड-१९ या संसर्गजन्य रोगामुळे उद्भवलेल्या परिस्थितीमुळे ऑनलाईन शिक्षण प्रणाली व करावयाच्या शैक्षणिक उपाययोजनेबाबत चर्चा करणे.
८. महाविद्यालयातील विद्यार्थी ऑनलाईन प्रवेशप्रक्रिया संदर्भात चर्चा करणे.
९. प्रस्ताविक नॅक मूल्यमापना संदर्भात कार्यवाहीचा आढावा घेणे.
१०. महाविद्यालयातील प्रयोगशाळा इमारत बांधकाम व कपाऊंड बांधकामा संदर्भात चर्चा करणे.
११. महाविद्यालयीन अडीअडचणी व समस्या संदर्भात चर्चा करणे.
१२. मा. अध्यक्षांच्या परवानगीने आयत्यावेळी आलेल्या विषयावर चर्चा करणे.

मा.प्राचार्य डॉ. उज्ज्वला एस. देवरे  
अध्यक्ष,

महाविद्यालय विकास समिती,

कला, विज्ञान व वाणिज्य महाविद्यालय, हरसुल ता. त्र्यंबकेश्वर जि. नाशिक



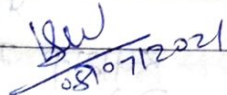
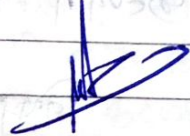



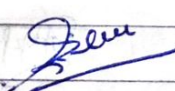
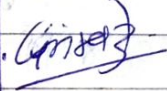

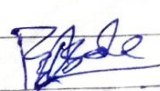
डॉ. आर. पी. भामरे  
प्राचार्य तथा सेक्रेटरी  
महाविद्यालय विकास समिती,



दि. ०८/७/२०२१

## ६६ महाविद्यालय विकास समिती सभा

महात्मा गांधी विद्यामंदिर संवर्धित - ६ कला विज्ञान व वाणिज्य  
महाविद्यालय हस्तशिल्प, सा. व्यवस्थापक जि. नाशिक ज्या 'महाविद्यालय  
विकास समितीची सभा' आज दि. ८/७/२०२१ (गुरुवार) रोजी  
दुपारी - १२ वाजता - सैमीनार हॉल मध्ये 'कला विज्ञान व वाणिज्य  
महाविद्यालय हस्तशिल्प (नाशिक) येथे आयोजित करण्यात आली.  
या सभेसाठी खात्रील सन्माननीय सभासद उपस्थित होते.

क्र.न.	नाव	हुद्दा	स्वाक्षरी
१)	भा. प्राचार्य डॉ. उज्ज्वल एस. देवरे.	अध्यक्ष	
२)	भा. प्राचार्य डॉ. बापूसाहेब एस. जगदाळे.	सेक्रेटरी प्रतिनिधी	
३)	भा. श्री. लक्ष्मण शिवराम वघेरे.	संस्था प्रतिनिधी	
४)	भा. श्री. आशिर्वाद भाई शेख.	संस्था प्रतिनिधी	
५)	भा. श्री. तौफिक विजय शेख.	भाजी विद्यार्थी प्रतिनिधी	
६)	भा. श्री. विकास देवठाकर.	संस्था प्रतिनिधी	दि. ८. ७. २०२१
७)	भा. श्री. नसीम विभाव भोये.	उद्योग संस्था प्रतिनिधी	
८)	डॉ. मन्साराय पंडित पगार.	शिष्टाक्ष प्रतिनिधी	
९)	डॉ. पुनम जीभाऊ बोरसे.	शिष्टाक्ष प्रतिनिधी	
१०)	प्रो. बापूसाहेब शंकर देवरे.	शिष्टाक्ष प्रतिनिधी	
११)	प्रो. देवानंद लालसाय. मंडवधरे.	शिष्टाक्ष प्रतिनिधी	
१२)	प्रो. भटतचंद्र पुंजहार शेवडे.	समन्वयक एस.सी.	
१३)	श्री. राजेंद्र गवळी शिंदे.	शिष्टाक्ष प्रतिनिधी	



६४) कु. प्रष्टद काशिमाम पवार	विद्यार्थी प्रतिनिधी	<i>Prastad</i>
६५) कु. महेक शेख	विद्यार्थी प्रतिनिधी	
१६) डॉ. मोतीराम रावजी पैगुव	सचिव	<i>Motiram</i>

या सभेस वरील प्रमाणे माध्यम प्रतिनिधी उपाखित ले. प्रांती मा. अध्यक्ष व उपाखित माध्यम प्रतिनिधीने स्वागत मा. प्राचार्य - डॉ. एम. आर. देशमुख यांनी महाविद्यालयीन वर्गात केले. या सभेचा केरम पूर्ण झाल्याने सभेची कामकाज छुट केल्यात आले. या सभेस पुढील ठराव मंजूर केल्यात आले.

विषय क्र. १ :- मागील सभेने इतिवृत्त वाचून मंजूर केले.

ठराव क्र. १ :- मागील सभेने इतिवृत्त वाचून दाखविण्यात आले. त्यावर चर्चा केल्यानंतर येथील सभेने त्यास मंजुरी दिली.

सुचक :- श्री. आर. टी. शिंदे.

अनुमोदन :- डॉ. प्रखाराम पंडित पवार.

विषय क्र. २ :- मागील आर्थिक वर्ष २०२०-२१ च्या खातीस मंजुरी मिळोबाबत.

ठराव क्र. २ :- मागील आर्थिक वर्ष - २०२०-२१ चा खातीस लेखा परीक्षक केल्यात तयार केलेले काम छुट आले.

येथ्या ३० जून २०२१ पासून ते कामकाज पूर्ण केल्यात येईल. त्यामुळे पुढील सभेपुढे ठेवून त्यास मंजुरी देण्याचा ठराव मंजूर केल्यात आला.

विषय क्र. ३ :- आर्थिक वर्ष २०२१-२२ च्या अंदाजपत्रकास मंजुरी मिळोबाबत.

ठराव क्र. ३ :- आर्थिक वर्ष २०२१-२२ चा अंदाजपत्रक तयार केल्याचे काम छुट आले. येथ्या ३० जून २०२१ पासून ते कामकाज पूर्ण केल्यात येणार असल्याची माहिती कळाली. श्री. आर. टी. शिंदे यांनी सभेपुढे ठेवली.

त्यामुळे पुढील सभेपुढे अंदाजपत्रक ठेवून त्यास मंजुरी देण्याचा ठराव सर्वांसमते मंजूर केल्यात आला.

सुचक :- प्रा. कापलदेव शंकर देवडे  
अनुमोदन :- प्रा. देवानंद मंडवकर



विवरण क्र. ४: महाविद्यालयाने तयार केलेल्या मानक कार्य  
प्रणालीस (SOP) मंजूरी देणेबाबत,

उराव क्र. ४: संस्थेच्या आदेशानुसार महाविद्यालयाने SOP  
मानक कार्य प्रणाली तयार केली आहे. या समेक  
गिन्यावर सविस्तर खुली चर्चा करण्यात येऊन  
समवेत त्याच सर्वांगुमते मंजूरी देऊन तसा ठराव  
मंजूर केला.

नि

सूचना:- प्रा. बी. पी. शेवारे.

अनुमोदक:- भा. श्री. विकास देवगावकर.

विवरण क्र. ५:- महाविद्यालयाने तयार केलेल्या मानव संसाधन  
हस्तपुस्तिका (HR Manual) ला मंजूरी देणेबाबत

उराव क्र. ५:- संस्था आदेशानुसार महाविद्यालयाने मानव  
संसाधन हस्तपुस्तिका - [HR Manual] सकार केली आहे.  
या समेक गिन्यावर सविस्तर खुली चर्चा करण्यात  
येऊन समवेत त्याच सर्वांगुमते मंजूरी देऊन तसा ठराव  
मंजूर केला.

सूचना:- प्रा. बी. पी. शेवारे.

अनुमोदक:- भा. श्री. विकास देवगावकर.

विवरण क्र. ६:- शैक्षणिक वर्ष २०२०-२१ या शैक्षणिक परीक्षा व  
इतर कामकाजाबाबत अध्यास सादर करणे व साक चर्चा करणे.

उराव क्र. ६:- कोविड-१९ प्रादुर्भावामुळे पदवी गती  
पदलुलात या सर्व बाबींचा परीक्षा - केवळ दुसऱ्यांशी  
परीक्षा वगळता इतर सर्व परीक्षा प्रक्रीडल परीक्षा या  
MCA पध्दतीने फ्री ऑनलाईन पध्दतीने पास पडल्या.  
नेटवर्क मुळे मात्र काही विद्यार्थ्यांना ऑनलाईन संपोर्  
जावे लागले.

या शैक्षणिक वर्षी महाविद्यालयीन विविध  
विभागांनी ऑनलाईन पध्दतीने नेर्वाळ ने कामोर्ण केले.  
महाविद्यालय सार्वजन देवर्ण ऑनलाईन पध्दतीने  
नेर्वाळ ने कामोर्ण करण्यात आले होते. यावर खुली  
चर्चा करण्यात येऊन तसा ठराव मंजूर करण्यात आला.

सूचना:- प्रा. डी. के. मंडवधरे.

अनुमोदक:- डॉ. एम. पी. पवार.



વિષય ક્ર. ૫ :- અગત્યની કોવિડ-૧૯ થી સંલગ્ન રોગોને  
ઉદભવનાર પરીસ્થિતિનું ઓનલાઈન વિષય પ્રદાનની વ  
કલનશાળા શિક્ષાનું ઉપાયોગનાંબલત નર્ત કરશે.

હરાવ. ક્ર. ૫ :- કોવિડ-૧૯ થી રોગના પ્રાદુર્ભાવને  
શાસનને હાથ-મહાવિદ્યાલયે વિદ્યાર્થીઓને વેદ કેસને  
પ્રલક્ષ અધાપન કાર્ય વેદ સાથે. વિદ્યાર્થીને શિક્ષાનું નુકલ  
ટાંકનાર હેમને શાસન વિદ્યાર્થી યાંત્રી ઓનલાઈન  
પદ્ધતિને અધાપન પ્રક્રિયા રાવનિષ્ણા આદેશ ડિગ્રી.  
ત્યાં અગત્ય મહાવિદ્યાલયને વેદના ઓનલાઈન  
પદ્ધતિને અધાપન કાર્ય લુક કેસે. મહા ગ્રામીણ હુમ  
પરિવેશનું ચર-કાત, ડેવલપ્મન્ટ થી પલિસન  
નેટવર્ક થી કુલ મોબા પ્રમાણ કાંઈ શિક્ષક પરિવેશન  
કાંઈ વિદ્યાર્થીને ઓનલાઈન મોબાઈલ નેસનાકાત્યને  
ઓનલાઈન અધાપનકલિ વિદ્યાર્થી કલિની નેટવર્ક કુલ  
કલિ રાદાન હોમી. ચક્રિય પ્રાધાપનાની વેદલક્ષ  
ગજુલ કલિ મુદ્દા થી માધ્યમના વાત કેસ.  
ચાકર થી સ્મેર લવિસન નર્ત કરનાર વેદન ત્યાં  
હરાવ મેમ્બર કરનાર કાલ.

સૂચન :- ડૉ. એમ. પી. પગાર

અમુક :- ડૉ. પ્રણાદ કારિયાર પગાર.

વિષય ક્ર. ૬ :- મહાવિદ્યાલયના વિદ્યાર્થી ઓનલાઈન  
પ્રવેશ પ્રક્રિયા સંદર્ભ નર્ત કરશે.

હરાવ. ક્ર. ૬ :- કોવિડ-૧૯ થી રોગના પ્રાદુર્ભાવને  
સંલગ્ન આદેશાનુસાર મહાવિદ્યાલયને ઓનલાઈન  
પદ્ધતિને પ્રવેશ પ્રક્રિયા રાવનિષ્ણા. વિદ્યાર્થીને  
યેના થી કલિ કલિ કરનાર પ્રવેશ સમિતી  
ત્યાં કરનાર ચાકર વિદ્યાર્થીને વેદલક્ષ માધ્યમના  
કલિ કરશે. વેદલક્ષ થી સંદર્ભ કાવલ  
ત્યાં લુક, વેદલક્ષ વેદલક્ષ થી માધ્યમના  
વિદ્યાર્થી - પાલકપરિવેશ, પોલિસન ત્યાં મહાવિદ્યાલય  
યેના થી કલિ કરશે. ચાકર થી સંદર્ભ  
ચાકર નર્ત કરનાર વેદન ત્યાં હરાવ મેમ્બર કરનાર કાલ.

સૂચન :- ડૉ. એમ. પી. પગાર

અમુક :- ડૉ. નિલિન ઓયે.



વિષય ક્ર. ૯૩: પ્રસ્તાવિત નેક મુશ્કેલી સંદર્ભિત  
કાર્યવાહીના આદાવા થોળે.

ઠરાવ ક્ર. ૯૩: ચાપૂર્વે દે મહાવિદ્યાલય માટે કેન્દ્રવારી સ્વચ્છ મંજૂરી  
નેક મુશ્કેલી સમિતીના સમોદે મેળે લેળે. લાંબાં ને  
માટે માર્ચ-૨૦૨૭ મંજૂરી III સાવકલ નિમિત્તાને નેક  
સમિતીના સમોદે જાળે આવરક હોળે. પરંતુ. કોઈ તંદિ  
કારણમુદે A&M રિપોર્ટ; USR રિપોર્ટ વેળે  
સાવટ ને સાવકલમુદે. ડાહીર સાવકા ઓદે. ચાકડે  
ગાંધિયાને લગ્ન કેન્દ્રીય નેક માગીક સર્વ રિપોર્ટ  
I&M નિમિત્તાને લવકલમુદે નેક લેળે સમિતીના  
કોળકાદગ પદ્ધતીને સાવટ કરોળે. ને મહાવિદ્યાલયને  
દોષારે મુકલમુદે ટાકોળે. ચાસાની સર્વ સ્થાળને પુલેસા  
વેલે દાવા. ગરગ પડેસાવ અધિકુ દાવા. ચાવટ સમિતીના  
ચુલ્લી ચર્ચા કરેળ્યાં આલે. ચાપૂર્વે I&M આપી નેક  
સમગ્રમુદે પ્રા. વી. જી. સેવકે સાવકા ચાંળી કુલ્ય મહાવિદ્યાલય  
વલ્લી સાવકાળેગર પુલે સરકાર્ય ને લેળ્યાં કામ  
જોળેલે ઓદે. પ્રા. વી. જી. સેવકે માંચી લાંબાં  
સંપર્ક લાધુળ લાંબાં સરકાર્ય ધરાળે. સર્વ ને લેળ્યાં  
લાંબાં મહાવિદ્યાલયને લેચી પગ ધારે. ચાવટ ચુલ્લી  
ચર્ચા કરેળ્યાં નેકલ તસા ઠરાવ સર્વનુમતે મંજૂર  
કરેળ્યાં આલે.

સુચક ક્ર. - પ્રા. વી. જી. સેવકે.

અનુમોદક ક્ર. - શ્રી. જી. વિકાસ દેવલગાવક.

વિષય ક્ર. ૧૦: મહાવિદ્યાલયની પ્રયોગશાલો રૂમાલત બોધકમ  
ને કંપાઉડ બોધકમ સંદર્ભિત ચર્ચા કરેળે.

ઠરાવ ક્ર. ૧૦: મહાવિદ્યાલયના વિજ્ઞાન શાખા કુલ અધ્યક્ષ  
ત્યાસાની પ્રયોગશાલો રૂમાલત બોધકમ કુલ ઓદે.  
નેક નલયામુદે વિજ્ઞાનના શોધકો મુકલમુદે  
ઓદે. તે લાંબાંકલિના લવકલમુદે લવકલ દે બોધકમ  
લૂગ દોળે આવરક હોળે. લાંબાંકલિના સંબંધિત  
લેકેદાંલ તસી સુચક કરાવી.

તસેવ મહાવિદ્યાલય કાવાસાળ કાવા કંપાઉડ  
બોધકમ ને સાલે નલયામુદે મોકાદે જગાવકાના ત્રાસ લેળે  
કુલ સુલસિતના વેચાંક ચામુદે પદ્ધતિ નિર્માણ હોળે.  
ચા વલ્લી કડપની ગૈરલેચ મુકલમુદે લાંબાંકલિના



હેલ્થ ઇમારત બાંધવામાં તમેજ આવારુમોગીની કંપાઉટ કામ  
નક્કાકરાન હવેન્ટ પૂર્ણ કરવાન થાને. યાવડ યા સમ્રે  
સવિલિટ મુઝી ચર્ચા કરવાન થેકન યાકરિના પરાવક  
દેખાન થેકન યાસારી યેનારે ચર્ચાસ સમ્રે  
સર્ગીનુમતે મંચરી દેકન તલા હટાવ મંચુટ લેકન.

સૂચક :- શ્રી. જાટ. ટી. ટી. રીડે  
કુમોરુ :- શ્રી. વિકાસ દેવદગાવક.

નિષ્પ ક. ૧૧ :- મદાવિજ્ઞાન્યાન કરીકરણી વ સમલ્યા  
સંદર્ભાવિ ચર્ચા કરતે.

હટાવ ક. ૧૧ :- મદાવિજ્ઞાન્યાન્યાન કરીકરણી કાર્યમારુનિસાટ  
દરુન - ૦૩ નિવિડિ પડે મંચુર કોલે. લાવેલી ૦૩ મેરકોની  
અલુન ૦૧ પડ રિપન કોલે. મદાવિજ્ઞાન્યાન કરીકરણી  
નરકી, નલેય પડવુલટ, મુલ્ક વિધાપદિ અસા જરતે મો  
વિકાસ અલ્લીકરે ગાલ્કા અસલ્યાને પ્રશાસકાચ  
કામકાન ગાલ્કા કોલે. મોગ કામકામ કેવડ ૦૩  
માપલે અસલ્યાને કુમાવા ચુપાન તાપ ગાલ્કા કોલે.  
વેકેન કામે ન હોળ્યામાગાલ્કા દેવી દુઢ કાલ્કા કોલે.  
થા. કાલ્કાની દુટ કરવાકરિના ૦૧ નિર્પાલાર્કી એમુડુ  
દોલે કાવુદપુડ કોલે.

વિગા કરીકરણી. સલાવટ એમ. એ. મદારી નુલેન  
વિજ્ઞાનશાસ્ત્રા લુક કોલે. વિધાવ્યાનિ રોસાનિક દોન  
વિધાતાન થેકન સર્વ નિષ્કામકરિના પુરેડા શિષ્કાની  
નમથુક કરવાની વિગાન આવશ્યકતા કોલે.

મદાવિજ્ઞાન્યાને કંરરનેર સુવિધા ઉપલબ્ધ  
કેકેલી કોલે. મોગ લાઈટીન્યા સગપ્યા કોલે. ચેમે મુકે  
દો સેવા નિયમિતપમે ચર્ચાન થેમે. લાલ્કાના કામકેસકામે  
વિજ્ઞાની સોય કરવાકરિના જુનરેટર ચેમેલી કરવાન  
થાવે કિંવા અથિકે કામકેને બેટરી વેકુપ વસવિમાન  
થાવે.

યાવડ યા સમ્રે સવિલિટ મુઝી ચર્ચા કરવાન  
કાલ્કી. કાવુદપુકા વિધાતાન થેકન સમ્રે ત્યાસ  
નલેન ત્યાસારી યેનારે ચર્ચાસ સર્ગીનુમતે મંચરી દેકન  
પસા હટાવ મંચુર લેકા.

સૂચક :- ડો. એ. જાટ. દેવદગાવક  
કુમોરુ :- પ્રા. ડી. કે. મંડવધારે



નિર્ણય ક્ર. ૧૩ :- શ્રી. કિશ્વરજીના પટવાનગીને કાચલાવડી  
કાલેશ્યા નિર્ણયોવત ચર્ચા કરતો.

હટાવ ક્ર. ૧૪ :-

કોવિડ-૧૯ પાર્દિશીવામુદે રિમાલત વ પલિસર  
જીને નિર્ણયકરનાકરિના પવાતી ન હંડ સૈનિયસલા કિશ્વરી  
સુવર્ણાનિર્ણયો નાપર કરવાની આવશ્યકતા આરે.

તલેન મહાવિદ્યાલય રિમાલત પરિસર વ કાવાતન ચોલ્યા  
પ્રમાણ ગવન શુદ્ધે વાલ્યાને અડખા શાની આરે. હા વિન્યુકારે, કે  
સાપ ચાંલી મોરી વર્લ્ડ કિસલેશ પરિસર આરે. મનિજાન  
કાશી ઘોડા ઉડમવાયકા નક્કો સમકરિના- મગ્સ કાગ્સ કાવાતની  
સંપૂર્ણ સ્વલ્પના કરવાની તલેન તપગરાલ પવાતીની  
નિર્ણય કિશ્વરજીના આરે.

વલેન બારીને ગામિયે નિર્ણય કોલ્લ ચાની વર્લ્ડ  
નિર્ણયકરિના દયનક ચોલ્યા ચાની. સવર અશ્વિ પુલના -  
ડૉ. એમ. કાશ. દેશમુખ ચાંલી સમલેમરે મોડની લાવર ચુલ્લી  
ચર્ચા કરવાના ચેકલ સમેકે લાસ તલેન લાસાની ચેપારે  
ચર્ચાસ મંદુરી દિલ્લી.

અનુમોદન :- શ્રી. સી. લક્ષ્મણ વાણેરે.

હટાવ ક્ર. ૨ :- મહાવિદ્યાલયનીક પેપર રીમ, પાઈક, કોલિઓ  
કેસ રાશી. રિલાડી પ્રકાલ્લી સ્ટેશનરી ગોલ્યા વ્હ  
મહિયાંપૂર્વાન સંપલ્લી કિસલ્યા પ્રકાલ્લીય કામલોગ  
કરનાંના મહાવિદ્યાલયાપુદે ચુપ કિસલ્લી ચેપ આરે.  
ત્વી ફર કરવાકરિના કાવલ્યકુ ત્વી પ્રકાલ્લી સ્ટેશનરી  
નાગડીને ચેરેલી કરવાની આવશ્યકતા આરે.

તલેન મહાવિદ્યાલય રિમાલત તલેન સ્વલ્પનારે  
સાપલપાઈ કરિના લાગનારે કાફ, ચરે, પોચ, અડા,  
ફિનેલ હારેપાઈ રિલાડી કાવલ્યકુ ને સર્વ સારિલ  
વર્લ્ડ મહાપૂર્વા સંપલ્લી કિસલ્યા સ્વલ્પકરિના કિસલ્લી  
ચેપ આરે. લાકરિના કાવલ્યકુ ત્વી પ્રકાલ્લી  
સારિલ નાગડીને ચેરેલી કરવાની આવશ્યકતા આરે.  
કુડી કુપના. શ્રી. કાશ. સી. શિંડે ચાંલી સમલેમરે  
મોડની લાવર ચુલ્લી ચર્ચા કરવાના ચેકલ સમેકે લાસ  
તલેન લાસાની ચેપારે ચર્ચાસ મંદુરી દિલ્લી.

અનુમોદન :- ડૉ. એમ. કાશ. દેશમુખ.



ઉદાવ ક્ર. ૩ :- મહાવિદ્યાલય અભિયાન લવલવ નેકે પ્રક્રિયાઓ  
સમીક્ષા સમોરે જાણ કોઈ. યા સમીક્ષા ચલાવોપો  
સમોરે જાણકરિયા, વિદ્યાર્થીઓ સોફિસ્ટિકેડ અવલોક  
લવલવ દોષકરિયા ક્રિયા ૦૫ સંગ્રહ; ૦૩ ઓલ રજ વ  
પ્રિંટર. આદિ ૦૩ ૮૮૨ પ્રોજેક્ટ નવ્યને ચરેલી કલ્પાલી  
જાવલ્યકા કોઈ. કાલ મહાવિદ્યાલય સદા વાપરાઈ કલ્પને  
સર્વ સંગ્રહ પ્રિંટર હે ગેલા ૬/૫ વર્ષાપૂર્વે ચરેલી કોઈ કોઈ.  
તે કોઈ બેડ પડતીક હે સાંગત યેનાઈ ગઈ. તસે કાલે નર  
મહાવિદ્યાલયપૂરે ચુપ. કડપી ક્રિયા દોષી. નસે વિદ્યાર્થી  
આધુનિક પદ્ધતીકે શિક્ષકલ્યાકરિયા ૮૮૨ પ્રોજેક્ટલી જાવલ્યકા  
કોઈ.

તસે મહાવિદ્યાલય ૮૮૨ ચુકે વસાવિયાન કાલે  
કોઈ, પરંતુ તે નાકુલ સાલે કલ્પ લાવા ૪૪૪ કલ્પ  
કલ્પાલી જાવલ્યકા કોઈ.

મહાવિદ્યાલય કમીસરી દુજેરીકરિયા લાયમેન્ટેડ મશીન  
વસાવિયાન કાલે કલ્પ તે તસે જુને કાલે કોઈ. તે સમયે  
વર્ષાક નાકુલ સાલે કલ્પ તે નવ્યને ચરેલી કલ્પાલી  
જાવલ્યકા કોઈ. ડૉ. એમ. કાટ. વેલોચ. યાંકી વલોચ કલ્પ  
સમયમોરે માંડલા.

યા સમયે યાવટ સુવિલિટ ચુકી ચર્ચા કલ્પાન  
ચેક સંગ્રહ પ્રિંટર, ૮૮૨ પ્રોજેક્ટ, લાયમેન્ટેડ મશીન યાંકી  
જાવલ્યકા વિલાતા ચેક નવ્યને ચરેલી કલ્પાલી તસે  
લાલી ચેનાટે ચર્ચા સમયે વેકન - ૮૮૨-૪૪૪  
કલ્પાલીકરિયા પદ્ધતી - વ ચેનાટે ચર્ચા સમયે વેકન.

ઉદાવ ક્ર. ૪ :- મહાવિદ્યાલય માળી વિદ્યાર્થી સંદ  
તયાટ લવલવ લાયદ દમવાપ કાલુકા કાલુકાકલ્પ  
રિપલટ મંચરી દોષાલી જાવલ્યકા કોઈ. યાકે મહાવિદ્યા  
વ માળી વિદ્યાર્થી - કોઈ સમાજ યાંકાત યાંકાત વાતે  
ક્રિયા દોષ મહાવિદ્યાલય વિજ્ઞાન હાનકા લવલવ  
લાવા જાગલ્ય કાલુકા દોષ. સંદ વાલ વિલાતા  
દોષ સંધાલી રિપલટ રજી. નોંધી કલ્પાત ચેનાત  
સંધા - મા. કલ્પા - ડૉ. કલ્પા વેલે યાંકી માંડલી.  
સમયે દયાવ. ચુકી ચર્ચા કલ્પાન ચેક લાલી જાવલ્યકા  
વિલાતા દોષ લાય વ ચેનાટે ચર્ચા સમયે વેકન કાલે.  
જુમક - મા. કા. વિલાત વેલેવલ્પ.





कर्मवीर भाऊसाहेब हिरे

महात्मा गांधी विद्यामंदिर, नाशिक संचलित

## कला, विज्ञान व वाणिज्य महाविद्यालय, हरसुल

सावित्रीबाई फुले पुणे विद्यापीठ, पुणे संलग्न क्र. पियु/एन.एस./ए.एस.सी./०४८/(१९९३)

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नॅक - पुनर्मुल्यांकन 'बी' दर्जा प्राप्त

जापक क.२०२०-२१/८६

दिनांक : २०.०८.२०२०

प्रति,

मा. प्राचार्य डॉ. डी.ए. जगदाळे साहो,  
मा. सदस्य,  
महाविद्यालय विकास समिती,  
कला विज्ञान व वाणिज्य महाविद्यालय हरसुल,  
ता. त्र्यंबकेश्वर जि. नाशिक

विषय : महाविद्यालयात महाविद्यालय विकास समिती अभेक्षात...

महोदय,

महाविद्यालय विकास समितीतील सन्माननीय अध्यक्ष आपणांस कळविण्यात येते की,  
कला विज्ञान व वाणिज्य महाविद्यालय हरसुल येथे महाविद्यालय विकास समिती सभा दि. 28.08.2020

पात्र: शुक्रवार वेळ: सकाळी: ११.०० वाजता ठिकाण : महाविद्यालयातील कॉन्फरन्स हॉल येथे खालीलप्रमाणे  
दिलेल्या विषयांवर चर्चा तसेच काही विषयांच्या मंजुरीबाबत सभा आयोजित केली आहे. तसेच सदर सभेसाठी  
आपली उपस्थिती पार्थनीय आहे.

सभेपुढील विषय :

१. मागील सभेचे इतिवृत्त वाचून कायम करणे.
२. जगभरात कोव्हीड -19 या संसर्गजन्य रोगामुळे उदभवलेल्या परिस्थितीमुळे ऑनलाईन शिक्षण प्रणाली व कक्षाच्या शैक्षणिक उपयोजनाबाबत चर्चा करणे.
३. आर्तिम वर्गाच्या परिक्षेसंदर्भात तसेच अर्तगत मूल्यमापन परिक्षा निकाल याबाबत चर्चा करणे.
४. महाविद्यालयातील विद्यार्थी ऑनलाईन प्रवेशप्रक्रिया संदर्भात चर्चा करणे.
५. महाविद्यालयात ऑनलाईन अध्यापन प्रक्रिया बाबतच्याबाबत चर्चा करणे.
६. प्रस्ताविक नॅक मूल्यमापना संदर्भात कार्यवाहीचा आढावा घेणे.
७. महाविद्यालयातील स्वच्छता तसेच गठिन खांधकाम यासंदर्भातील कामकाजाबाबत चर्चा करणे.
८. महाविद्यालयीन अडीअडचणी व समस्या संदर्भात चर्चा करणे.
९. मा.अध्यक्षांच्या परवागीने आयत्यावेळी आलेल्या विषयांवर चर्चा करणे.

मा. प्राचार्य डॉ. उज्वला देवरे साहो.

मा. अध्यक्ष

महाविद्यालय विकास समिती



प्राचार्य डॉ. आर. पी. भामरे

मा. सेक्रेटरी

महाविद्यालय विकास समिती



DATE / / PAGE NO.

महात्मा गांधी विद्यामंदिर  
कला, विज्ञान व वाणिज्य महाविद्यालय, हरसुल  
ता. ज्यंभेकर, जि. नारिक

महाविद्यालय विकास समिती सभा अहवाल  
(इतिवृत्त)

सम्माननीय महोदयांना विनंती पूर्वी कळवू इच्छिते की, सन २०२०-२१ या वर्षात सुक्रवार दिनांक: २६.०६.२०२० रोजी सकाळी ११.०० वा. महाविद्यालयात "महाविद्यालय विकास समिती" ची द्वितीय सभा माहिती व तंत्रज्ञान विभागात घेण्यात आली त्यात खालिलप्रमाणे सदस्य उपस्थित होते.

- |  |  |
|--|--|
| १. मा. प्राचार्या डॉ. उज्ज्वला एस. देवरे - अध्यक्ष, महाविद्यालय वि.स.  |  |
| २. श्री. लक्ष्मण शिवराम वाघरे - सदस्य, म. वि. स.                       |  |
| ३. श्री. असिफ शेख - सदस्य, म. वि. स.                                   |  |
| ४. डॉ. मन्साराम पंडित पगार - सदस्य, म. वि. स.                          |  |
| ५. डॉ. पुनम जिभाऊ बोरसे - सदस्य, म. वि. स.                             |  |
| ६. श्री. बापू शंकर देवरे - सदस्य, म. वि. स.                            |  |
| ७. प्रा. सरला किसन सानप - सदस्य, म. वि. स.                             |  |
| ८. मा. प्राचार्य डॉ. आर.पी. भामरे - प्राचार्य तथा सेक्रेटरी, म. वि. स. |  |

\* मा. प्राचार्य डॉ. सी. एस. जगदाळे, श्री. विलास देवगावकर व श्री. तोफिक निजाम शेख हे महाविद्यालय विकास समितीचे सदस्य अनुपस्थित होते. उर्वरित वरील प्रमाणे सर्व सदस्य सभेस उपस्थित होते.

सदर सभेत विषय पत्रिकेनुसार खालिल विषयावर चर्चा करण्यात येवून विषयांची मंदा घेतली आहे.

विषय क्रमांक ०१: मागील सभेचे इतिवृत्त वाचून मान्यता देणे.

दि. १७/०७/२०२० रोजी संपन्न झालेल्या मागील सभेचे इतिवृत्त वाचून दाखविण्यात आले व सदरचे इतिवृत्त सर्वान्या सहमतीने मंजूर करण्यात आले.



विषय क्रमांक ०२: जगभरात कोव्हिड - १९ या संसर्गजन्य रोगामुळे उदभवलेल्या परिस्थितीमुळे ऑनलाईन शिक्षण प्रणाली व करावयाच्या शैक्षणिक उपाययोजनांबाबत चर्चा करणे.

संस्थेच्या आदेशान्वये ऑनलाईन शिक्षण प्रणालीसाठी E-content तयार करण्यात आले आहे. त्या संदर्भात आढावा घेण्यात आला. सदरचे काम शिक्षकांनी वेळेत पूर्ण केले आहे.

विषय क्रमांक ०३: अंतिम वर्गाच्या परिक्षेसंदर्भात तसेच अंतर्गत मुख्यमापन परिक्षा निकाल याबाबत चर्चा करणे.

सदरचा मुद्दा न्याय प्रविष्ट होता. सर्वोच्च न्यायालयाने परिक्षा ठेगे बंधनकारक आहे असे म्हटले आहे. याविषयी कुठे पुणे विद्यापीठ, पुणे व महाराष्ट्र शासनाच्या आदेशान्वये कार्यवाही करावी लागेल. अंतर्गत मुख्यमापनाचे काम परिपूर्ण झाले होते. त्यात कोणतीही अडचण नाही. तक्रारी नाही. असे महाविद्यालयाच्या परिक्षा विभागाकडून स्पष्ट करण्यात आले.

विषय क्रमांक ०४: महाविद्यालयाला विद्यार्थी ऑनलाईन प्रवेशप्रक्रिया संदर्भात चर्चा करणे.

महाविद्यालयात ऑनलाईन प्रवेश प्रक्रिये संदर्भात आढावा घेण्यात आला. प्रवेश प्रक्रिया सुरळीत चालू आहे. विद्यार्थ्यांना फी (शुल्क) देणे पद्धतीने (ऑफलाईन/ऑनलाईन) भरण्याची सुविधा देण्यात आली आहे.

विषय क्रमांक ०५: महाविद्यालयात ऑनलाईन अध्यापन प्रक्रिया शकविषयाबाबत चर्चा करणे.

महाविद्यालयाने E-time table तयार केले आहे. Mentor-mentee संपर्क व सेवादाचे नियोजन केले आहे. त्यामुळे शिक्षक विद्यार्थ्यांशी ऑनलाईन संपर्क करत असून



E-lecture सुरु झाली आहेत.

विषय क्रमांक ०६: प्रस्ताविके नैक मुख्यमापना संदर्भात कार्यवाहीचा आढावा घेणे.

मागील नैक (second cycle) चे मुख्यमापन या फेब्रुवारी २०१६ मध्ये झाले आहे. या मार्च २०२१ मध्ये मुदत संपणार आहे. सन २०१६-१७ चा एक्युएअर पाहविण्यात आला आहे. सन २०१७-२० चे एक्युएअर चे कामकाज सुरु आहे. नैकसाठी विभागीय कोगदपत्रांसाठी सुचित करण्यात आले आहे. मागील नैक समितीने केलेल्या शिफारशी संदर्भात चर्चा करण्यात आली. त्यानुसार बी. कॉम सुरु करण्याचा प्रस्ताव विद्यापीठाकडून मंजूर झाला होता. विद्यार्थी संख्या नसल्यामुळे सुरु करण्यात आलेला नाही. बी. एस्सी विना अनुदानित सुरु झालेले आहे. एम. ए. हिंदीचा प्रस्ताव पाहविण्याचे निश्चित झाले आहे. यु. जी. सी. कडे कम्युनिटी कॉलेज अंतर्गत नवीन विषय सुरु करण्यासंदर्भात प्रस्ताव सादर करण्यात आला आहे. शिफारशीवर चर्चा झाली. कार्यवाही संदर्भात सुचना करण्यात आल्या. त्याप्रमाणे भाषा प्रयोगशाळा, मोडे लिपी कोर्स, ग्रंथालयासाठी जागा वाढविणे, संगणक ज्ञान विद्यार्थ्यांना देण्यासाठी पाठ्यभूत अभ्यासक्रम सुरु करणे संदर्भात कार्यवाही करण्यासाठी नियोजन करण्यात आले आहे. मुला / मुलींसाठी वसतिगृह, महाविद्यालयाची जागा वाढविणे या सारख्या अटी पूर्ण करण्यासंदर्भात चर्चा सुरु आहे. यानुसार शैक्षणिक, ज्ञान-विस्तार सारख्या शिफारशींची पूर्तता होईल.

विषय क्रमांक ०७: महाविद्यालयीन स्वच्छता तसेच नविन बांधकाम या संदर्भातील समस्यांबाबत चर्चा करणे.

प्रयोगशाळा इमारतीचे काम लेंटल लेव्हलला सुरु आहे. मुख्य प्रवेशद्वार, विद्यार्थी-विद्यार्थिनी स्वच्छतागृह दुरुस्ती संदर्भात डेकेदार सी. शिरसाहे यांच्याशी चर्चा झाली आहे. महाविद्यालयीन आवार स्वच्छता व सुव्यवस्थेत



वेव्यासाहि समिती गठित करण्यात आली आहे.

विषय क्रमांक ०८ : महाविद्यालयीन अडीअडचणी व समस्या संदर्भात चर्चा करणे.

- १) विज्ञानशाखा विनाअनुदानित असल्यामुळे भौतिकशास्त्र व प्राणिशास्त्र या विषयांसाठी सहाय्यक प्राध्यापकांची गरज आहे. त्याबाबत संस्था कार्यालयास पत्र व्यवहार केला आहे.
- २) शिष्यवृत्तीचे कामकाज पाहण्यासाठी कनिष्ठ लिपीकार आवश्यकता आहे. सदरची जागा रिक्त आहे.
- ३) स्टाफसाठीची महिला व पुरुष स्वच्छतागृह नाडुरुस्त झाले आहेत. पाण्याची टाकी तुटली आहे. नवीन दरवाजा बसविणे आवश्यक आहे. पाईप खराब झाले आहे. स्थानिक पातळीवर काम करून वेव्यास परवानगी मिळवी.
- ४) वॅटरी व इनव्हर्टर खराब झाले आहे. याबाबत संस्था कार्यालयाकडे मागणी करण्यात आली आहे.
- ५) बीएसएनएलची केबल खराब झाल्यामुळे नेटकनेक्शन संदर्भात अडचणी येतात. यासंदर्भात बीएसएनएल विभागाशी पत्रव्यवहार केलेला आहे.
- ६) सोलर एनर्जी रिपेअरिंग संदर्भात संस्थेच्या रिपेअरिंग विभागाने तंत्रज्ञ पाठविले होते काम सुरू आहे.

विषय क्रमांक ०९ : मा. अख्यक्षांच्या परवानगीने आयत्यावेळी आलेल्या विषयांवर चर्चा करणे.

हरसुल महाविद्यालयात कायम किंवा अनुदानित तत्वाव विज्ञानशाखा कार्यान्वित आहे. त्या विभागात काम करणारे सहाय्यक प्राध्यापकांना दर मह. रु. ६०००/- वेतन दिले जाते. ते वाढविण्यासंदर्भात संबद्धित प्राध्यापकांची अर्ज करून मागणी केली आहे. तरी त्यांना दरमहा ८०००/-



वेव्यासादी समिती गठित करण्यात आली आहे.

विषय क्रमांक ०८ : महाविद्यालयीन अडीअडचणी व समस्या संदर्भात चर्चा करणे.

- १) विज्ञानशाखा विनाअनुदानित असल्यामुळे भौतिकशास्त्र व प्राणिशास्त्र या विषयांसाठी सहाय्यक प्राध्यापकांची गरज आहे. त्याबाबत संस्था कार्यक्रमास पत्र व्यवहार केला आहे.
- २) शिष्यवृत्तीचे कामकाज पाठ्यासाठी कनिष्ठ लिपीकारांची आवश्यकता आहे. सदरची जागा रिक्त आहे.
- ३) स्टाफसाठीची महिला व पुरुष स्वच्छतागृह नाडुरुस्त झाले आहेत. पाण्याची टाकी तुटली आहे. नवीन दरवाजा बसविणे आवश्यक आहे. पाईप खराब झाले आहे. स्थानिक पातळीवर काम करून वेव्यास परवानगी मिळवी.
- ४) वॅटरी व इनव्हर्टर खराब झाले आहे. याबाबत संस्था कार्यक्रमाकडे मागणी करण्यात आली आहे.
- ५) बीएसएनएलची केबल खराब झाल्यामुळे नेटकनेक्शन संदर्भात अडचणी येतात. यासंदर्भात बीएसएनएल विभागाशी पत्रव्यवहार केलेला आहे.
- ६) सोलर एनर्जी रिपेअरिंग संदर्भात संस्थेच्या रिपेअरिंग विभागाने तंत्रज्ञ पाठविणे होते काम सुरू आहे.

विषय क्रमांक ०९ : मा. अर्थशास्त्राच्या परवानगीने आयत्यावेळी झालेल्या विषयांवर चर्चा करणे.

हरसुल महाविद्यालयात कायम किंवा अनुदानित तत्वावधाने विज्ञानशाखा कार्यन्वित आहे. त्या विभागात काम करणारे सहाय्यक प्राध्यापकांना दर महा रु. ६०००/- वेतन दिले जाते. ते वाढविण्यासंदर्भात संबंधित प्राध्यापकांनी अग्र करून मागणी केली आहे. तरी त्यांना दरमहा ८०००/-



वेतन देण्याची शिफारस करण्यात येत आहे. कनिष्ठ महाविद्यालया-  
चे स्वयं अर्थसहाय्यीत कायम विनाअनुदान तत्वावर आहे.  
कार्यरत शिक्षकांना ८०००/- रुपये वेतन देण्याची शिफारस  
करण्यात येत आहे. क्षमतेप्रमाणे अपेक्षित प्रवेश झाल्यास ते  
शोध आहे. याची जाणिव संबंधितांना करून दिलेली आहे.  
कृषिपुरक अभ्यासक्रम, ई-साधनांचा प्रभावी वापर इत्यादीबाबींवर  
सविस्तर चर्चा झाली. अध्यक्षान्च्या परवानगीने सत्रा संपून  
शाली.

वरिलप्रमाणे सन्माननीय महोदयांच्या माहितीसाठी  
महाविद्यालय विकास समितीच्या सत्रेच्या अहवाल (इतिवृत्त)  
पाठवित आहेत, कृपया स्वािकारु लेणेस विनंती.  
म. कळके,

स्थळ - हरसुल

दिनांक - ०३.०८.२०२०

*Prat*  
प्राचार्य  
म.गांधी विद्यामंदिर संचलित  
कला, विज्ञान व वाणिज्य महाविद्यालय  
हरसुल. ता.त्र्यंबकेश्वर, जि.नाशिक



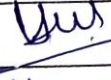
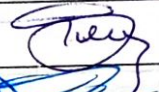

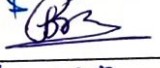
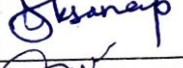
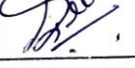

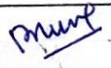
महाविद्यालय विकास समिती सभा

दिनांक - २८ ऑगस्ट २०२०

वार - शुक्रवार

वेळ - सकाळी ११:०० वाजता

कला, विज्ञान व वाणिज्य महाविद्यालय हरसुल ता. त्र्यंबकेश्वर जि. नाशिक च्या " महाविद्यालय विकास समिती" सभा शुक्रवार दिनांक २८.०८.२०२० रोजी सकाळी ११.०० वाजता महाविद्यालयात घेण्यात आली त्यात खालील प्रमाणे सन्माननीय सदस्य उपस्थित होते.

अ.क्र.	नाव	हुद्दा	स्वाक्षरी
१	मा. प्राचार्या डॉ. उज्ज्वला एस. देवरे	अध्यक्ष,	
२	मा प्राचार्य डॉ. बी.एस. जगदाळे	सदस्य	Ab.
३	श्री. विलास देवरगावकर	सदस्य	Ab.
४	✓ श्री. लक्ष्मण शिवराम वाघरे	सदस्य	
५	श्री. तोफिक निजाम शेख	सदस्य	Ab.
६	श्री. आसिफ शेख	सदस्य	
७	डॉ. मन्साराम पंडीत पगार	शिक्षक प्रतिनिधी तथा उपप्राचार्य	
८	डॉ. पुनम जिभाऊ बोरसे	शिक्षक प्रतिनिधी	
९	प्रा. सरला किसन सानप	शिक्षक प्रतिनिधी	
१०	श्री. बापु शंकर देवरे	शिक्षक प्रतिनिधी	
११		शिक्षक प्रतिनिधी	
१२		शिक्षकेतर प्रतिनिधी	
१३	कु. गणेश एकनाथ शिंदे (एसवायबीए)	विद्यार्थी प्रतिनिधी	
१४		विद्यार्थी प्रतिनिधी	
१५	मा. प्राचार्य डॉ. आर. पी. भामरे	प्राचार्य तथा सेक्रेटरी	

अभेपुढील विषय :

- मागील अभेचे इतिवृत्त पाहून कायम करणे.
- जगभरात कोव्हीड -19 या संसर्गजन्य रोगामुळे उदभवलेल्या परिस्थितीमुळे ऑनलाईन शिक्षण प्रणाली व कक्षाच्या शैक्षणिक उपाययोजनांबाबत चर्चा करणे.
- आर्तिम वर्गाच्या परिक्षेबांदभात तसेच अर्तगांत मुल्यमापन परिक्षा निकाल याबाबत चर्चा करणे.
- महाविद्यालयातील विद्यार्थी ऑनलाईन प्रवेशप्रक्रिया बांदभात चर्चा करणे.
- महाविद्यालयात ऑनलाईन अध्यापन प्रक्रिया बाबतच्याबाबत चर्चा करणे.
- प्रस्ताविक नॅक मूल्यमापना संदर्भात कार्यवाहीचा आढावा घेणे.
- महाविद्यालयातील बंधनता तसेच ठाविन बांधकाम याबांदभातील समस्यांबाबत चर्चा करणे.
- महाविद्यालयीन अडीअडचणी व समस्या संदर्भात चर्चा करणे.
- मा.अध्यक्षांच्या पररागीने आयत्यावेळी आलेल्या विषयांवर चर्चा करणे.





कर्मवीर भाऊसाहेब हिरे

महात्मा गांधी विद्यामंदिर, नाशिक संचलित

**कला, विज्ञान व वाणिज्य महाविद्यालय, हर्सुल**

सावित्रीबाई फुले पुणे विद्यापीठ, पुणे संलग्न क्र. पियु/एन.एस./ए.एस.सी./०४८/(१९९३)

web : www.mgv.org.in/harsulcollege ■ Email : harsulcollege@gmail.com

नॉक - पुनर्मुल्यांकन 'बी' दर्जा प्राप्त

## COLLEGE DEVELOPMENT COMMITTEE

Sr.No.	Name of Member	Designation
01	Dr.Ujjwala Shivajirao Deore	Chairman (Nominated by the Chairperson)
02	Dr.Bapu Sonu Jagdale	Membar ( Nominated by the Secretary)
03	Shri.Vilas Devergaonkar	Membar ( Nominated by the Management)
04	Shri.Laxman Shivram Waghare	Membar ( Nominated by the Management)
05	Shri.Asif Shaikh	Membar ( Nominated by the Management)
06	Shri.Taufique Nizam Shaikh	Membar ( Nominated by the Alumnus)
07	Dr.Mansaram Pandit Pagar	HOD ( Nominated by the Principal)
08	Dr.Poonam Jibhau Borse	Techers Representative -Female
09	Shri.Bapusaheb Shankar Deore.	Techers Representative -Male
10	Vacant	Techers Representative -Male
11	Vacant	Non-Teaching Representative
12	Prof.Mrs.Sarala Kisan Sanap	Co-Ordinator of IQAC
13	Ganesh Shinde	Student Representative (President of college Student Council)
14	Sunita Datta Chauhan	Student Representative (President of college Student Council)
15	Dr.Rajendra Popatrao Bhamare	Secretary/ Principal

Signature

online

online

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Abh

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Invitation

Date 17/5/2020, Time 11:00 AM

Venue: I.T. Department

(Dr.R.P.Bhamre )

Principal

M. G. Vidyamandir's

Art's, Science & Commerce College  
Harsul, Tal. Tryambakeshwar, Dist. Nashik





कर्मवीर भाऊसाहेब हिरे

गांधी विद्यामंदिर, नाशिक संचलित

## विज्ञान व वाणिज्य महाविद्यालय, हर्ससुल

बाई फुले पुणे विद्यापीठ, पुणे संलग्न क्र. पियु/एन.एस./ए.एस.सी./०४८/(१९९३)

www.mgv.org.in/harsulcollege ■ Email : harsulcollege@gmail.com

पुनर्मुल्यांकन 'बी' दर्जा प्राप्त

जापक क्र.५८/२०२०-२१

दिनांक : १४-०७-२०२०

प्रति,

मा. प्राचार्य डॉ. श्री. एन. जगदाळे भो,  
मा. सदस्य,  
महाविद्यालय पिकाश समिती,  
कला विज्ञान व वाणिज्य महाविद्यालय हर्ससुल,  
ता. त्र्यंबकेश्वर जि. नाशिक

विषय : महाविद्यालयात महाविद्यालय पिकाश समिती संभेदाबाबत...

महोदय,

महाविद्यालय पिकाश समितीतील सन्माननीय सदस्य आपणांस कळविण्यात येते की,

कला विज्ञान व वाणिज्य महाविद्यालय हर्ससुल येथे महाविद्यालय पिकाश समिती संभा दि. १७-०७-२०२०

पावःशुकपाव पेळ: सकाळी: ११.०० वाजता ठिकाण : महाविद्यालयातील कॉन्फरन्स हॉल येथे खालीलप्रमाणे

दिलेल्या विषयांवर चर्चा तसेच काही विषयांच्या मंजुरीबाबत संभा आयोजित केली आहे.

तरी सदर संभेदासाठी आपली उपस्थिती प्रार्थनीय आहे.

संभेपुढील विषय :

1. मागील संभेचे इतिवृत्त वाचून कायम करणे.
2. जगभरात कोव्हीड -19 या संसर्गजन्य रोगामुळे उदभवलेल्या परिस्थितीमुळे कक्षावयाच्या शैक्षणिक उपाययोजनाबाबत चर्चा करणे.
3. आर्तिम वर्गाच्या परिक्षेसंदर्भात तसेच अर्तगत मूल्यमापन परिक्षा निकाल याबाबत चर्चा करणे.
4. महाविद्यालयातील विद्यार्थी ऑनलाईन प्रवेशप्रक्रिया संदर्भात चर्चा करणे.
5. महाविद्यालयात ऑनलाईन अध्यापन प्रक्रिया राखण्याबाबत चर्चा करणे.
6. महाविद्यालयातील आर्थिक वर्ष २०२०-२१ अंदाजपत्रक मंजुरीबाबत
7. महाविद्यालयातील आर्थिक वर्ष २०१९-२० मधील खर्चास मंजुरीबाबत..
8. महाविद्यालयात शै.वर्ष २०२०-२१ मध्ये नविन शिक्षणक्रम/अभ्यासक्रम सुरू करणे संदर्भात चर्चा करणे.
9. महाविद्यालय पिकाश समिती मधील बदली झालेले सदस्य प्रा.डॉ.प्रकाश शेवाळे यांच्या रिक्त जागेवर नियुक्ती संदर्भात ठराव करणेबाबत..
10. महाविद्यालय पिकाश समिती मधील बदली झालेले सदस्य श्री.एन.डी.पवार यांच्या रिक्त जागेवर नियुक्ती संदर्भात ठराव करणेबाबत..
11. महाविद्यालयातील संपन्नता तसेच नविन खांदकाम यासंदर्भातील समस्यांबाबत चर्चा करणे.
12. मा.अध्यक्षांच्या परवागीने आयत्यापेळी आलेल्या विषयांवर चर्चा करणे.

मा.प्राचार्य डॉ. उज्वला देवरे भो.

मा.अध्यक्ष

महाविद्यालय पिकाश समिती

प्राचार्य डॉ. आर.पी. भामरे

मा.सेकटरी

महाविद्यालय पिकाश समिती

## COLLEGE DEVELOPMENT COMMITTEE

Sr.No.	Name of Member	Designation	Sing.
01	Dr.Ujjwala Shivajirao Deore	Chairman	online
02	Dr.Bapu Sonu Jagdale	Membar	online
03	Shri.Vilas Devergaonkar	Membar	✓ Absent
04	Shri.Laxman Shivram Waghare	Membar	✓ Absent
05	Shri.Asif Shaikh	Membar	✓ Absent
06	Shri.Taufique Nizam Shaikh	Membar	✓ Absent
07	Dr.Mansaram Pandit Pagar	HOD	✓
08	Dr.Poonam Jibhau Borse	Techers Representative -Female	✓
09	Shri.Bapusaheb Shankar Deore.	Techers Representative -Male	✓
10	Vacant	Techers Representative -Male	
11	Vacant	Non-Teaching Representative	
12	Prof.Mrs.Sarala Kisan Sanap	Co-Ordinator of IQAC	✓
13	Ganesh Shinde	Student Representative (President of college Student Council)	✓
14	Sunita Datta Chauhan	Student Representative (President of college Student Council)	
15	Dr.Rajendra Popatrao Bhamare	Secretary/ Principal	✓

(Dr.R.P.Bhamre )

Principal



महात्मा गांधी विद्यामंदिर संचालित  
कला, विज्ञान व वाणिज्य महाविद्यालय, ठरसुल  
ता. चंकेस्वर जि. नाशिक

## ‘महाविद्यालय विकास समिती इतिवृत्त...’

सन्माननीय महोदयांना विनंती पूर्वक कळवू इच्छितो की,  
सन २०२०-२१ चा वर्षात शुक्रवार दिनांक १७.०७.२०२० रोजी  
सकाळी ११.०० वाजता महाविद्यालयात “महाविद्यालय विकास समिती”  
ची सभा बेव्यात आली त्यात खालील प्रमाणे सदस्य उपस्थित होते.

१. मा. प्राचार्य डॉ. उज्ज्वला एस. देवरे - अध्यक्ष महाविद्यालय विकास समिती
२. मा. प्राचार्य डॉ. बी. एस. जगदाळे - सदस्य, महाविद्यालय विकास समिती
३. श्री. लक्ष्मण शिवराम वाघरे - सदस्य, महाविद्यालय विकास समिती
४. श्री. तोफिक निजाम शेख - सदस्य, महाविद्यालय विकास समिती
५. डॉ. पुनम जिभाऊ कोरसे - सदस्य, महाविद्यालय विकास समिती
६. डॉ. मन्साशम पंजित पगार - सदस्य, महाविद्यालय विकास समिती
७. श्री. बापू अंकर देवरे - सदस्य, महाविद्यालय विकास समिती
८. प्रा. सरला किसन शानप - सदस्य, महाविद्यालय विकास समिती
९. मा. प्राचार्य डॉ. आर. पी. आमरे - प्राचार्य तथा सेक्रेटरी, म. वि. समिती
१०. कु. गणेश एकनाथ शिंदे (एसकायबीए) विद्यार्थी प्रतिनिधी, म. वि. समिती

\* श्री. विकास देवरावकर व श्री. आरिफ शेख हे महाविद्यालय  
विकास समितीचे सदस्य अनुपस्थित होते.

\* प्रा. डॉ. प्रकाश कारमारी शेकाळे - शिक्षक प्रतिनिधी, महाविद्यालय  
विकास समिती यांची बदली झाली असल्याकारणाने अनुपस्थित  
होते.

\* श्री. सोहेबराव धर्मजी पवार - शिक्षकेतर कर्मचारी प्रतिनिधी,  
महाविद्यालय विकास समिती यांची बदली झाली असल्याकारणाने  
अनुपस्थित होते.

उर्वरीत वरील प्रमाणे सर्व सदस्य सभेस उपस्थित होते.



सदर सभेत विषय पत्रिकेनुसार खालील विषयांवर चर्चा करण्यात येवून विषयांची नोंद घेतली आहे.

विषय क्रमांक ०१ : मागील सभेचे इतिवृत्त वाचून मान्यता देणे.

दिनांक २४/०७/२०१९ रोजी संपन्न झालेल्या

मागील सभेचे इतिवृत्त वाचून दाखविण्यात आले. व

सदरचे इतिवृत्त सर्वांच्या सहमतीने मंजूर करण्यात आले.

विषय क्रमांक ०२ : जगभरातील कोविड -१९ या संसर्गजन्य

रोगामुळे उदभवलेल्या परिस्थितीमुळे

करावयाच्या शैक्षणिक उपाय योजनांबाबत चर्चा करणे.

जगभरातील कोविड -१९ या संसर्गजन्य आजाराच्या

महामारीमुळे दिनांक २३.०३.२०२० पासून केंद्र सरकार व

महाराष्ट्र राज्य शासनाच्या आदेशान्वये लॉकडाऊन जाहीर

करण्यात आले आहे. त्या अनुषंगाने महाविद्यालय बंद ठेवण्याचे

आदेश दिले आहेत. अशा स्थितीत विद्यार्थ्यांच्या विद्यापीठाच्या

परीक्षा तसेच इतर शैक्षणिक कामकाज ठप्प झाले होते.

कालांतराने यावर उपाय योजना म्हणून ऑनलाईन पद्धतीने

शैक्षणिक कामकाज संदर्भात कार्यवाही सुरु झाली. ऑनलाईन

शैक्षणिक कामकाजात वेबिनार, e-content, E-Teaching,

E-broucher, website, whatsapp, Telegram, Google classroom

इत्यादी ऑनलाईन एप्लिकेशन संदर्भात चर्चा करण्यात आली.

तसेच संस्था स्तरावर e-content नियोजन प्रमाणे त्याद्वारे

करण्यात आले आहे. विद्यार्थी व पालक, शिक्षक यांचा

संपर्क ऑनलाईन पद्धतीने सुरु करण्याची प्रक्रिया सुरु

करण्यात आली.

विषय क्रमांक ०३ : अंतिम वर्गाच्या परीक्षेसंदर्भात तसेच अंतर्गत

मुख्यमापन, परीक्षा व निष्काळ संदर्भात चर्चा करणे

विद्यार्थ्यांच्या अंतिम वर्षाच्या संदर्भात महाराष्ट्र



शासन तसेच सावित्रीबाई फुले पूर्ण विद्यापीठ, पुणे यांच्याकडून कोणत्याही स्वरूपाचा अंतिम निर्णय झाला नाही. यामध्ये प्रथम वर्ष व द्वितीय वर्ष यातील विद्यार्थ्यांना अंतर्गत शुण देवून परिक्षा कामकाज संपूर्णपणे पूर्ण करण्यात आले. कनिष्ठ महाविद्यालय विभागातील इयत्ता १२ वी या वर्गाचा निकाल जाहीर झाला असून इयत्ता १२ वी वाणिज्य चा निकाल ७३.२९% व विज्ञान वर्गाचा निकाल ८८.२३% एवढा निकाल ८१.४५% लागला आहे. समेते निकाला संदर्भात समाधान व्यक्त करून अभिनंदन केले.

विषय क्रमांक ०४ : महाविद्यालयातील विद्यार्थी ऑनलाईन प्रवेश प्रक्रियेबाबत चर्चा करणे.

महाविद्यालयातील ऑनलाईन प्रक्रिया यासाठी वृद्धी सॉफ्टवेअर कडून समिती सदस्य वेबिनार आयोजित करण्यात आले होते. सदर वेबिनारसाठी सर्व समिती सदस्य ऑनलाईन उपस्थित होते. वेबिनार मधील दिलेल्या माहितीनुसार सर्वानी ऑनलाईन प्रवेश प्रक्रिया संबंधी करावयाची प्रक्रिया समजून घेतली व महाविद्यालय स्तरावर प्रवेश व समन्वय समिती स्थापन करण्यात आली. ऑनलाईन प्रवेश प्रक्रियासाठी पेमेंट गेटवे संबंधी बँक ऑफ महाराष्ट्र ठाणापाडा शाखा येथे नव्याने उघडण्यात आले. प्रवेश प्रक्रिया साठी वर्गणी आहे. प्रवेश समित्या तयार करण्यात आले आहेत. त्यानंतर महाविद्यालयात ऑनलाईन प्रक्रिया सुरु करण्यास कोणत्याही प्रकारचे अडचण येणार नाही व लवकरच महाविद्यालय प्रवेश प्रक्रिया सुरु करण्यात येईल.

विषय क्रमांक ०५ : महाविद्यालयात ऑनलाईन अध्यापन प्रक्रिया राबविण्याबाबत चर्चा करणे.

महाविद्यालयात अध्यापन प्रक्रिया राबविण्यासंदर्भात साप्ताहिक बैठका घेवून विद्यार्थ्यांचा मोबाईल क्रमांक, ई-मेल इ. साधनांची माहिती घेवून E-content तयार करून WhatsApp



सह सोशल मिडियाच्या साधनांच्या माध्यमातून विद्यार्थ्यांशी संपर्क करण्याचे काम करण्याची प्रक्रिया सुरु झाली आहे.

विषय क्रमांक ०६: आर्थिक वर्ष २०१९-२० मधील खर्चाचा मंजूरी मिळणे बाबत चर्चा करणे.

महाविद्यालय विकास समितीच्या सहविचार सभेत महाविद्यालयाच्या आर्थिक वर्ष २०१९-२० मध्ये झालेल्या खर्चा बाबत चर्चा करून झालेल्या खर्चास मंजूरी देण्यात आली.

विषय क्रमांक : ०७: आर्थिक वर्ष २०२०-२१ मधील अंदाज पत्रकाचा मंजूरी मिळणे बाबत चर्चा करणे.

महाविद्यालय विकास समितीच्या सहविचार सभेत महाविद्यालयाच्या आर्थिक वर्ष २०२०-२१ च्या अंदाज पत्रकाबाबत चर्चा करून झालेल्या अंदाज पत्रकास मंजूरी देण्यात आली.

विषय क्रमांक : ०८: महाविद्यालयात शैक्षणिक वर्ष २०२०-२१ मध्ये नव्याने सुरु करावयाच्या शिक्षणक्रम / अभ्यासक्रम याबाबत चर्चा करणे.

शैक्षणिक वर्ष २०२०-२१ मध्ये नवीन अभ्यासक्रम सुरु करण्यासंदर्भात चर्चा करण्यात आली. यामध्ये एम.ए. हिंदी व बी.ए. इतिहास (मुख्य स्तरावर) सुरु करण्यासंदर्भात चर्चा करण्यात येवून प्रशासनाने पुढील कार्यवाही करावी असे सुचविण्यात आले.



विषय क्रमांक ०९ : महाविद्यालय विकास समिती मधील बदली झालेले शिक्षक सदस्य यांच्या जागी नवीन व्यक्तीची नियुक्ती करणे बाबत चर्चा.

मा. डॉ. प्रकाश कारभारी शेकोळे यांची या महाविद्यालयातून म. स. गा. महाविद्यालय मालेगाव - कॅम्प येथे बदली झाल्यामुळे रिक्त जागेवर नव्याने नेमणुकीसंदर्भात लवकर कार्यवाही करण्यात येईल.

विषय क्रमांक १० : महाविद्यालय विकास समितीमधील बदली झालेले शिक्षकेतर सदस्य यांच्या जागी नवीन व्यक्तीची नियुक्ती करणे बाबत चर्चा.

श्री साहेबराव छमजी पवार यांची या महाविद्यालयातून एस. पी. एच. महाविद्यालय नामपुर येथे बदली झाल्यामुळे रिक्त जागेवर नव्याने नेमणुकीसंदर्भात लवकर कार्यवाही करावी असे मा. अध्यक्षानी सांगितले त्यानुसार लवकरात लवकर कार्यवाही करण्यात येईल.

विषय क्रमांक ११ : महाविद्यालयातील परिसर स्वच्छता व नवीन बांधकामा संदर्भात चर्चा करणे.

महाविद्यालयातील स्वच्छता संदर्भात मा. अध्यक्ष व मा. सदस्य, महाविद्यालय विकास समिती प्राचार्य डॉ. बी. एस. जगदाळे यांनी काही सुचना केल्या आहेत. सर्व सदस्यांनी चर्चेत सहभाग घेवून कोरोना वायरस संसर्गजन्य रोगांपासून संरक्षणा संदर्भात महाविद्यालयात फवारणी करणे, सॅनिटायझरचा वापर करणे, प्रत्येकांनी मास्क वापरणे, तसेच महाविद्यालय परिसर स्वच्छ ठेवणे या संदर्भात सुचना करून कार्यवाही करण्याचे सुचविले. तसेच महाविद्यालयाच्या प्रयोगशाळा इमारतीचे बांधकाम दिनांक १८.०५.२०२० पासून ठेकेदार श्री शिरसाठ यांनी सुरु केले आहे. दिनांक २६.०६.२०२० पासून



हरसुल येथे कोरोना रुग्ण आढळून आल्याकारणाने यासंदर्भात प्रतिबंधित उपाय म्हणून व प्रतिबंधित क्षेत्र म्हणून घोषित केले होते. त्यामुळे सधरा कामकाज सध्या बंद असून भी शिरसाड यांच्याशी वेळोवेळी चर्चा सुरु आहे. लवकरच काम सुरु करणे असे सांगितले आहे.

विषय क्रमांक १२: मा. अध्यक्ष यांच्या परवानगीने आयत्या वेळी आलेल्या विषयांवर चर्चा करणे.

मा. अध्यक्ष व सदस्य मा. प्राचार्य डॉ. बी. एस. जगदाळे यांनी आलीलप्रमाणे महाविद्यालयातील समस्या संदर्भात मार्गदर्शन केले व सर्व समिती सदस्यांना सूचना देविल करण्यात आल्या.

अ) महाविद्यालयात अग्निरोधक प्रतिबंधित व्यवस्था कार्यान्वित नाही ती लवकरात लवकर कार्यान्वित करावी.

ब) महाविद्यालयातील विद्यार्थी व विद्यार्थिनी यांचे स्वच्छतागृह नादुरुस्त आलेले आहे या संदर्भात संस्थेकडे पत्रव्यवहार पाठविण्यात आलेला आहे. भी ठेकेदार यांना संस्थेच्या बांधकाम विभागाने आदेश दिलेला आहे. त्यांनी काम पूर्ण करून देतो असे सांगितले आहे. त्यासंबंधीचा पाठपुरावा करावा असे सूचविण्यात आले.

क) महाविद्यालयातील रिक्त जागा संदर्भात विनाअनुदानित विभागाकडे लागणाऱ्या कर्मचाऱ्यांची मागणी त्वरीत पाठवावी असे मा. प्राचार्य डॉ. बी. एस. जगदाळे सर यांनी सूचविले. त्याप्रमाणे पत्रव्यवहार संस्था कार्यालयाकडे करण्यात आला आहे. वनस्पतीशास्त्र, प्राणिशास्त्र, रसायनशास्त्र या विषयांसाठी विनाअनुदानित तत्वावरिल जागा रिक्त आहेत. त्याची सविस्तर माहिती कळविली आहे.

ड) महाविद्यालयातील विनाअनुदानित विभागाकडे भी मंगेश येर यांची कनिष्ठ लिपिक म्हणून सन २०१३ पासून नियुक्ती करण्यात आली आहे. परंतु त्यांनी या वर्षापासून कर्तव्यावर



येथ्यास नकार दिलेला आहे. प्रवेश प्रक्रिया (कॅशियर)चे कामकाज पूर्णपणे बंद येते पाहत होते. यावर्षीपासून प्रवेश प्रक्रियेसंदर्भात कॅशियर विभागाच्या कामकाजात अडचण निर्माण झाली आहे.

तसेच महाविद्यालयातील अनुदानित विभागातील कनिष्ठ लिपिक श्री. प्रदीप गंगाराम चौधरी हे महाविद्यालयाचे संपूर्ण कनिष्ठ शिष्यवृत्तीचे कामकाज पाहत होते. परंतु त्यांची म.स.गा. महाविद्यालय मालेगाव - कॅम्प संस्था आदेशानुसार मागील वर्षी बदली झालेली होती. परंतु महाविद्यालयातील कामकाज अडचणी येत असल्याकारणाने संस्था आदेशानुसार ते हरसुल महाविद्यालयात काम करत होते. पण यावर्षीपासून त्यांना म.स.गा. महाविद्यालयात कामकाज करण्याचे आदेशित करण्यात आले आहे. त्यामुळे दिनांक १५.०६.२०२० पासून महाविद्यालयाचे शिष्यवृत्तीचे कामकाज पूर्णपणे बंद आहे. सदर कर्मचाऱ्यास कमीत-कमी आवश्यकानुसार शुक्रवार व शनिवार हे दोन दिवस तरी या महाविद्यालयात कामकाज करण्याचे सांगितले जावावत संस्था स्तरावर अमणखवनीद्वारे विनंती व पत्रव्यवहार केलेला आहे. तसेच नवीन कनिष्ठ लिपिकाची व्यवस्था लवकर नेमणूक होईपर्यंत तरी आवश्यकतेचे दोन दिवस काम करण्याचे श्री. चौधरी यांना आदेशित आहे. यासाठी सन्माननीय अध्यक्ष यांनी संस्थेला सूचवाचे अशी विनंती करण्यात आली आहे.

इ) महाविद्यालयाच्या मुख्य प्रवेशद्वाराजवळ गेट नादुरुस्त झालेले आहे. त्यासंदर्भात पत्रव्यवहार देखील केलेला आहे व श्री. शिरसाहेब केदार यांना संस्थेने कामकाज करण्याचा आदेश देखील देण्यात आलेला आहे. त्याप्रमाणे कार्यवाही सुरू आहे.

ई) युजिसी १२ वी योजनेअंतर्गत आयक्युएसी व merged योजनेचे नाहरकत प्रमाणपत्र प्राप्त झालेले नाहीत ते नामजूर झाल्यामुळे रक्कम अरण्यास सांगितले आहे. त्याचा पत्रव्यवहार मा. अध्यक्षांना व संस्थेकडे पाठविण्यात आले आहे. याबाबत चर्चा होवून कार्यवाही करावी असे प्राचार्य डॉ. बी. एस. जगदीश यांनी सांगितले आहे. त्याप्रमाणे कार्यवाही सुरू आहे.

उ) महाविद्यालयातील कम्युनिटी कॉलेज संदर्भात दिलेल्या मुदतीत प्रस्ताव सादर केलेले आहे. त्याची माहिती स्वतंत्र



प्रपत्र जोडुन पाहवित आहे. या संदर्भात कार्यवाही सुरु आहे.

अ) सन्माननीय अध्यक्ष व सदस्य प्राचार्य डॉ. बी. एस. जगदाळे सर व तसेच इतरांनी केलेल्या सूचना व शिफारशीवर चर्चा करण्यात आली.

इ) प्रवेश प्रक्रियेसंदर्भात वृद्धी सॉफ्टवेअर व महात्मा गांधी विद्यामंदिर तसेच सावित्रीबाई फुले पुणे विद्यापीठ, पुणे व युजीसी च्या सूचनांप्रमाणे कागदपत्र व कामकाजाचे नियोजन करणे.

२) Mentorship रजिस्टर तयार करणे.

३) Student Feedback Analysis करणे.

४) IQAC and student satisfaction Survey याबाबत कार्यवाही करणे.

५) IQAC, Anti Ragging, Student Grievance, Redressal Cell, Vidyanthi Suraksha Committee इत्यादी रेकॉर्ड मिटींगचे इतिवृत्त अद्यावत ठेवणे.

६) Best Practice विभागावर ह्याव्यात व रेकॉर्ड अद्यावत ठेवणे.

७) नऊ कमिटीने तयार केलेल्या सूचना व पूर्तता यासंबंधीचा अहवाल तयार करणे.

८) महाविद्यालयातील डेडस्टॉक संदर्भातील माहिती ३० जुलै २०२० पर्यंत अद्यावत करून संस्थेस सादर करणे.

वरीलप्रमाणे सूचनांचा व समेतील चर्चेत आलेल्या निर्णयांची कार्यवाही करून तसा अहवाल पुढच्या मिटिंग मध्ये ठेवावा असे मा. अध्यक्ष सो. यांनी सूचित केले. ऋणनिर्देशानंतर सभा संपली असे मा. अध्यक्ष सो. यांच्यावतीने जाहीर करण्यात आले.

वरीलप्रमाणे सन्माननीय महोदयांच्या माहितिसाठी महाविद्यालय विकास समितीच्या समेचा अहवाल छिटित आहेत.

प्राचार्य

म. गांधी विद्यामंदिर संचलित  
कला, विज्ञान व साहित्य महाविद्यालय  
हरसुल. ता. त्र्यंबकेश्वर, जि. नाशिक



# “महाविद्यालय विकास समिती सभा”

दिनांक:- २०/०८/२०१९

वार :- बुधवार

वेळ :- २ = ००.

स्थळ :- प्राचार्य हॉल

हरमूल महाविद्यालय (नाशिक)

महात्मा गांधी विद्यामंदिर संलग्नित, 'कुला' विज्ञान व वाणिज्य महाविद्यालय  
हरमूल, ता. न्यंबकेरकर, जि. नाशिक या "महाविद्यालय विकास समितीची सभा  
आज दिनांक-२०/०८/२०१९ [बुधवार] रोजी मा. प्राचार्य हॉल - 'कुला'  
विज्ञान व वाणिज्य महाविद्यालय हरमूल (नाशिक) येथे आयोजित करण्यात  
आली. या सभेकडिता स्वागळिल सन्माननीय सभासद उपस्थित होते.

क्र.सं.	नाव	हुद्दा	स्वाक्षरी
१)	मा.डॉ. प्रशांत नानाजी हेवळे	अध्यक्ष	Prashant
२)	मा.डॉ. बापू सोनू जगदळे	तेजोवरी प्रतिनिधी	
३)	मा. सौ. विलास देवरावकर	संस्था प्रतिनिधी	
४)	मा. सौ. लक्ष्मण शिवराम वाघोरे	संस्था प्रतिनिधी	
५)	मा. सौ. आशिष शेष	संस्था प्रतिनिधी	
६)	मा. सौ. तौदिक निजाम शेष	माजी विद्यार्थी प्रतिनिधी	तौदिक निजाम
७)	प्रा.डॉ. मन्नासाम पंडीत पगार	शिक्षक प्रतिनिधी	
८)	प्रा.डॉ. पुनम जयराज वोरले	शिक्षक प्रतिनिधी	
९)	प्रा. बापूसाहेब शंकर देवळे	शिक्षक प्रतिनिधी	
१०)	प्रा.डॉ. प्रमोद कारभारी शेवळे	शिक्षक प्रतिनिधी	
११)	सौ. सोहेबराव इमजी पवार	शिक्षकेतर प्रतिनिधी	



३२)	प्रा. क्षमिती सराठा क्रिसन सानप	समन्वयक - I & AC शिक्षक प्रतिनिधी	Dr. Sanap
१३)		विद्यार्थी प्रतिनिधी	
१४)		विद्यार्थी प्रतिनिधी	
१५)	जंमोतीराम रावरी हेतुकर	सचिव / प्रचारक	Dr. Ravi

या सभेचा कौरम पूर्ण आख्येने सभेचे कामकाज सुरू करण्यात आले. या सभेत पुढील ठराव मंजूर करण्यात आले.

विषय क्र. १ :- मधील सभेचे इतिवृत्त वाचून मंजूर करणे.

ठराव क्र. १ :- मधील सभेचा इतिवृत्तात वाचून हावविघात आला, ते त्यात स्वनिष्ठते मंजुरी मिळून कायम करण्यात आला.

स्वरूप :- श्री. साहेबराव धर्माजी पवार,

अनुमोदक :- प्रा. डॉ. मन्सातराम पंडित पवार.

विषय क्र. २ :- शैक्षणिक वर्ष - २०१९-२० मधील महाविद्यालयाच्या वरील विभागांच्या विद्यापीठ परीक्षा निष्ठाळान्वय चर्चा करणे.

ठराव क्र. २ :- मार्च / एप्रिल / मे - २०१९ मध्ये घेण्यात आलेल्या परीक्षा व पदव्युत्तर विद्यापीठ परीक्षेच्या निष्ठाळान्वय सविस्तर सांगक-बाधक चर्चा करण्यात आली. द्वितीय व तृतीय वर्षे कुल व विज्ञान शाखेच्या निष्ठाळ अधिक वाढविणेबाबत प्रयत्न करणेकरिता सर्वश्रेष्ठ शिक्षकांना कडी सूचना घाण्यात; तसेच अध्यापक पद्धतीस सुधारणा करणे; शैक्षणिक साधनांच्या वापर करणे या सूचना देऊन विस्तार मंजुरी दिली.

स्वरूप :- प्रा. डॉ. प्रकाश कारभारी शेवले.

अनुमोदक :- प्रा. बापूसाहेब शंकर देवरे.

विषय क्र. ३ :- प्रथम सत्र परीक्षा कामकाजाबद्दल चर्चा करणे.

ठराव क्र. ३ :- प्रथम सत्र परीक्षा कामकाज; विद्यापीठ परीक्षा नियमसमूहाने घेण्यात आली. सर्व विभागांना अभ्यासक्रम वेळेची पूर्ण करून विद्यार्थ्यांनी परीक्षेची तयारी करून घेण्यात आली. विद्यार्थ्यांनी



सैद्धान्तिक गुणावली वाहनी आणी संघर्ष परीक्षा प्रक्रिया शांगनेन  
आणी सुरक्षीतपणे पार पाडल्याविषयी चर्चा करण्यात येऊन  
त्यास सभेने मंजूरी दिली.

सूचक :- मा. श्री. तौफिकु विजाय शेख.

अनुमोदक :- श्री. सोहेबराव धर्मजी पवार.

विषय क्र. ४ :- सावित्रीबाई फुले पुणे विद्यापीठ (बीए) अंतर्गत मिळणाऱ्या  
अनुदानावर चर्चा करणे.

ह्याच क्र. ४ :- सावित्रीबाई फुले पुणे विद्यापीठ - गुणावली सुधार योजने  
अंतर्गत आदिवासी महाविद्यालयास साहित्य / उपकरणे, बांधकाम,  
खेड, कार्यालय, संशोधन इत्यादी करिता मिळणाऱ्या अनुदानावर  
सभेने सविस्तर चर्चा करण्यात आली. जास्तीत जास्त प्रस्ताव  
टांकवलेस सभेने मंजूरी दिली.

सूचक :- डॉ. मोतीराम रावजी देशमुख.

अनुमोदक :- मा. श्री. लक्ष्मण शिवराम वाघेरे.

विषय क्र. ५ :- कुजीली व कसा अंतर्गत मिळणाऱ्या अनुदानावर चर्चा करणे.

ह्याच क्र. ५ :- शासनाची कुजीली व कसा या विभागांमार्फत महाविद्यालया  
करिता मिळणाऱ्या अनुदानावर चर्चा करण्यात आली; याकरिता  
महाविद्यालयास डाक्य ते जास्तीत जास्त प्रस्ताव टांकवलेस सभेने  
यास सभेने मंजूरी दिली.

सूचक :- प्रा. डॉ. मनसादास पंडीत पवार.

अनुमोदक :- प्रा. श्रीमती. स्तरुळा किसन सानप.

विषय क्र. ६, विनाइनमुराणि तत्वावर सुरु असलेल्या अध्यात्मक्रमावर  
चर्चा करणे.

ह्याच क्र. ६ :- महाविद्यालयात विनाइनमुराणि तत्वावर - एम. ए. मराठी;  
तसेच विज्ञान शाखा (बीएस्सी) सुरु आहे. याबाबत सविस्तर  
चर्चा करण्यात येऊन याकरिता लागणारा निधीनिहाय आवश्यक  
तो स्टाफ भरण्यास व त्यासाठी येणाऱ्या खर्चास <sup>सभेने</sup> मंजूरी  
दिली.

सूचक :- प्रा. डॉ. प्रकाश कारभारी शेवळे.

अनुमोदक :- मा. श्री. आशिष शेख.

विषय क्र. ७ :- नेंडू पूर्वमुह्याकून समितीने सुपविरेच्या शिफारशीने  
चर्चा करणे.



ठराव क्र. ७ :- यापूर्वी फेब्रुवारी - २०१६ मध्ये महाविद्यालय  
नेक पूर्वमुल्यांकन समितीस सामोरे गेले आहे. या  
समितीने महाविद्यालयास ज्या शिफारशी देण्या आहेत.  
त्या शिफारशींची नेहने पूर्णता करण्यात यावी; यास  
येणारे खर्चास यावर सविस्तर चर्चा करून मंजुरी दिली.

सूचना :- प्रा. डॉ. पुनम जीधान बोसवे.

अनुमोदन :- मा. श्री. विहास देवगावकर.



# ‘महाविद्यालय विकास समिती सभा’



दिनांक:- ८/११/२०१९

वार :- मंगळवार

वेळ :- २.३० दुपारी

स्थळ :- प्राचार्य दालन

हरपूल (नाशिक)

महात्मा गांधी विद्यामंदिर संयोजित - 'कृषि, विज्ञान व वाणिज्य महाविद्यालय हरपूल, लो. अ. प्र. ११४२, वि. नाशिक'च्या 'महाविद्यालय विकास समितीची' सभा : ६ दि. ८/११/२०१९ (मंगळवार) रोजी दुपारी - २.३० वाजता. भा. प्राचार्य दालन - 'कृषि, विज्ञान व वाणिज्य महाविद्यालय हरपूल (नाशिक)' येथे आयोजित करण्यात आली. या सभेसाठी खालील सभ्यमाननीय सभासद उपस्थित होते.

क्र.नं.	नाव	हुद्दा	स्वाक्षरी
१)	भा. डॉ. प्रभांत नानाजी देवरे	अध्यक्ष	Prachant
२)	भा. डॉ. बापू सोमू गगवळे	संस्थेची प्रतिनिधी	
३)	भा. श्री. विकास देवगावकर	संस्था प्रतिनिधी	
४)	भा. श्री. लक्ष्मण शिवराम वाघरे	संस्था प्रतिनिधी	
५)	भा. श्री. आशिष शेख	संस्था प्रतिनिधी	
६)	भा. श्री. तैल्लिक निजाम शेख	माजी विद्यार्थी प्रतिनिधी	तैल्लिक निजाम शेख
७)	प्रा. डॉ. मन्याराम पंडीत पवार	शिक्षक प्रतिनिधी	
८)	प्रा. डॉ. पुनम जिभाऊ बोरसे	शिक्षक प्रतिनिधी	
९)	प्रा. नागसाखे शंकर हेमडे	शिक्षक प्रतिनिधी	
१०)	प्रा. डॉ. प्रकाश कवभावी शेवळे	शिक्षक प्रतिनिधी	





३१)	श्री. साहेबराव धर्मजी पवार	शिक्षक प्रतिनिधी	<i>Shenkar</i>
३२)	प्रा. श्रीमती - सरला किसन साणप.	समन्वयक - I O M C शिक्षक प्रतिनिधी	<i>Ssanap</i>
३३)		विद्यार्थी प्रतिनिधी	
३४)		विद्यार्थी प्रतिनिधी	
३५)	जं. मोतीराम रावजी देशमुख.	सचिव / प्राचार्य.	<i>Shenkar</i>

या सभेचा कोरम पूर्ण झाल्याने सभेचे कामकाज सुरु करण्यात आले. या सभेने पुढील ठराव मंजूर करण्यात आले.

निष्पत्ती क्र. १ :- मागील सभेचे इतिवळ वाचून मंजूर करणे.

ठराव क्र. १ :- मागील सभेचा इतिवळात वाचून द्याव्यात आले.

संपन्न :- मा. श्री. लक्ष्मण शिवराम वाघरे व त्यास

सवानुमते मंजूरी मिळून कायम करण्यात आला.

सूचक :- डॉ. एम. आर. देशमुख.

अनुमोदक :- मा. श्री. लक्ष्मण शिवराम वाघरे.

निष्पत्ती क्र. २ :- सन २०१९-२० या वर्षात होणाऱ्या व्यक्तींच्या अंदाजपत्रकास मंजूरी देणे.

ठराव क्र. २ :- सन २०१९-२० या वर्षात होणाऱ्या व्यक्तींच्या अंदाजपत्रकावर सध्या सभेने सविस्तर चर्चा करून अत्यवश्यक व्यक्तीस मंजूरी देण्याचा निर्णय सवानुमते होणारा.

सूचक :- श्री. साहेबराव धर्मजी पवार.

अनुमोदक :- प्रा. श्रीमती - सरला किसन साणप.

निष्पत्ती क्र. ३ :- एप्रिल / मे - २०१९ मध्ये होणाऱ्या विद्यार्थी परीक्षा नियोजनाबाबत चर्चा करणे.

ठराव क्र. ३ :- एप्रिल / मे २०१९ मध्ये होणाऱ्या पदवी व पदवुत्तर विद्यार्थी परीसेवधी विद्यार्थी निमांना अनुसूक्त परीक्षा द्याव्यात. परीक्षाकाळात कुठल्याही अनुचित प्रकृती दाखवू नवी,



याची सर्वतोपरी खबरदारी घेऊन आवश्यक ती उपाययोजना  
करण्याचा सर्वानुमते निर्णय घेऊन त्यास मंजूरी देण्या आली.  
सूचक :- प्रा. डॉ. प्रकाश कारभारी शेवाळे  
अनुमोदक :- प्रा. श्री. विकास देवगानकर.

विक्षा क्र. ४ :- शें. वर्ष २०१९-२० करिता साहित्य खरेदीबाबत चर्चा करणे  
ह्याच क्र. ४ :- शें. वर्ष २०१९-२० करिता लागणारे आवश्यक  
साहित्य कोणते? व किती? याची खरेदी करणे आवश्यक  
आहे. याबाबत या सभेने चर्चा करण्यात आली व त्यास  
सभेने मंजूरी दिली.

सूचक :- प्रा. बापूसाहेब शंकर देवळे.

अनुमोदक :- प्रा. श्रीमती. सरला किसन सानप.

विक्षा क्र. ५ :- मार्च २०१९ अखेरपर्यंत तयार करावयाच्या  
डेड स्टॉक अहवालाबाबत चर्चा करणे.

ह्याच क्र. ५ :- मार्च २०१९ अखेरपर्यंत ग्रंथालय, जिमखाना,  
कार्यालयीन कार्निवस, व स्टेशनरी इ. बाबतचा  
डेड स्टॉक अहवाल तयार करण्यासाठी तपासनी समितीची  
स्थापना करण्याबाबतचा निर्णय सभेने घेण्यात आला.  
व त्यास सभेने मंजूरी दिली.

सूचक :- प्रा. डॉ. प्रकाश कारभारी शेवाळे.

अनुमोदक :- प्रा. बापूसाहेब शंकर देवळे.

विक्षा क्र. ६ :- विद्यापीठाकडून मिळणाऱ्या अनुदानाबाबत चर्चा करणे.

ह्याच क्र. ६ :- स्टाफिंगबाई फुळे पुणे विद्यापीठाकडून प्रतिवर्षी  
महाविद्यालय वेगवेगळ्या कारणांसाठी अनुदान मिळते.  
या शें. वर्षी महाविद्यालयाने लाऊन्जेचे प्रस्ताव व मिळालेली  
मंजूरी या किती या सभेने चर्चा करण्यात आली व  
त्यास सभेने मंजूरी दिली.

सूचक :- श्री. सोहेबराव धर्मजीपवार

अनुमोदक :- डॉ. मन्सा राम पेंडीत पवार.

विक्षा क्र. ७ :- नेंक पुनर्मुल्यांकन कामकागाविषयी चर्चा करणे.

ह्याच क्र. ७ :- यापूर्वी फेब्रु-२०१६ मध्ये महाविद्यालय नेंक पुनर्मुल्यांकन  
-न, समितीला सामोरे गेले होते. यापुढे ते शें. वर्ष २०१७-  
-२२ मध्ये सामोरे जाणार आहे; त्यासाठी डॉ. बापूसाहेब शंकर देवळे



याची सर्वतोपरी खबरदारी घेऊन आवश्यक ती उपाययोजना  
करण्याचा सर्वांगुणाने निर्णय घेऊन त्यास मंजूरी देण्यात आली.

सूचक :- प्रा. डॉ. प्रकाश कारभारी शेवाळे  
अनुमोदक :- मा. श्री. विकास देवगानकर.

विवरण क्र. ४ :- शें. वर्ष २०१९-२० करिता साहित्य खरेदीबाबत चर्चा करणे  
हाराव क्र. ४ :- शें. वर्ष २०१९-२० करिता लागणारे आवश्यक  
साहित्य कोणते? व किती? याची खरेदी करणे आवश्यक  
आहे. याबाबत या सभेत चर्चा करण्यात आली व त्यास  
सभेने मंजूरी दिली.

सूचक :- प्रा. बापूसाहेब शंकर देवळे.  
अनुमोदक :- प्रा. श्रीमती. सरला किसन सानप.

विवरण क्र. ५ :- मार्च २०१९ अखेरपर्यंत तयार करवयाच्या  
डेड स्टॉक अहवालाबाबत चर्चा करणे.

हाराव क्र. ५ :- मार्च २०१९ अखेरपर्यंत ग्रंथालय निमज्याना  
कार्यालयीन पार्श्वीक, व स्टेशनरी इ. बाबतचा  
डेड स्टॉक अहवाल तयार करण्यासाठी तपासणी समितीची  
स्थापना करण्याबाबतचा निर्णय सभेने घेण्यात आला.  
व त्यास सभेने मंजूरी दिली.

सूचक :- प्रा. डॉ. प्रकाश कारभारी शेवाळे.  
अनुमोदक :- प्रा. बापूसाहेब शंकर देवळे.

विवरण क्र. ६ :- विश्वपीठाकडून मिळणाऱ्या अनुदानाबाबत चर्चा करणे.

हाराव क्र. ६ :- स्ताविगीबाई फुले पुणे विश्वपीठाकडून प्रतिवर्षी  
महाविद्यालय वेगवेगळ्या कारणांसाठी अनुदान मिळते.  
या शें. वर्षी महाविद्यालयाने टाकलेले प्रस्ताव व मिळालेली  
मंजूरी या विषयी या सभेत चर्चा करण्यात आली व  
त्यास सभेने मंजूरी दिली.

सूचक :- श्री. सोहेबराव धर्मजीपवार  
अनुमोदक :- प्रा. डॉ. मन्मथराव पेंडीत पवार.

विवरण क्र. ७ :- मॅक पुनर्मुद्रणाकून कामकागविषयी चर्चा करणे.

हाराव क्र. ७ :- यापूर्वी फेब्रु-२०१६ मध्ये महाविद्यालय मॅक पुनर्मुद्रणाकून  
- न, समितीला सामोरे गेले होते. यापुढे ते शें. वर्ष २०२१-  
-२२ मध्ये सामोरे जाणार आहे; त्यासाठी डावखरु जो



दस्तावेज वेबसाईत तयार केला जावा; सामाजिक उपक्रमांमध्ये वाढ करण्यात यावी; संशोधन पेपर प्रकाशन यावर अधिक भर देण्यात यावी; जंक निर्मितीला अनुकूलन सत्र कामकाज थावे. या व इतर आवश्यक बाबींवर सविस्तर चर्चा करण्यात आली; सभेने त्यास खणनिमित्त मंजुरी दिली.

सूचक ३:- प्रा. श्रीमती - सरला किसन खानप  
अनुमोदक:- मा. श्री. तौलीके निजाम शेख.

विषय क्र. ८ :- विनाशमुद्रणित तत्वावर सुरु झालेल्या विकासक्रमावर चर्चा करणे.

ठराव क्र. ८ :- महाविद्यालय विनाशमुद्रणित तत्वावर - एम. ए. (मराठी), विज्ञान शाखा - (बीएससी); सुरु आहे. तसेच इ. ११ वी व १२ वी विज्ञान व वाणिज्य शाखा स्वयं कार्य सुरु करण्यावर सुरु आहेत. याबाबत चर्चा करण्यात येऊन; त्यासाठी येणाऱ्या व्यक्तीस मंजुरी देण्यात आली.

सूचक ३ :- श्री. साहेबराव चमर्जी पवार.  
अनुमोदक:- प्रा. डॉ. प्रकाश कारभारी शेवाळे.

विषय क्र. ९ :- मा. अध्यक्षंच्या धर्नपरवानगीने आयल्यावेळी येणाऱ्या विभागावर चर्चा करणे.

ठराव क्र. ९ :- शे. वर्ष २०१९-२० करिता आवश्यक त्या उपाईस मंजुरी देणे. शे. वर्ष २०१९-२० करिता विद्यार्थी-ग्रंथालय-कार्यालय तसेच प्राध्यापक यांना करिता लागणारी आवश्यक ती स्थानरी यावर सविस्तर चर्चा करण्यात आली; व आवश्यक असलेली स्थानरी उपाईस सभेने मंजुरी दिली.



# ‘महाविद्यालय विकास समिती सभा’



दिनांक:- ०१/०९/२०१८

वार :- गुरुवार (गुरुवार)

वेळ :- ३:०० दुपारी

स्थळ :- प्राण्य हॉल

हस्तुल (नाशिक)

महात्मा गांधी विद्यामंदिर संयुक्तः - कुठा, विज्ञान व वाणिज्य महाविद्यालय हस्तुल ता. ग्रंथकेश्वर जि. नाशिकच्या ‘महाविद्यालय विकास समितीची’ सभा - आज दि. ०१/०९/२०१८ (गुरुवार) रोजी दुपारी - ३:०० वाजता मा. प्राण्य हॉल, कुठा विज्ञान व वाणिज्य महाविद्यालय हस्तुल (नाशिक) येथे आयोजित करण्यात आली. या सभेसाठी खाणीत सन्माननीय सभासद उपस्थित होते.

क्र.नं.	नाव	हुद्दा	स्वक्षरी.
१)	मा. डॉ. प्रशांत नानाजी देवरे.	अध्यक्ष	<i>Prachant</i>
२)	मा. डॉ. बापू सोनू जगहळे	संस्था प्रतिनिधी	
३)	मा. श्री. विलास देवरगावकर,	संस्था प्रतिनिधी	
४)	मा. श्री. लक्ष्मण शिवराम वाघेरे,	संस्था प्रतिनिधी	<i>[Signature]</i>
५)	मा. श्री. आशिष शेष.	संस्था प्रतिनिधी	<i>[Signature]</i>
६)	मा. श्री. तौफीक निगम शेष.	माजी विद्यार्थी प्रतिनिधी	<i>[Signature]</i>
७)	प्रा. डॉ. मन्साराम पंडीत पगार.	शिक्षक प्रतिनिधी	<i>[Signature]</i>
८)	प्रा. डॉ. पुनम निष्णात बोरसे.	शिक्षक प्रतिनिधी	<i>[Signature]</i>
९)	प्रा. माधुसाहेब शंकर देवरे.	शिक्षक प्रतिनिधी	<i>[Signature]</i>
१०)	प्रा. डॉ. प्रकाश कारभारी शेवळे.	शिक्षक प्रतिनिधी	<i>[Signature]</i>





६६)	श्री. सोहेबराव शर्माजी पवार	डिप्टी सेक्टर प्रतिनिधी	<i>For</i>
६७)	प्रा. श्रीमती. सरला किसन खानप.	समन्वयक - I & A C शिक्षण प्रतिनिधी	<i>Signature</i>
६८)		विद्यार्थी प्रतिनिधी	
७०)		विद्यार्थी प्रतिनिधी	
७५)	डॉ. मोतीलाल रावजी देशमुख	सचिव / प्रतार्य	<i>Signature</i>

या सभेला कौरम पूर्ण झाल्याने सभेने कामकाज सुरू करण्यात आले. या सभेत लुळीत ठराव मंजूर करण्यात आले.

विषय क्र. ६:- मागील सभेचे इतिवृत्त वाचून कायम करणे.

ठराव क्र. ७:- मागील सभेच्या इतिवृत्तात वाचून दखविवात आला. त्यावर सविस्तर चर्चा करून त्यास एकमताने मंजुरी मिळून कायम करण्यात आला.

सूचक:- श्री. सोहेबराव शर्माजी पवार

अनुमोदक:- श्री. बापूसाहेब शंकर देवळे.

विषय क्र. २:- प्रथम सत्र परीक्षा कामकाज चर्चा करणे.

ठराव क्र. २:- प्रथम सत्र परीक्षा कामकाज, विद्यापिठ परीक्षा नियमाप्रमाणे होण्यात यावी. विद्यार्थ्यांनी दौखाणिछ गुणवत्ता वाढवी आणि परीक्षा शांततेने आणि सुरक्षितपणे पार पाडण्याविषयी चर्चा करण्यात येऊन त्यास सभेने मंजुरी दिली.

सूचक:- डॉ. पुनम जिजाळ बोरसे

अनुमोदक:- प्रा. श्रीमती. सरला किसन खानप.

विषय क्र. ३:- विनाअनुदानित तत्वावर सुरू झालेल्या अष्टमसत्रमाविषयी चर्चा करणे.

ठराव क्र. ३:- महाविद्यालयात एम.ए. (मराठी) विनाअनुदानित तत्वावर सुरू आहे. तसेच महाविद्यालयाने अगिष्टीन विज्ञानशाखा वर्ग सुरू करण्यात आले आहेत. यावर चर्चा करून याविषयी येणारे यादीत चर्चा करण्यात येऊन विज्ञान शाखेकरीता स्वतंत्र प्रयोगशाळा (लॅब) उपलब्ध करून देणेविषयी चर्चा करण्यात आली त्यास या सभेने मंजुरी दिली.



DATE \_\_\_\_\_  
સૂત્રક:- મા. સ્ત્રી. હરમણ શિવરામ વાલેર.  
અનુમોદક:- મા. સ્ત્રી. આશીશ માઈ.

વિષય ક્ર. ૪:- અપૂર્ણ અસાધ્યતા વાંચનામવાલત ચર્ચા કરતે.

ઠરાવ ક્ર. ૪:- મહાવિદ્યાલયના ગુણાત્મક આર્થિક સંસ્થાત્મક દર્જા લુપ્તાતે કરિંગા; મહાવિદ્યાલય આર્થિક વિદ્યાર્થીના સોઈકરિસા ડિગ્રીલક અસાધ્યતા વિકાસ કાર્ય; મહાવિદ્યાલય આવક કંપાઉન્ડ; રમાત ગ્રીલ; રસ્તા આદી મુદ્દે; અપૂર્ણ કાર્યાંગર યા સમ્મેત ચર્ચા કરવાત આતી. આવશ્યક તી કાર્ય કરવાત યાતી વ લાસતી યેમરે. યજાસ યા સમ્મેત મંગુરી દિલી.

સૂત્રક:- મા. સ્ત્રી. તૌળીનક શેય.

અનુમોદક:- મા. સ્ત્રી. હરમણ શિવરામ વાલેર.

વિષય ક્ર. ૫:- મા. ગ્રામસાંઘના પૂર્વપરવાગીને અગ્રણીયેની યેના-યા વિષગાંવર ચર્ચા કરતે.

ઠરાવ ક્ર. ૫:- વિદ્યા શાલા - વિષગાંવરિંગા સ્તંભપતે શિક્ષકાંતી નેમણુ કરવાત યાતી. યાવર સમ્મેત ચર્ચા કરવાત યેમરે સમ્મેત લાસ મંગુરી દિલી.





## "महाविद्यालय विकास समिती सभा"

दिनांक:- १७/११/२०१७

वार :- शुक्रवार

वेळ :- ३-०० वाजता

स्थळ :- प्राचार्य दालन

हरसूल, (मासिक)

कला, विज्ञान व वाणिज्य महाविद्यालय हरसूल, ता. जयवडेकर, जि. नाशिक च्या 'महाविद्यालय विकास समितीची' सभा आज दि. १७/११/२०१७ (शुक्रवार) रोजी दुपारी ३-०० वाजता, मा. प्राचार्य दालन, कला, विज्ञान व वाणिज्य महाविद्यालय हरसूल (नाशिक) येथे आयोजित करण्यात आली. या सभेसाठी खात्रील सन्माननीय स्थासद उपस्थित होते.

क्र.नं.	नाव	हुद्दा	स्वाक्षरी.
१)	मा. डॉ. प्रशांत नानाजी देवरे	अध्यक्ष	
२)	मा. डॉ. बापू सोनू जगदळे	संस्था प्रतिनिधी	
३)	मा. श्री. विलास देवगावकर	संस्था प्रतिनिधी	
४)	मा. श्री. लक्ष्मण शिंदेकर वाघेरे	संस्था प्रतिनिधी	
५)	मा. श्री. आशिष शेख	संस्था प्रतिनिधी	
६)	मा. श्री. लीलाक निजाम शेख	मजी विद्यार्थी प्रतिनिधी	
७)	प्रा. डॉ. मधुसारा पंडीत पवार	शिक्षक प्रतिनिधी	
८)	प्रा. डॉ. पुनम जिमाड बोरसे	शिक्षक प्रतिनिधी	
९)	प्रा. बापूसाहेब शंकर देवरे	शिक्षक प्रतिनिधी	





६०)	प्रा.डॉ. प्रकाश कारभारी शेवळे.	शिक्षक प्रतिनिधी.	Yamant
६१)	श्री. साहेबराव धर्माजी पवार	शिक्षकेतर प्रतिनिधी.	Pur
६२)	प्रा. श्रीमती. सरला किसन सावप.	समन्वयक-ICAC शिक्षक प्रतिनिधी.	Usanap
६३)		विद्यार्थी प्रतिनिधी	
६४)		विद्यार्थी प्रतिनिधी.	
६५)	डॉ. मोतीराम रावजी देशमुख.	अध्यक्ष / प्राचार्य.	W.D.

या सभेचा कोरम पूर्ण झाल्याने सभेचे कामकाज सुरू करण्यात आले. या सभेत पुढील ठराव मंजूर करण्यात आले.

विषय क्र. १ :- मागील सभेचे इतिवृत्त वाचून मंजूर करणे.

ठराव क्र. १ :- मागील सभेचा इतिवृत्तांत वाचून दायविषयात आले. त्यावर सविस्तर चर्चा करून त्यास एकमताने मंजुरी मिळून कायम करण्यात आले.

सुचक्र ६ :- डॉ. मधुसाम पंढीत पवार.

अनुमोदन ६ :- श्री. साहेबराव धर्माजी पवार.

विषय क्र. २ :- शैक्षणिक वर्ष २०१६-२०१७ मधील महाविद्यालयीन वरील विभागाच्या विद्यापीठ परीक्षा निकालावर चर्चा करणे.

ठराव क्र. २ :- मार्च/एप्रिल/मे-२०१७ मध्ये घेण्यात आलेल्या परीक्षा व परीक्षेतील विद्यापीठ परीक्षेच्या निकालावर सविस्तर चर्चा करण्यात आली. 'तृतीय वर्ष कल' शाखेचा निकाल अधिक वाढविणेबाबत प्रयत्न करणेसाठी संबंधित शिक्षकांना काही सूचना द्याव्यात; तसेच अध्यापन पद्धतीत सुधारणा करणे या सूचना देऊन विषयास मंजुरी दिली.

सुचक्र ७ :- प्रा. श्रीमती. सरला किसन सावप.

अनुमोदन ७ :- प्रा.डॉ. प्रकाश कारभारी शेवळे.



विषय क्र. ३ :- सन २०१६-२०१७ या वर्षाचा जमाखर्चास मंजूरी देणे.

ठराव क्र. ३ :- सन २०१६-२०१७ या वर्षातील खर्च लिखा परीक्षण झाल्यावर वसूल होण्याविषयात आला. त्यास सभेने मंजूरी दिली.

सूचना :- श्री. साहेबराव शर्मा पवार.

अनुमोदन :- श्री. लक्ष्मण शिवराम वाघोरे.

विषय क्र. ४ :- सन २०१७-१८ मध्ये होणारे संभाज्य अंदाजपत्रकास मंजूरी देणे.

ठराव क्र. ४ :- सन २०१७-२०१८ या वर्षात होणाऱ्या संभाज्य खर्चाच्या अंदाजपत्रकावर सभेस सभेत सविस्तर चर्चा करून आवश्यक खर्चास मंजूरी देण्याचा निर्णय सर्वानुमते घेतला.

सूचना :- प्रा. बाळुसाहेब शंकर हेवरे.

अनुमोदन :- डॉ. पुनम गीभाऊ कोरसे.

विषय क्र. ५ :- बी. वर्ष २०१७-१८ करिता महाविद्यालयास आवश्यक असलेली स्टेशनरी छपाईस मंजूरी देणे.

ठराव क्र. ५ :- बी. वर्ष २०१७-१८ करिता महाविद्यालयास लागणारी आवश्यक ती स्टेशनरी छपाई करणे आवश्यक आहे. त्यावर सभेत सविस्तर चर्चा करून आवश्यक ती स्टेशनरी छपाई करणेस सभेने मंजूरी दिली.

सूचना :- श्री. साहेबराव शर्माजी पवार.

अनुमोदन :- श्री. विकास देवगावकर.

विषय क्र. ६ :- सावित्रीबाई फुले पुणे विद्यापीठ (वा.प.) अंतर्गत मिळणाऱ्या अनुदानावर चर्चा करणे.

ठराव क्र. ६ :- सावित्रीबाई फुले पुणे विद्यापीठ - शुभावता सुझात कोजने अंतर्गत अद्वितीय महाविद्यालयास सार्वजनिक करणे, बांधकाम, खेड, कार्यशाळा, संशोधन इ. बाबत मिळणाऱ्या अनुदानाबाबत सभेत सविस्तर चर्चा करण्यात आली. जसलीस जस प्रस्ताव टाकणेत सभेने मंजूरी दिली.

सूचना :- डॉ. मोतीलराम रावजी देवकुसुम.

अनुमोदन :- डॉ. प्रकाश कारभारी शेवाळे.



विषय क्र. ७ :- विना अनुदानित तत्वावर लुह अवलेल्या अध्यात्मभाव  
चर्चा करणे.

ठराव क्र. ८ :- महाविद्यालय (ए.ए. मधील); तसेच विश्व शाखा  
विना अनुदानित तत्वावर लुह आहे. त्याकरिता शिक्षक नेमणूक  
करणे तसेच प्रशासकीय खर्चावर सभेने चर्चा करण्यास येऊन  
शिक्षक नेमणूक व येणारे खर्चास सभेने मंजुरी दिली.

सूत्राः :- श्री. सोहृराव यमजी पवार.

अनुमोदन :- प्रा. बाणूसखे शंकर देवरे.

विषय क्र. ९ :- भा. अध्यक्षांच्या पूर्वपरवानगीने आयत्यावेची येणाऱ्या  
विषयांवर चर्चा करणे.

ठराव क्र. १० :- विद्यार्थी स्वाछाष्ट्र काही प्रमाणाने मादकत्वा शान्ते आहे.  
त्याची दुरुस्ती होणे आवश्यक आहे. त्यावर सभेत चर्चा  
करणाने झाली. स्वाछाष्ट्र दुरुस्तीस सभेने मंजुरी दिली.